

**SPECIFIC PROCUREMENT NOTICE  
GOVERNMENT OF GHANA  
MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION (MOGCSP)  
REQUEST FOR EXPRESSION OF INTEREST  
(INDIVIDUAL CONSULTANTS SELECTION)**

**GHANA PRODUCTIVE SAFETY NET PROJECT (GPSNP)  
IDA Credit No.: 63370-GH**

**INDIVIDUAL CONSULTANT POSITIONS FOR THE SOCIAL PROTECTION  
DIRECTORATE (SPD) AND GHANA NATIONAL HOUSEHOLD REGISTRY  
(GNHR)**

The Ministry of Gender, Children and Social Protection (MoGCSP) has received financing from the World Bank toward the cost of the Ghana Productive Safety Net Project (GPSNP) and intends to apply part of the proceeds for consulting services.

## **BACKGROUND**

To enhance its efforts to increase social protection services to citizens, the Government of Ghana in collaboration with the World Bank and DFID is implementing Ghana Productive Safety Net Project (GPSNP) that seeks to provide tailored support to the poorest households to address the demand-side constraints to accessing services that would strengthen their productivity. This support will be sequenced in a manner that reflects (i) the different capabilities and constraints faced by households; and (ii) the geographic coverage of each intervention. For those extremely poor households that can diversify their incomes or improve the productivity of their household enterprises but face constraints in accessing technical skills and financial support, a set of productive inclusion activities will be provided. It is being situated within the broader efforts to provide dedicated and coordinated support to households to access agricultural support and strengthen their financial literacy and savings.

The Government also aims at consolidating the social protection sector by strengthening individual program delivery systems and further integrate these processes into a functional and coordinated SP system that is anchored at the community level.

The Ministry of Gender, Children and Social Protection (MoGCSP) as the institution responsible for coordinating the implementation of the country's social protection system has established the Ghana National Household Registry (GNHR), as a tool to assist social protection programs to identify, prioritize, and select households living in vulnerable conditions to ensure that different social programs effectively reach their target populations across programs. More recently, the Government has introduced reforms and innovations to strengthen the transparency and objectivity of social protection delivery. Central to these reforms has been the launch of the Ghana National Household Registry (GNHR), which collects data on households to enable their selection into a range of targeted programs through an objective and transparent process

## **OBJECTIVE OF ASSIGNMENT**

### **1. Software Developer - SPD**

The Software Developer-SPD will be responsible for developing the information system modules by designing, developing, and installing software solutions/ product deliverables in accordance with user specifications and with good practices in coding/software development. The Software Developer will also escalate technical design or specification issues to the MIS Specialist. S/he will also troubleshoot technical issues and identify modifications needed in existing applications to meet changing user requirements and analyze databases and identify data integrity issues with existing and proposed systems and implement solutions.

## 2. Monitoring and Evaluation Officer – GNHR

The objective of the assignment is to ensure that the project objectives and timelines are on schedule. The Monitoring and Evaluation officer will also lead the analysis of data collected under the monitoring framework for assessment of progress and areas for improvement, and the implementation of summative evaluations. He/she shall work in collaboration with the M&E specialist at SPD and report through him to the National Coordinator, GNHR.

The MoGCSP is therefore seeking to engage the services of qualified Individual Consultants to man the key implementing units in various capacities as follows:

1. Software Developer – SPD (1 Position)
2. Monitoring and Evaluation officer – GNHR (1 Position)

### DURATION OF ASSIGNMENT

The assignment shall be for period of one (1) year from the date of contract signature for both positions.

**The detailed Terms of Reference for the various positions can be obtained at the address given below.**

### EXPRESSION OF INTEREST

The Ministry of Gender, Children and Social Protection (MoGCSP) now invites eligible Individual Consultants to indicate their interest in providing the Services. **Interested Consultants should provide information through their Curriculum Vitae and other means, demonstrating that they have the required qualifications and relevant experience to perform the assignment.** The selection will be carried out through open competition among qualified shortlisted individuals and in accordance with Section VII paragraphs 7.36 and 7.37 of the World Bank's Procurement Regulations dated July 2016, revised in November 2017 and August 2018. The Consultants having the required experiences and competencies relevant to the various positions shall be assessed and compared using weightings.

Further information can be obtained at the address below during office hours (9:00am to 5:00pm).

Expression of interest must be delivered in a written form to the address below in person or by mail and clearly marked "**Ghana Productive Safety Net Project - (insert name of position applying for)**" by **4:00pm** on **Tuesday, 3<sup>rd</sup> November, 2020**.

**THE CHIEF DIRECTOR  
MINISTRY OF GENDER, CHILDREN  
AND SOCIAL PROTECTION  
P. O. BOX MBO 186  
ACCRA, GHANA.**

**Email:** [info@mogcsp.gov.gh](mailto:info@mogcsp.gov.gh)

**Website:** <https://www.mogcsp.gov.gh>

Attention: Head, Procurement Unit, Room 13, MoGCSP  
Only short-listed individuals will be contacted.

### NOTE

MoGCSP reserves the right not to hire for the position(s) if it determines that a candidate suitable for the position(s) was not identified. For such an event the position(s) so affected will be re-advertised.