



REPUBLIC OF GHANA

MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION (MOGCSP)

SECTOR MEDIUM-TERM DEVELOPMENT PLAN (SMTDP) 2022 - 2025

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List of Acronyms

AA	Affirmative Action
AAP	Annual Action Plan
ACRWC	African Charter on the Right and Welfare of the Child
AfDB	African Development Bank
AG	Attorney General
AHTU	Anti Human Trafficking Unit
AIDS	Acquired Immune Deficiency Syndrome
APD	Animal Production Department
APR	Annual Progress Report
AU	African Union
BOG	Bank of Ghana
CADG	Controller and Accountant General Department
CAPEX	Capital Expenditure
CFWP	Child and Family Welfare Policy
CHRAJ	Commission on Human Rights and Administrative Justice
CID	Criminal Investigation Department
CLU	Child Labour Unit
CPC	Child Protection Compact
CPMIS	Established Child Protection Information Management System
CSIR	Council for Scientific and Industrial Research
CSO	Civil Society Organisation
CSPS	Centre for Social Policy Service
CSTC	Civil Service Training Centre
CSW	Commission on the Status of Women
DACF	District Assembly Common Fund
DAES	District Agriculture Extension Services
DFID	Department for International Development
DOC	Department of Children
DOG	Department of Gender
DOVVSU	Domestic Violence and Victims Support Unit
DP	Development Partner
DSW	Department of Social Welfare,
DSW	Department of Social Welfare
DV	Domestic Violence
DVS	Domestic Violence Secretariat
ECCD	Early Childhood Care and Development
ECOWAS	Economic Community of West African States
EI	Executive Instrument
EMIS	Education Management Information System
EOCO	Economic and Organize Crime Office
ERM	Enterprise Risk Management
F&A	Finance and Administration
FBO	Farmer Based Organisation
FDA	Food and Drugs Authority
FGM	Female Genital Mutilation

GASB	Ghana Accessibility Standard in the Built Environment
GCAP	Ghana Commercial Agricultural Project
GDO	Gender Desk Officer
GES	Ghana Education Service
GFD	Ghana Federation of the Disabled
GHAMFIN	Ghana Micro-finance Institutions Network
GHANAP	Ghana National Action Plan
GHIPSS	Ghana Interbank Payment and Settlement Systems
GIMPA	Ghana Institute of Public and Management Administration
GIS	Ghana Immigration Service
GLSS	Ghana Living Standards Survey
GM	Gender Mainstreaming
GNHR	Ghana National Household Registry
GOG	Government of Ghana
GRA	Ghana Revenue Authority
GRB	Gender Responsive Budgeting
GSA	Ghana Standards Authority
GSDP	Ghana Statistical Development Project
GSFP	Ghana School Feeding Programme
GSGDA	Ghana Shared Growth and Development Agenda
GSOP	Ghana Social Opportunity Project
GSS	Ghana Statistical Service
HIV	Human Immunodeficiency Virus
HQ	Head Quarters
HT	Human Trafficking
HTMB	Human Trafficking Management Board
IAA	Internal Audit Agency
IEC	Information and Education Communication
INGO	International Non-Governmental Organisation
IOM	International Organisation for Migration
IRAD	Internal Research and Development
ISD	Information Service Department
ISS	Integrated Social Services
ITS	Institute of Technical Supervision
JFCP	Justice for Children Policy
LEAP	Livelihood Empowerment Against Poverty
LGS	Local Government Service
LI	Legislative Instrument
LIPW	Labour Intensive Public Works
LMS	LEAP Management System
LUSPA	Land Use and Spatial Planning Authority
M&E	Monitoring and Evaluation
MASLOC	Microfinance and Small Loans Centre
MDA	Ministries, Department and Agencies
MELR	Ministry of Employment and Labour Relations
MIS	Management Information System
MMDA	Metropolitan, Municipal and District Assemblies
MMT	Metro Mass Transit

MoC	Ministry of Communication
MoF	Ministry of Finance
MoFA	Ministry of Food and Agriculture
MoGCSP	Ministry of Gender, Children and Social Protection
MoRH	Ministry of Roads and Highways
MoT	Ministry of Transport
MoTI	Ministry of Trade and Industry
MOU	Memorandum of Understanding
MoWAC	Ministry of Women and Children's Affairs
MoWH	Ministry of Works and Housing
MSD	Management Service Department
MTDP	Medium-Term Development Plan
MTEF	Medium-Term Expenditure Framework
NACAP	National Anti-Corruption Action Plan
NBSI	National Board for Small Scale Industry
NCCE	National Commission for Civic Education
NCPD	National Council on Persons with Disability
NDPC	National Development Planning Commission
NECC	National Early Childhood Committee
NGO	Non-Governmental Organisation
NGP	National Gender Policy
NHIS	National Health Insurance Scheme
NITA	National Information Technology Agency
MTNDPF	Medium-Term National Development Policy Framework
MTNDP	Medium Term National Development Policy
NPA	National Plan of Action
NPC	National Population Council
NPPOA	National Policy Plan of Action
NPRA	National Pensions regulatory authority
NSPP	National Social Protection Policy
OHCS	Office of Head of Civil Service
OHLGS	Office of Head of Local Government Service
OPWD	Organisation of Persons with Disability
PBB	Program Based Budget
PFJ	Planting for Food and Jobs
PFM	Public Financial Management
PM&E	Participatory Monitoring and Evaluation
PMT	Proxy Means Test
POCC	Potential, Opportunities, Constraints, and Challenges
PPA	Public Procurement Authority
PPMED	Policy Planning Monitoring and Evaluation
PWD	Persons living With Disability
RHC	Residential Home for Children
RSIM	Research, Statistical and Information Management
SHEP	School Health Education Programme
SMTDP	Sector Medium Term Development Plan
SP	Social Protection
SSNIT	Social Security and National Insurance Trust

SSW	School of Social Work
SWIMS	Social Welfare Information Management system
TA	Traditional Leaders
TIP	Trafficking In Persons
TOR	Terms of Reference
UDS	University for Development Studies
UN	United Nations
UNCRPD	United Nations Convention on the Rights of Persons with
UNFPA	United Nations Population Fund
UNICEF	United Nations Children's Fund
UNSCR	United Nations Security Council Resolution
UoG	University of Ghana
USAID	United States Agency for International Development
VSD	Veterinary Services Division
WFP	World Food Programme
YEA	Youth Employment Agency

FOREWORD

In an ever-changing world, the need for comprehensive and forward-thinking strategies to address the challenges faced by our most vulnerable populations has never been more pressing. The Ministry of Gender, Children and Social Protection's dedication to promoting gender equality, safeguarding the rights of children, and enhancing social protection mechanisms is not only commendable but essential for the advancement of our nation.

Through the years, the Ministry has been at the forefront of numerous initiatives aimed at empowering women, shielding children, and ameliorating societal disparities. This Sector Medium-Term Development Plan therefore captures a collective vision of the Ministry in line with the Medium-Term National Development Framework (2022-2025), with the purpose of promoting and protecting the rights of the vulnerable and the excluded.

The Plan draws on the expertise of individuals, organizations, and stakeholders who have generously contributed their time, knowledge, and insights. Through a participatory and consultative process, we have developed a plan that seeks to empower women, nurture our children, and strengthen the social safety nets that underpin our society.

We acknowledge that the effort of all is needed for implementation of the Sector Medium-Term Development Plan. We therefore call on the continued support of all our stakeholders, collabourators, and contributors and all well-meaning Ghanaians to join forces in the successful execution of this document.

Hon. Lariba Zuweira Abudu

Minister of Gender, Children and Social Protection

EXECUTIVE SUMMARY

The Ministry of Gender, Children and Social Protection (MoGCSP) was created by an Executive Instrument 1 (E.I. 1) in January 2013 as a successor to the Ministry of Women and Children's Affairs. The primary objective for its establishment is to have a Ministry responsible for policy formulation, coordination and monitoring and evaluation of gender, children and social protection issues within the context of the national development agenda.

The Ministry is mandated to coordinate and ensure gender equality and equity, promote the survival, protection, and development of children, the vulnerable, persons with disability and integrate fulfilment of their rights, empowerment, and full participation into National development. Thereby ensuring the attainment of our vision of creating a harmonious society, in which the survival and development of the sexes, children, the vulnerable, the excluded and persons with disabilities are guaranteed.

The core functions of the Ministry are, to formulate and coordinate gender, children, and social protection policies, develop guidelines and advocacy strategies for use by all Ministries, Departments and Agencies (MDAs), and monitor and evaluate policies, programmes and projects on gender, children, social protection. The Ministry is also committed to working with integrity, excellence, and social justice.

Following completion of implementation of the medium-term development plan for the 2018-2021 cycle, it has become necessary to put in place a successor medium-term development plan for the period, 2022-2025. In preparation of the Sector Medium-term Development Plan (SMTDP 2022-2025), a Sector Medium-Term Planning Committee chaired by the Chief Director, was formed to lead the preparation of the Sector Medium Term Development Plan, 2022-2025. The committee's work was guided by the plan preparation guidelines issued by the National Development Planning Commission (NDPC) including technical backstopping from the NDPC and inputs from the Ministry of Finance, UNICEF, WFP, SEND Ghana UNFPA, The World Bank, Expertise France and other key Development Partners involved in the development of the SMTDP, 2022-2025.

As part of the preparation of the plan, inputs were received from the regional offices. The inputs were synthesized, integrated into the SMTDP and aligned to the Medium-Term National Development Policy Framework 2022-2025 as a guide for the preparation of the Sector Medium-Term Development Plan. The SMTDP was validated by key stakeholders and approved by the sector minister for submission to NDPC.

The Ministry identified **82** development issues from the Medium-Term National Development Policy Framework. Following a prioritization process, **45** key development issues were prioritized. These key issues cover development dimensions of Social Development, Governance, Corruption and Public Accountability and Implementation, Coordination, Monitoring and Evaluation.

In the Medium-Term, the Ministry will work towards achieving the following outcomes:

1. Improved the policy and legal framework for gender, children and the vulnerable
2. Improved targeting for social protection in the country.
3. Improved livelihood opportunity for extreme poor and vulnerable household covered by LEAP.
4. Improved women participation and empowerment in society.
5. Improved social services for the vulnerable
6. The rights of women, children, PWD's and the vulnerable promoted.

The outcomes will be achieved through implementation of the following programmes:

1. Management and Administration
2. Gender Equality and Equity
3. Children's Rights Promotion and Development
4. Social Development
5. Domestic Violence and Human Trafficking
6. Non-Profit Organization

In terms of financing, a total of **GH¢9,987,447,074.38** (*Nine Billion, Nine Hundred and Eight-Seven Million, Four Hundred and Forty-Seven Thousand, and Seventy-Four Ghana Cedis, Thirty-Eight Pesewas*) is needed for the full implementation of the plan. It is expected that the funding required will be financed by the Government of Ghana, Internally Generated Funds, key Development Partners and other Philanthropic Organizations.

The document is structured into seven chapters. Chapter one provides Situational Analysis and performance review of the sector, chapter two deals with Key Development Priorities of the sector and chapter three addresses Development Projections, Goals, Objectives, and Strategies. Chapters four and five discuss the Composite Development Programmes and Annual Action Plan respectively while chapters six and seven deal with Monitoring and Evaluation Arrangements and Communication Strategy respectively.

CHAPTER ONE

SITUATIONAL ANALYSIS OF GENDER, CHILDREN AND SOCIAL PROTECTION

1.0 INTRODUCTION

The Government of Ghana over the years, has prioritized its social development goals to promote issues of gender equity and equality, survival, and development of children, as well as harmonize social protection interventions and programmes to contribute to the National Development Agenda. The Government recognizes that, sustainable development cannot take place without social intervention programmes to empower and support the extreme poor, the vulnerable and the excluded. In respect of the above, in 2001 pursuant to Executive Instrument (EI 8), the Government created the Ministry of Women and Children's Affairs (MOWAC) to ensure that the rights of women and children were promoted for sustainable development.

To further reinforce this commitment, the Ministry of Gender, Children and Social Protection (MoGCSP) was created in 2013 by Executive Instrument (EI 1) to replace the MoWAC. The current Ministry is an amalgam of MoWAC, Department of Social Welfare (DSW), National Council on Persons with Disability (NCPD), the Ghana School Feeding Programme, and the Social Protection Division of the Ministry of Employment and Labour Relations (MELR).

Chapter One provides the mission, vision, core values and functions of the Ministry, details of the performance of the ministry under the Agenda for Jobs, current situation of the Ministry. The chapter also summarizes the key development issues and gaps identified for the 2018-2021 Medium-Term Development Plan.

1.1 Vision

A harmonious society in which the survival and development of the sexes, children, the vulnerable, and persons with disability are guaranteed.

1.2 Mission

MoGCSP exists to contribute to the development of the nation by achieving gender equality and equity; facilitate the enforcement of the rights of children; promote the integration and protection of the vulnerable, excluded and persons with disabilities in the development process.

1.3 Core Values

The core value of the Ministry of Gender, Children and Social Protection are as follows:

- Excellence
- Fairness
- Transparency
- Client Focus
- Respect for Diversity
- Inclusiveness
- Integrity

1.4 Core Functions

In furtherance to the Ministry's mandate, the following core functions guide its operations:

- Formulate gender, child development and social protection policies.
- Co-ordinate gender, child and social protection related programmes and activities at all levels of development.
- Develop guidelines and advocacy strategies for use by all MDAs and for collaboration with Development Partners and Civil Society Organizations (CSOs).
- Facilitate the integration of gender, children, and social protection policy issues into National Development Agenda.
- Provide guidelines and advocacy strategies for MDAs and other Development Partners (DPs) for effective gender and social protection mainstreaming.
- Ensure compliance with international protocols, conventions, and treaties in relation to children, gender, and social protection.
- Conduct research into gender, children, and social protection issues.
- Monitor and evaluate programmes and projects on gender, children, the vulnerable, excluded and persons with disabilities.
- Ensure the availability of appropriate administrative and financial management systems and support services for the effective and efficient running of the Ministry/Sector for enhanced service delivery; and
- Coordinate the development and implementation of human resource management, policies, systems, and programs consistent with the requirements of the sector to enhance service delivery.

1.5 Performance Review

The Ministry within the period, 2018-2021 identified itself with two dimensions in the Medium-Term National Development Policy Framework (MTNDPF) *“An Agenda for Jobs: Creating Prosperity and Equal Opportunity for All, 2018-2021”*. These are: *Social Development*, and *Governance, Corruption and Accountability*. The Ministry implemented its programmes, projects and activities based on its two adopted dimensions. The achievements of the Ministry for the review period under the two dimensions are summarized in Table 1.0 below.

The Ministry during the period strengthened the policy and legal environment through the development of key policies and laws. The period also saw the establishment of the new Non-Profit Organization (NPO) Secretariat to streamline the operations of the NPO sector to enhance its contribution to national development; and continuation of the implementation of the Livelihood Empowerment Against Poverty (LEAP), the Ghana School Feeding (GSF) and the Ghana National Household Registry programmes aimed at providing social protection services for the extremely poor and vulnerable, improving the projection and development of women, children, elderly, PWDs and excluded. The period under review also saw the completion of data collection on extreme poor households in the five northern regions under the GNHR programme.

Table 1: Performance Review 2018-2021

Development Dimension	Indicator	Baseline (2017)	2018-2021 Medium-Term Target	Development Outcomes	
				Year (2018-2021)	Data (2018-2021)
Social Development	Proportion of children (5-17 years) engaged in hazardous work as a percentage of all children	14%	5%	2017	14% (GLSS 7)
	Percentage of children engaged in child labour	21.8%	11.8%	2017	27.9% (2.5 million), with 20.7% (1.2 million) engaged in hazardous forms of child labour (MICS 2017/18)
	Incidence of child abuse cases	4,720	1,770		Data yet to be provided by DOVVSU
	Reported cases of child trafficking and child abuse	Child trafficking =4 Child Abuse = 9	NA	2021	Child Trafficking-869 Child Abuse- HTS does not handle cases of child abuse
	withdrawn street children given skills training and/or enrolled in schools	data on 127 street children in Tema-Manhean	12,000	2020	A total of 61,492 street children were identified in the Greater Accra Region out of which 168 Children were withdrawn and 60 were enrolled in skills training.
	Children profiled from closed residential home	identified 3586 children in	1532	2020	4,138 children profiled and placed in alternative family-based care.

		residential homes for children			
	Children provided with care, education, and counselling in residential homes for children	342 children provided with counselling and education	1,800	2021	1,281, children were provided with care, counseling and education in the three government children's homes
	vulnerable children in need of shelter, care and protection assisted	Case management of 187 children in need of care and protection, who were sheltered.	Provide care and protection to 755 at risk children	2021	760 children provided shelter, care, counselling and reunified with families or placed in alternative family-based care
	Number of youths provided with employable skills	1,760	3,400	2021	4,557
	Number of PWDs provided with employable skills.	250	1,600	2021	831
	Percent of indigents registered under the NHIS and benefitting from services under the scheme	4.4%	≥10%		Data to be provided by NHIS
	Proportion of elderly persons above 60 years who receive regular pension payments	10% (267,895)	30%	2021	211,934
	Percentage of women in public life:				

Ministers	10 (20%)	40%	2021	25% (9)
Dep. Ministers	12 (20.3%)	30%	2021	14.28% (7)
MPs	37 (13.5%)	40%	2021	13.8% (38)
MMDCEs	36 (16.9%)	40%	2021	14.2% (37)
Chief Directors	3 (17%)	>30%	2021	31% (9)
Chief Justice	100% (1)	100%	2021	0 (0)
Supreme Court Judges	15 (26%)	40%	2021	5 (28%)
High Court Judges	38% (5)	40%	2021	54 (45.8%)
Reported cases of domestic violence	12,377	≤6,000		Information to be provided by DOVVSU
Number of extremely poor households benefiting from LEAP	213,043	≥450,000	2021	344,023
LEAP beneficiaries linked to productive and financial inclusion interventions	4,289 beneficiaries accessing PI (3,054 on LIPW and 1,235 on JSDF	15%	2021	9,323 (2.7%)
Beneficiaries exiting the cash transfer programme	-	-	2021	0

Percentage coverage GES basic schools benefiting from with the GSFP	40%	10%	2021	79%
No of jobs created under the Ghana School feeding programme	22,112	37,111	2021	32,496
Proportion of District Assembly Common Fund (DACF) released to PWDs (%)	3% (Gh¢28.831 million covering 4 th quarter 2016, and 1 st -3 rd quarters 2017)	≥2% of DACF	2021	3% DACF was disbursed to PWDs
Proportion of persons with disabilities receiving needed assistive technologies	NA	50% of PWDs provided with needed assistive technologies.	2021	Absence of accurate data on persons with disabilities receiving needed ATs
Percentage of PWDs in public life:				
- MPs	1	-		-
- Ministers of State	-	-		0
- Members of District Assemblies	-	-		32 ¹
- Chief Directors	-	-		0
- MMDCEs	-	-		1
- Chief Executive of Public Institutions	-	-		1
				1

¹ Collation of data on Members of District Assemblies was incomplete because of Covid-19

	- Leadership position in major political Parties				
	Proportion of the population in vulnerable employment (%)	73.67%	≤67.0	2019	66.2% (GLSS 7)
	Proportion of women with access to institutional credit	90% (MASLOC)	90%	2019	55.9% (NBSSI)
Governance, Corruption And Public Accountability	No. of database established on the vulnerable	Fragmentation of information on the MOGCSP constituents	Establish database to provide regular updates through data collection		Database on gender desk officers in Greater Accra established to inform policy and decision making for gender mainstreaming.

Financial Performance (2018 -2021)

The total budget allocations and releases for the 2018-2021 period under review are indicated in table 1.1. A total amount of ***Two Billion, Four Hundred and Ninety-One Million, Four Hundred and Eleven Thousand and Two Ghana Cedis, Fifty-Eight Pesewas (GH¢2,491,411,002.58)*** was estimated as the cost for the implementation of the plan. Out of the estimated cost, ***Two Billion, Forty-Seven Million, One Hundred and Nine Thousand, Five Hundred and Six Ghana Cedis, Fifty-Six Pesewas (2,047,109,506.56)*** was received for the implementation of the plan living a variance of ***Four Hundred and Forty-Four Million, Three Hundred and One Thousand, Four Hundred and Ninety-Six Ghana Cedis, Two Pesewas (444,301,496.02)***.

Table 2: Analysis of Performance of Financial Resources (2018-2020)

Source of Funds	Total Estimated Cost of Plan	*Total Amount Received	Variance
GOG	1,882,994,032.58	1,876,402,234.86	6,591,797.72
IGF	110,706.00	67,768.40	42,937.60
Development Partners	608,306,264.00	170,639,503.30	437,666,760.70
TOTAL	2,491,411,002.58	2,047,109,506.56	444,301,496.02

**Total amount received as at 31/12/2020*

1.6 Existing Conditions

GOVERNANCE (MANAGEMENT AND ADMINISTRATION)

Management and Administration is responsible for organizing, planning, Research, directing, staffing, and controlling of the day-to-day activities of the Ministry. Over the past four (4) years, the Ministry has developed the Non-Profit Organizations (NPOs) Policy and its regulations, Information Technology (IT) Policy and draft IT Operational Manual and is currently working on the Social Protection, Affirmative Action, and Aging Bills. The Ministry has collected data on Gender Desk officers at the National level and extended data collection to 15 regions of Ghana. The Ministry in collaboration with UNICEF is undertaking a Child Sexual Exploitation Study (CSE) in areas in the country with high concentration of mining, oil, fisheries, agricultural and construction activities to generate the evidence for policy reforms and national plan of action. In addition, the Ministry also developed the maiden newsletter for the Ministry in 2020.

The Ministry continues to supervise and support the construction of the five-story office complex and holds capacity and training development programs for staff across directorates and departments.

However, the Ministry encountered some challenges despite these successes, which include Inadequate structures and limited capacity to ensure effective and efficient administration, weak research capacity of MDAs and MMDAs, Weak Coordination of Programmes and Projects, Inadequate Monitoring and Evaluation at all levels, Inadequate Staff with Requisite Skills and Knowledge. These challenges are manifested because of inadequate funds and late disbursement of budgeted funds.

SOCIAL DEVELOPMENT

Child Rights Promotion and Development

The Ministry through the Department of *Social Welfare, Department of Children and the Central Adoption Authority formulates*, coordinates, implements policies, programs, and provides services for children.

The focus of child protection and development domain in the SMTDP (2018-2021) has been on ensuring an effective child protection and family welfare system, and ensuring the rights and entitlements of children through the strengthening of existing institutions for child protection, strengthening of the legal and policy environment, improving access to welfare and justice services, increasing awareness on child rights and protection issues and improving special protection measures for children especially those in difficult situations including children with disabilities.

In strengthening existing institutions for child protection, various interventions have been put in place including development of training manual for social service workforce; development of a National Child Protection Toolkit and subsequent deployment across 1,300 communities in 100 districts across the country; development of a National Standards for Foster Care in 2020 and development of Foster Care Operational Manual, which was operationalized in 2018. A training manual for caregiver with children with disabilities and a Deinstitutionalization of children Guidelines as well as various case management guidance during COVID were developed and disseminated.

In addition, an Integrated Social Services (ISS) Delivery initiative has been rolled out to strengthen systems, build capacity and promote linkages between health, child protection, welfare, and social protection services to help address multidimensional child poverty and vulnerabilities among children (UNICEF has supported the initiative with an amount of Five Million, Seven Hundred and Fifty-One Ghana Cedis (GH¢ 5,751,000.00) to 100 MMDAs. A Social Welfare Information Management System

was developed and customized based on the case management SOPs for children in need of care and protection. SWIMS was piloted in 6 districts in 2020 and aims to be implemented in 100 districts in 2021.

Government over the years has pursued an agenda aimed at strengthening coordination, implementation and monitoring of the rights of children in Ghana. Initiatives in this regard include increase in the human resource base for the sector, for instance, the human resource of the Child Protection and Promotion domain saw an increase of staff from Seven Hundred and Seventy-eight (778) in 2017 to Nine Hundred and Sixty-four (964) in 2020. There has also been targeted training for social, health and community development workers across 100 districts nationwide to improve their capacity to deliver service for children while coordinating mechanisms are being implemented to harmonize programming on child rights at all levels.

In strengthening the legal and policy environment for children, the sector has facilitated the passage of the Adoption Regulation and Foster Care Regulations (L.I.2360 and 2361) respectively in 2018. 10 Regional Foster Care Placement Committees have been set up in ten regions to approve application for prospective foster parents. The Ministry has also facilitated the development of the Early Childhood Care and Development (ECCD) Standards for children 0-3 years and assessment of the implementation of the ECCD (2004) Policy. The Ministry in collaboration with partners is currently reviewing child related laws to incorporate the current dynamics of the situation of children, address gaps and strengthen child protection measures for all.

The Ministry undertook the following to improve access to welfare and justice services: a database has been created on 1,500 street children and head-porters (kayayei) out of which 168 have been enrolled in schools (including vocational schools) and some also reintegrated with their families; 3,632 children are in Residential Homes for Children (RCH's). A probation desk manual that reflects new laws on children and juveniles for probation officers was developed to replace the old manual developed in 1998.

The sector has increased awareness on child rights and protection including sensitization programmes on child rights, violence against children, responsible parenting, family welfare and justice for children. Key achievements include increase campaign on child labour in Cocoa Growing areas, campaign for children with learning disabilities and all-inclusive education, campaign on foster care in Ghana, establishment of a national child parliament (with 120 children's representatives); community engagement through the GACA campaign reaching 377,579, and child rights promotion and awareness creation through radio and television programmes which reached about five million people.

Social Welfare Services

The Department of Social Welfare also implemented activities to enhance the wellbeing of vulnerable, marginalized and excluded persons within the period. The sector undertook skills training for 3,400 youth in 12 Vocational Schools, and 250 PWDs received skills training in five rehabilitation centres. The sector has also taken steps to meet the criteria for accreditation and affiliation by NAB and the University of Ghana for the School of Social Work. There has been a review and validation of required policy documents, renovation of physical facilities and library and development of short courses to run certificate programmes. In addition, the Department of Social Welfare drafted the Ageing Bill, established a National Committee for Aged among others. A total number of 130 destitute were catered for at the Central Destitute Infirmary. Though there are more destitute to be catered for, the capacity of the infirmary is limited.

Disability

Persons with Disabilities, constitute a significant number of Ghana's population and have specific needs that must be addressed and incorporated into national development. Ghana has ratified the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD) which sets out the Legal Obligations on States to promote and protect the rights of Persons with Disabilities. The Persons with

Disability Act, 2006 (Act 715) established the National Council on Persons with Disability, the State Agency for disability matters and inclusion. The Council/Ministry's objective regarding persons with disabilities is to achieve a fair and inclusive society, by expanding opportunities for all through large-scale job creation, expanding access to and improving the quality of education at all levels for all socio-economic groups, expanding access to and improving the quality of healthcare, and strengthening social protection, especially for children, women, persons with disabilities and the elderly. The Ministry through the Council has embarked on various activities geared towards mainstreaming disability into national development. This includes maintaining a disaggregated database on persons with disabilities which assist in policy and strategy formulation and implementation that address inequalities in inclusive employment, inclusive education, and inclusive healthcare, access to public places, services, and justice.

Non-Profit Organization

The operations of Non-Profit Organizations (NPOs) have contributed significantly to the socioeconomic development of the country. Over the years the number of Non-Profit Organization have increased considerably. As at March 2021 a total number of 10,136 NPOs had been licensed to operate in Ghana, however, this data does not match with the Registrar General's Department data on registered NPOs. The exponential proliferation of Non-Profit Organizations in the country without a well-coordinated law and regulatory framework creates the opportunity for unprofessional practices including abuse among NPOs.

There is also the issue of multiple licensing and payment of fees at different levels which creates various challenges for NPO licensing and formalization, as well as lack of database to track operations of NPOs. Against this backdrop, the Ministry established an NPO Secretariat to serve as a Central licensing point for all NPOs in Ghana.

Given the importance of NPOs in the socio-economic and political development of the country, there is the need to create a comprehensive electronic database, ensure effective regulation, efficient monitoring system, and enhance transparency and accountability of NPOs.

Social Protection

To ensure that poverty and vulnerability is sustainably and drastically reduced, and the rights and welfare of the poor and vulnerable are protected and promoted, the Ministry continues to strengthen the coordination, implementation and monitoring and evaluation of Social Protection Programmes across sectors.

Mechanisms have been put in place to ensure effective and efficient delivery of Social Protection Services across sectors. These include the establishment of Ghana National Household Single Registry Database to facilitate the identification and selection of beneficiaries for social protection programmes; institutional arrangements to enhance coordination of social protection at the national, regional and district levels; complaints and grievances redress mechanism, social protection budget and expenditure tracking tool, SP M&E Framework system, and Communication and Advocacy Strategy for social protection among others. These service delivery mechanisms are at various stages of development and implementation.

Additionally, and as part of efforts toward ensuring a sustainably financed social protection system in Ghana, the Ministry, with support from UNICEF undertook a study, ***“Financing Social Protection in Ghana: A Fiscal Space Analysis”***. The findings from the study have provided enough evidence to engage government for increased, adequate, and sustainable financing for Ghana's social protection system. Also, the Ministry has since 2019 institutionalized Community Dialogue series to deepen communication,

understanding and garner community/beneficiaries' participation and support in the delivery of social protection, and as one of the vehicles to engender right-based approach to social protection.

Despite the gains made at strengthening social protection system in Ghana, poor coordination and complementarity of programmes especially at the decentralized level, delay in the creation of GNHR database to cover all 16 regions, delay in the finalization of the social protection bill and absence of SP M&E/MIS system to track performance of the social protection sector among others are some of the major challenges confronting the Ministry in the delivering of its social protection mandate.

Regarding the LEAP programme, the Ministry expanded coverage from *332,200 households in 2019* to *344,023 households (which translates to approximately 1.7 million individuals) in 2020*. Also, efforts have been made to improve operations and delivery of the LEAP programme. These include decentralization of LEAP Management Information System and Digitization of LEAP Reporting System (e-reporting) to all LEAP implementing districts; development and piloting of Beneficiary Charter of Rights in sixteen (16) districts as well as an improved operational manual to guide the operations of the LEAP programme. Despite the gains made over the period, the major challenge confronting the LEAP programme is the eroding value of the LEAP grant as well as delay in payment of beneficiaries' grant among others. The programme will implement a re-certification mechanism to allow graduated beneficiaries to exit the LEAP programme into other productive inclusion programmes as well as enrol new extreme poor households. So far, a roadmap has been developed to start the re-certification process.

With regards to the Ghana School Feeding Programme, coverage was increased from *1,671,776 pupils in 2017/2018 academic year* to *3,448,065 pupils in 10,384 public basic schools* in Ghana. To enhance efficiency and effectiveness in service delivery, the operation manual of the GSFP has been revised, innovative nutrition training was introduced, and caterers trained to improve on the nutritional value of meals served to the pupils; deployment of electronic monitoring tool to capture real-time performance of caterers at all beneficiary schools. Nonetheless, the programme has been confronted with challenges over the period such as difficulties to ensure that meals served to the pupils meet the required nutritional standards. In addition, there is weak coordination especially at the sub-national level, inadequate budgetary allocation, delay in payment to caterers and delay in passage of the GSFP Bill among others.

Human Trafficking

On addressing issues of human trafficking and ensuring a drastic reduction in human trafficking phenomenon in Ghana, the Ministry through its Human Trafficking Secretariat developed and implemented the National Plan of Action for the elimination of Human Trafficking (2017-2021). Through this, Ghana moved from Tier 2 watch list to Tier 2 ranking in the United States Trafficking in Person (US TIP) report published yearly by the US Department of Labour.

The Ministry, over the period, undertook awareness creation on human trafficking, child labour and irregular migration, and supported to rescue, rehabilitate (provided trauma informed care at its shelters) and reintegrate victims of human trafficking. Additionally, the capacity of law enforcement officers was built to enable them identify victims, intercept irregular migrants at risk of being trafficked, investigations into trafficking cases and prosecutions. Currently, the Secretariat is assessing the implementation of the Human Trafficking National Plan of Action (2017-2021) to inform the development of the second plan of action (2022-2026).

Despite these efforts, the sector is confronted with challenges such as inadequate funding to combat human trafficking, inadequate Government operationalized shelters for victims of human trafficking and poor understanding of issues of human trafficking, child labour and irregular migration among key stakeholders

and the public. The key development issue faced by the Secretariat is the increase in cases of Human Trafficking and incidence of Human Trafficking.

Domestic Violence

To ensure that women, men, girls and boys in Ghana are protected against violence and abuse, the Ministry through its Domestic Violence Secretariat continues to implement the Domestic Violence Act 732 and its Legislative Instrument (LI 2237) as well as other relevant national strategies.

The Ministry in this regard developed and implemented a ten-year National Domestic Violence Policy and Plan of Action (2009-2019). The National Domestic Violence Policy and Plan of Action is currently being reviewed to meet the changing trends of abuses. The Ministry also implemented a ten-year Strategic Framework and an Operational Plan on Ending Child Marriage in Ghana. Other interventions implemented included renovation and refurbishment of the victims/survivor's shelter in Accra; establishment of the Orange Support Centre to provide services to the public; developed the Domestic Violence Information Portal and increased staff strength of the department. Despite the achievements, the sector is confronted with challenges such as inadequate support services for victims of domestic violence, poor understanding on the consequences of negative traditional beliefs and practices. Also, increase in sexual and gender-based violence as well as poor access to justice for victims/survivors of domestic violence encumbers the sector's efforts in addressing domestic violence phenomenon. To reduce the incidence of Sexual and Gender Based Violence, the Ministry through the Domestic Violence Secretariat established the orange support centre to enhance reporting mechanism and providing essential services to help victims through the BOAME App and the call centre.

Gender Mainstreaming and Women Empowerment

The empowerment of women and ensuring gender equality have been widely studied and shown to have both economic and social benefits to a country's development². The Ministry during the period, continued to implement the National Gender Policy, developed an advocacy and communication strategy on Affirmative Action bill, trained Queen Mothers across the nation on gender equality and harmful cultural practices and monitored the progress of implementation of the 5-Year Strategic Plan on Adolescent and Teenage Pregnancy. There were also appreciable increases in women representation in parliament (The female representation in parliament was 30, 37 and 40 in 2013, 2017 and 2021 respectively), though still below the African average of 24%. In addition, the Ministry continued work on ensuring the passage of the Affirmative Action (Gender Equality) Bill.

Also, to ensure effective mainstreaming of gender concerns into policies and plans of MDAs and MMDAs, the Ministry was supported by the Offices of the Heads of Civil and Local Government Services to create Gender Desk Offices.

To address the issues affecting adolescent and Women Reproductive Health, the Department of Gender through its Regional offices have implemented sensitization programmes in their various regions and communities to adopt best practices for reproductive health of women.

Although, there has been some improvements over the period, women participation in political, social and economic development remains low.

1.7 Summary of Key Development Issues

The following issues were identified from the review of performance and existing situation of the sector.

1. Inadequate budget allocation
2. Inadequate office accommodation
3. Inadequate number of staff with the right skill mix in research, data analytical tools, ICT, and presentation
4. Weak research capacity of MDAs and MMDAs
5. Inadequate funding for research and development
6. Weak coordination of programmes and projects
7. Inadequate monitoring and evaluation at all levels
8. Inadequate systems for records keeping.
9. Inadequate logistics and vehicles for the Ministry operations
10. Inadequate training and or limited capacity building opportunities for staff
11. Limited use of ICT as a tool to enhance the management and efficiency of business and provisions of public service.
12. Inadequate generation and use of Gender statistics
13. Inadequate logistics and vehicles
14. Increase in child rights violation including Sexual and Gender Based Violence
15. Weak awareness on negative socio-cultural, traditional beliefs and customary practices
16. Limited attention to ECCD issues among others
17. Outdated Child Related Laws and Policies
18. Weak implementation and enforcement of laws, policies, and child related regulations
19. Inadequate coordination and institutional arrangements for the implementation of child protection and development interventions
20. Inadequate coverage of integrated social service
21. Inadequate coverage of Social Protection Programmes targeting children
22. Lack of a comprehensive Management Information System
23. Lack of emergency response framework for children
24. Inadequate Resources
25. Funding for implementation of plans
26. Inadequate logistics (Vehicles, computers, CAPEX etc.)
27. Limited access to Justice for children
28. Non-adherence to Adoption Regulations
29. Weak victim support services
30. Infective and inefficient awareness creation on new adoption process.
31. Infective monitoring of adoptive families, home and abroad.
32. Inadequate alternative care services for children
33. Policy gaps in addressing pertinent child Protection issues, (Streetism, trafficking etc.)
34. Absence of aged person's law
35. Enhancing regulatory, legislative and policy environment for NPOs.
36. Strengthening compliance with regulations by NPOs.
37. Strengthen institutional capacity of the NPO Secretariat.
38. Promote strategic partnerships and networking among stakeholders; and
39. Enhance resources mobilization for financial sustainability of the NPO Secretariat.

40. Increase in number of cases and incidence of Human Trafficking
41. Lack of Shelters to house and cater for survivors.
42. Lack of funding to provide support for survivors (Psychosocial, health and skill training and reintegration etc.)
43. Weak staff strength especially professional staff
44. Limited knowledge on the existence of the Law on Domestic Violence
45. Inadequate opportunities for persons with disabilities in the public and private sector to develop and utilize their potentials.
46. High unemployment rate among Persons with Disabilities.
47. Inadequate and inequitable access to and support for inclusive and special education at all levels
48. Inadequate resources for the National Council on Persons with Disability to carry out its mandate as stated in the Persons with Disability Act, 2006 (Act 715).
49. Limited disaggregated data on Persons with disabilities for the formulation, implementation, monitoring and evaluation of policies and strategies.
50. Inadequate funding for social protection programmes (including LEAP and GSFP)
51. Lack of legal framework to ensure sustainability of the Ghana School Feeding Programme.
52. Inadequate coordination and institutional arrangements for the implementation of social protection interventions
53. Inadequate and limited coverage of social protection programmes for vulnerable groups
54. Absence of a Social Protection Law
55. Weak social protection system
56. COVID -19 pandemic negatively affected the delivery of social protection services (including disruption of GSFP and delay of LEAP payment)
57. Low awareness on negative socio-cultural, traditional beliefs and customary practices.
58. Low representation of women in governance and decision making.
59. Low participation of women in peacebuilding and conflict resolution making at all levels
60. Inadequate harmonization of gender mainstreaming across all sectors
61. Weak gender sensitive planning, budgeting, and implementation at all levels
62. Inadequate mainstreaming of gender concerns into climate change issues
63. Low representation of women in climate change management at all levels
64. Inadequate data on gender issues
65. Limited use of gender statistics in planning, budgeting, and programmes.
66. Weak awareness on adolescent and women's reproductive health.
67. High rise in sexual and gender-based violence
68. Low economic empowerment of women.
69. Inadequate logistics and vehicles for the Ministry's operations
70. Inadequate budgetary allocation for activity implementation, training, monitoring and evaluation and coordination.
71. Absence of the Non-Profit Organization Law
72. Weak compliance system in the Non-Profit Organizations (NPOs) sector
73. Absence of a comprehensive electronic database of Non-Profit Organizations (NPOs)
74. Weak coordination among department and agencies for the implementation of programmes and projects
75. High incidence of human trafficking
76. Inadequate funding for SP interventions
77. Persistent sexual and gender-based violence
78. Limited access to justice for victims/survivors of domestic and sexual violence

79. Limited disaggregated data on Persons with disabilities for the formulation, implementation and monitoring and evaluation of policies and plans
80. Awareness creation on disability matters and inclusion
81. Ineffective and inefficient awareness creation on new adoption process
82. Ineffective monitoring of adoptive families, home and abroad

CHAPTER TWO

KEY DEVELOPMENT PRIORITIES

2.1 Introduction

This chapter deals with prioritized issues which are aligned to issues contained in the Medium-Term National Development Policy Framework (MTNDPF), 2022-2025.

2.2 Prioritized Development Issues

The key development issues are prioritized based on Potential, Opportunity, Constraints and Challenges (POCC), Impact and Sustainability analysis undertaken by the Ministry. The objective is to identify prioritized development issues to be addressed in the Ministry's Medium-Term Development plan (MTDP), 2022-2025.

Table 3: Prioritized Development Issues

Development Dimension	Prioritised Development Issues
Social Development	<ol style="list-style-type: none">1. High unemployment rate among Persons with Disabilities.2. Inadequate resources for the National Council on Persons with Disability to carry out its mandate as stated in the Persons with Disability Act, 2006 (Act 715).3. Increase in child rights violation including Sexual and Gender Based Violence4. Weak awareness on negative socio-cultural, traditional beliefs and customary practices5. Weak implementation and enforcement of laws, policies, and child related regulations6. Inadequate coordination and institutional arrangements for the implementation of child protection and development interventions7. Inadequate coverage of integrated social service8. Inadequate and limited coverage of social protection programmes for vulnerable groups9. Inadequate coordination and institutional arrangements for the implementation of social protection interventions10. Absence of a Social Protection Law11. Lack of legal framework to ensure sustainability of the Ghana School Feeding Programme12. Weak social protection system13. Inadequate funding for social protection programmes Lack a comprehensive Management Information System14. Lack of emergency response framework for children15. Limited access to Justice for children16. Non-adherence to Adoption Regulations17. Weak victim support services18. Inadequate alternative care services for children19. Policy gaps in addressing pertinent child Protection issues, (Streetism, trafficking etc.)20. Absence of aged person's law21. Low representation of women in governance and decision making.

	22. Inadequate harmonization of gender mainstreaming across all sectors 23. Low economic empowerment of women. 24. Low participation of women in peacebuilding and conflict resolution making at all levels 25. Low awareness on negative socio-cultural, traditional beliefs and customary practices. 26. Weak gender sensitive planning, budgeting, and implementation at all levels 27. Inadequate data on gender issues 28. Ineffective and inefficient awareness creation on new adoption process 29. Ineffective monitoring of adoptive families, home and abroad. 30. High incidence of human trafficking 31. Inadequate funding for SP interventions 32. Persistent sexual and gender-based violence 33. Limited access to justice for victims/survivors of domestic and sexual violence 34. Limited disaggregated data on Persons with disabilities for the formulation, implementation and monitoring and evaluation of policies and plans. 35. Awareness creation on disability matters and inclusion
Governance, Corruption and Public Accountability	36. Absence of the Non-Profit Organization Law 37. Weak compliance system in the Non-Profit Organizations (NPOs) sector 38. Absence of a comprehensive electronic database of Non-Profit Organizations (NPOs) 39. Weak coordination among department and agencies for the implementation of programmes and projects
Implementation, Coordination, Monitoring and Evaluation	40. Weak coordination of programmes and projects 41. Inadequate training and or limited capacity building opportunities for staff 42. Inadequate funding for research and development 43. Inadequate logistics and vehicles for the Ministry's operations 44. Inadequate budget allocation 45. Limited use of ICT as a tool to enhance the management and efficiency of business and provisions of public service.

2.3 Alignment with National Issues

Table 2.1 below shows the prioritized issue aligned to the national issue, focus area and development dimension contained in the Medium-Term National Development Policy Framework (MTNDPF), 2022-2025.

Table 4: Alignment with National Issues

Development Dimension	Focus Area	Sector Issues	National Issues
Social Development	Gender Equality	1. Low representation of women in governance and decision making.	<ul style="list-style-type: none"> • Low participation of women in public and political offices

Development Dimension	Focus Area	Sector Issues	National Issues
		2. Inadequate harmonization of gender mainstreaming across all sectors	• Inadequate coordination of gender mainstreaming
		3. Low economic empowerment of women.	• limited access to credit facilities for businesses owned by women
		4. Low participation of women in peacebuilding and conflict resolution making at all levels	• Low participation of women in public and political offices
		5. Low awareness on negative socio-cultural, traditional beliefs and customary practices.	• Persistent negative discriminatory socio-cultural, traditional beliefs and customary practices
		6. Weak gender sensitive planning, budgeting, and implementation at all levels	• Inadequate gender budgeting at all levels of governance
		7. Inadequate data on gender issues	Inadequate generation and use of gender statistics
	Child Protection and Development	8. Increase in child rights violation including Sexual and Gender Based Violence	Increasing child rights violation
		9. Weak awareness on negative socio-cultural, traditional beliefs and customary practices	Persistent negative discriminatory socio-cultural, traditional beliefs and customary practices
		10. Weak implementation and enforcement of laws, policies, and child related regulations	Weak implementation of policies on children

Development Dimension	Focus Area	Sector Issues	National Issues
		11. Inadequate coordination and institutional arrangements for the implementation of child protection and development interventions	Weak coordination of programmes and projects
		12. Lack of a comprehensive Management Information System	Weak information management of children's issues
		13. Lack of emergency response framework for children	Lack of emergency response framework for children
		14. Limited access to Justice for children	Limited access to justice for victims of domestic violence
		15. Non-adherence to Adoption Regulations	Limited awareness on child rights and Development issues
		16. Ineffective and inefficient awareness creation on new adoption process	
		17. Ineffective monitoring of adoptive families, home and abroad.	
		18. Weak victim support services	Policy gaps in addressing pertinent child protection issues (e.g., streetism and trafficking)
		19. Inadequate alternative care services for children	Inadequate alternative care services for children
		20. Policy gaps in addressing pertinent child Protection issues, (Streetism, trafficking etc.)	Policy gaps in addressing pertinent child protection issues (e.g., streetism and trafficking)
		21. Absence of aged person's law	Lack of regulation on aged home operations
	Social Protection	22. Inadequate and limited coverage of social protection programmes for vulnerable groups	Inadequate and limited coverage of social protection programmes for vulnerable groups

Development Dimension	Focus Area	Sector Issues	National Issues
		23. Inadequate coordination and institutional arrangements for the implementation of social protection interventions	Inadequate coordination and institutional arrangements for the implementation of social protection interventions
		24. Absence of a Social Protection Law	Absence of a Social Protection Law
		25. Lack of legal framework to ensure sustainability of the Ghana School Feeding Programme.	
		26. Weak social protection system	Inadequate social protection in the labour market
		27. Inadequate funding for SP interventions	Inadequate funding for SP interventions
	Population Management and Migration for Development	28. High incidence of human trafficking	Human Trafficking
	Disability-Inclusive Development	29. High unemployment rate among Persons with Disabilities	Promote equal opportunities for Persons with Disabilities in social and economic development
		30. Awareness creation on disability matters and inclusion	Eliminate discrimination in all forms and protect the rights and entitlements of Persons with Disabilities
		31. Limited disaggregated data on Persons with disabilities for the formulation, implementation and monitoring and evaluation of policies and plans	Limited disaggregated data on Persons with disabilities for the formulation, implementation (including targeting) and monitoring and evaluation of policies and plans
		32. Inadequate resources for the National Council on Persons with Disability to carry out its mandate as	Strengthen institutions and systems that ensure the protection, inclusion, and capacity building of Persons with Disabilities

Development Dimension	Focus Area	Sector Issues	National Issues
		stated in the Persons with Disability Act, 2006 (Act 715).	
	Gender Equality	33. Persistent sexual and gender-based violence	Persistent sexual and gender-based violence
	Child protection and development	34. Limited access to justice for victims/survivors of domestic and sexual violence	Limited access to justice for children in conflict with the law
Governance, Corruption and Public Accountability	Public Policy Management	35. Inadequate funding for research and development	Inadequate funding for research and development.
	Development cooperation and finance	36. Inadequate budget allocation	Unsustainable sources of funding for financing development projects
	Gender Equality	37. Inadequate generation and use of Gender statistics	Inadequate generation and use of gender statistics
	Public Accountability	38. Absence of the Non-Profit Organization Law 39. Weak compliance system in the Non-Profit Organizations (NPOs) sector 40. Absence of a comprehensive electronic database of Non-Profit Organizations (NPOs)	Weak sanctioning regimes
Implementation, Coordination, Monitoring and Evaluation	Implementation and Coordination	41. Weak coordination among department and agencies for the implementation of programmes and projects	Weak coordination of programmes and projects
		42. Limited use of ICT as a tool to enhance the management and efficiency of business and provisions of public service.	Inadequate capacity for plan preparation and implementation
		43. Inadequate training and or limited capacity building	

Development Dimension	Focus Area	Sector Issues	National Issues
		opportunities for staff	
		44. Inadequate logistics and vehicles for the Ministry's operations	
	Monitoring and Evaluation	45. Inadequate monitoring and evaluation at all levels	<ul style="list-style-type: none"> • Weak and fragmented M&E information at all levels • Inadequate evaluation at all levels

CHAPTER THREE

DEVELOPMENT PROJECTIONS, GOALS, OBJECTIVES AND STRATEGIES

3.1 Introduction

This section provides information on development projections which are based on the prioritized issues identified in chapter two. The chapter also describes how the development projections are linked to the goals, policy objectives as well the corresponding strategies.

3.2 Development Projections

The development projections presented in the table below describes the desired future conditions for the planning horizon (2022-2025). It is expected that these outcomes are realised at the end of the plan implementation period. The projection covers Gender Mainstreaming and Women Empowerment, Governance, Child Rights Promotion and Protection, Social Development, Non-Profit Organisations, Human Trafficking and Domestic Violence (see table 3.0).

Table 5: Development Projection for 2022-2025

S/N	SUB-SECTOR	DEVELOPMENT PROJECTIONS (2022-2025)
	Gender Mainstreaming and Women Empowerment	<ul style="list-style-type: none"> • Pass and implement Affirmative Action (Gender Equality) Bill by December 2025 • Increase women representation in Parliament from 15% to 20% by December, 2025 •
	Governance (Management and Administration)	<ul style="list-style-type: none"> • Submit all outstanding Bills and policies to Cabinet for consideration and approval by 2025
	Child Rights Promotion and Protection	<ul style="list-style-type: none"> • Reduce violent discipline by 25% by 2025
	Social Development <ul style="list-style-type: none"> • Social Services • Social protection • Persons with disabilities • Adoption 	<ul style="list-style-type: none"> • Foster care and Adoptions services for vulnerable children in place by December 2025 • Information Management Systems on children in place by December 2025 • Number of street children assessed by December 2025 • Sixteen (16) Regional Household Registries in place by 2025 • Graduate 2% of LEAP beneficiaries and place them onto existing social protection interventions by 2025 • Coverage of GSFP expanded by 8% by December, 2025
	NPOs	<ul style="list-style-type: none"> • Pass and implement NPO Bill by December 2025
	Human Trafficking	<ul style="list-style-type: none"> • Reduce incidence of human trafficking in Ghana by December, 2025 • Provide care and support to 1,500 trafficked victims by December, 2025
	Domestic Violence <ul style="list-style-type: none"> • Human Trafficking • Domestic Violence 	<ul style="list-style-type: none"> • Reduce the incidence of domestic violence in Ghana by 5% by December, 2025 • Reduce incidence of child marriage by 5% in Ghana by December, 2025

3.3 Development Goal, Objectives and Strategies

Three main goals; Create Opportunity for all Ghanaians, maintain a stable, united, and safe society and Improve delivery of development outcomes at all levels as stated in the Medium-Term National Development Policy Framework (MTNDPF), 2022-2025 (see table 3.1 below) have been identified to be applicable to the mandate of the Ministry of Gender, Children and Social Protection. Corresponding objectives and strategies as indicated in table 3.2 were also developed to facilitate the achievement of these goals.

Table 6: Development Goal, Objectives and Strategies

Goal	Objectives	Strategies
Development Dimension: Social Development		
Create opportunities for all Ghanaians	5.1. Eradicate poverty and address vulnerability to poverty in all forms and dimensions	<ol style="list-style-type: none"> 5.1.3. Enforce the complementarity of existing social protection interventions through effective referral systems (SDGs Target 1.3, 1.5, 10.2) 5.1.9. Strengthen institutional capacity to mitigate vulnerability to shocks (SDGs Targets 1.3, 8.8, 16.6)
	9.1. Attain gender equality and equity in political, social, and economic development	<ol style="list-style-type: none"> 9.1.1. Expedite the passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c) 9.1.3. Implement measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2) 9.1.4. Increase education and advocacy on Sexual and Gender-Based Violence and other Harmful Cultural Practices 9.1.5. Develop and implement an Anti-Sexual Harassment law 9.1.6. Institute measures to sensitize, empower and build capacities of women to participate in leadership and decision making at all levels (SDG 5.5) 9.1.7. Promote gender balance on all government- appointed committees, statutory boards, and other bodies (SDG Targets 5.1, 5.5, 5.c) 9.1.8. Expand programmes to mentor girls and create a pool of potential female leaders (SDG Targets 5.1, 5.c) 9.1.10. Provide adequate social services and public facilities to support care work 9.1.12. Address special issues and concerns of women with disability (WWDs) (SDG Targets 5.c, 10.2)
	9.3. Strengthen gender mainstreaming, coordination, and implementation of gender related interventions in all sectors.	<ol style="list-style-type: none"> 9.3.1. Intensify an effective system for gender research and the generation and use of gender statistics for planning, budgeting, targeting, and monitoring and evaluation 9.3.2. Develop capacities of stakeholders for effective gender mainstreaming

Goal	Objectives	Strategies
Development Dimension: Social Development		
		3. 9.3.3. Establish effective coordination and monitoring mechanisms for gender mainstreaming 4. 9.3.4. Ensure proper decentralization of the functions of the Ministry of Gender, Children and Social Protection (MoGCSP). 5. 9.3.5. Institute a framework for establishing and resourcing Gender Desk Officers at all levels 6. 9.3.6. Strengthen gender-responsive budgeting and financing (SDG Target 5.c)
	9.2. Promote economic empowerment of particularly women	1. 9.2.1. Institute measures to protect women's access, participation, and benefits in all labour-related issues (SDG Targets 1.4, 5.a, 8.5, 8.8) 2. 9.2.2. Enforce legislation to ensure fair pay, conditions of service, and promotions in both formal and informal economy among men and women (SDG Targets 8.8, 10.4) 3. 9.2.3. Promote services that contribute to increasing income, women's empowerment, and the transformation of women's gender relations in the extractive industry 4. 9.2.4. Expand tax incentive systems to reflect gender differences 5. 9.2.5. Increase technical and financial support to women-owned businesses and start-ups 6. 9.2.6. Introduce interventions to ensure women and men have equal access to land and other assets (SDG Targets 1.4, 5.a) 7. 9.2.7. Encourage women artisans and other tradespeople, including farmers, to form associations to facilitate their access to information and other support (SDG Targets 1.4, 5.c)
	7.2. Promote the rights and welfare of children	1. 7.2.2. Increase community engagements and behavioural change campaigns to promote positive parenting attitudes and practices among parents and caregivers 2. 7.2.3. Promote public-private partnerships in the provision of alternative care services such as foster and kinship care

Goal	Objectives	Strategies
Development Dimension: Social Development		
		<p>3. 7.2.4. Build capacity of the Adoption Authority and other key stakeholders to coordinate in-country and inter-country adoption of Children in Ghana</p> <p>4. 7.2.5. Enhance the inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2)</p> <p>5. 7.2.6. Scale up District Integrated Social Services Programmes for children (especially multi-dimensionally poor), families and vulnerable adults (SDG Target 10.2)</p> <p>6. 7.2.7. Update and accelerate the implementation of the Early Childhood Care and Development Policy</p> <p>7. 7.2.8. Develop and implement policies and legislation for child survival, development, and protection.</p> <p>8. 7.2.9. Develop and implement a comprehensive framework for children in emergency situations</p>
	Harness the benefits of migration for socio-economic development	9. Increase sensitization on the dangers of irregular migration and opportunities for regular migration (SDG Targets 10.7, 17.16)
	7.1. Prevent and protect children from all forms of violence, abuse, neglect and exploitation	<p>10. 7.1.2. Implement and enforce comprehensive support mechanisms for victims of domestic violence including child victims.</p> <p>11. 7.1.8. Establish, refurbish, and resource juvenile and family court</p> <p>12. 7.1.10. Train State Attorneys, Police Prosecutors, Judges, and relevant institutions mandated to prosecute child protection issues.</p>
	7.3. Improve and strengthen the policy and legal environment, institutions and systems for child and family welfare	<p>1. 7.3.2. Strengthen the Department of Social Welfare and Community Development to implement child related policies and regulations (SDG Targets 16.2, 16.6)</p> <p>2. 7.3.3. Strengthen capacity of government institutions and non-state actors for advocacy and implementation of child</p>

Goal	Objectives	Strategies
Development Dimension: Social Development		
		<p>protection and family welfare policies and programmes (SDG Targets 8.7, 16.2, 16.6)</p> <p>3. 7.3.4. Strengthen mainstreaming of child development and protection issues into development plans and budgets of MDAs and MMDAs (SDG Targets 5.c, 16.2)</p> <p>4. 7.3.5. Expand coverage of the Social Welfare Information Management System (SWIMS) to all districts (SDG Target 17.18)</p>
	8.1. Enhance the wellbeing and inclusion of the aged in national development.	<p>1. 8.1.1. Facilitate the passage and implementation of the National Ageing Bill (SDG Target 16.6)</p> <p>2. 8.1.2. Create a database on the aged to support policy making, planning, monitoring and evaluation (SDG Target 17.18)</p> <p>3. 8.1.3. Implement measures to ensure economic well-being of the aged (SDG Targets 1.1, 1.2, 1.3, 1.4, 1.b, 10.2, 16.6)</p> <p>4. 8.1.4. Promote socially supportive community care systems for the aged (SDG Targets 1.3, 1.b, 5.4)</p> <p>5. 8.1.5. Promote establishment of safe spaces, day care centres and homes for the elderly and effectively regulate their operations (SDG Target 11.7)</p> <p>6. 8.1.6. Pay adequate attention to gender variations in ageing (SDG Targets 5.1, 5.c)</p> <p>7. 8.1.9. Review NHIS policy aged 60-69</p>
	12.1. Strengthen social protection for the vulnerable	<p>1. Expedite the enactment and implementation of the national social protection law (SDG Targets 1.3, 5.4, 10.4)</p> <p>2. Strengthen coordination among implementers of social protection programmes</p> <p>3. Establish dedicated and sustainable funding arrangements for the national social protection scheme (SDG Target 10.4)</p> <p>4. Strengthen and expand the coverage of existing social protection programmes to include all vulnerable people (SDG Target 1.3, 5.4, 10.4)</p>

Goal	Objectives	Strategies
Development Dimension: Social Development		
		5. Expand the Ghana National Household Registry (GNHR) database to cover all 16 regions (SDG Targets 16.9, 17.8) 6. Strengthen targeting of social protection interventions using the GNHR. 7. Strengthen monitoring, evaluation and targeting of social protection for all vulnerable persons, including formal sector workers 8. Implement the CLASS scheme alongside the LEAP cash grant to provide sustainable income earning opportunities for beneficiaries (SDG Targets 8.10, 9.3) 9. Strengthen access of vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3)
	14.1. Promote job creation and decent work	1. 14.1.8. Strengthen the linkages among social protection and employment services (SDG Targets 4.4, 8.3) 2. 14.1.11. Develop a National Productivity Index (SDG Target 1.b) 3. 14.1.13. Enhance implementation of affirmative action or positive discrimination with respect to vulnerable groups for participation in public interventions (SDG Targets 5.1, 10.3, 16.3, 16.6, 16.7, 16.b, 17.15)
	13.1. Promote equal opportunities for Persons with Disabilities in social and economic development	1. Develop and implement a National Disability Inclusion Strategy (SDG Targets 4.2, 4.a) 2. Develop and implement productive social inclusion interventions to empower PWDs 3. Establish a special policy focus on the peculiar healthcare needs of PWDs 4. 13.1.4. Create avenues for Persons with Disabilities to acquire credit or capital (SDG Targets 1.4, 8.10)
	13.2. Eliminate discrimination in all forms and protect the rights and entitlements of Persons with Disabilities	1. 13.2.1. Facilitate effective implementation of disability-related non-discriminatory laws 2. 13.2.2. Institute measures to protect persons with disabilities from arbitrary or unlawful interference with their privacy,

Goal	Objectives	Strategies
Development Dimension: Social Development		
		<p>family, home, correspondence, or other types of communication or to unlawful attacks on their honour and reputation</p> <p>3. 13.2.3. Institute measures to protect the privacy of personal, health and rehabilitation information of Persons with Disabilities</p> <p>4. 13.2.4. Enforce the rights of persons with disabilities to retain their fertility (CRPD Art 23 (1c))</p> <p>5. 13.2.5. Enforce the rights and responsibilities of persons with disabilities, about guardianship, wardship, trusteeship and adoption of children (CRPD Art. 23 (1b))</p> <p>6. 13.2.6. Sensitize the public on disability and its related issues and the rights and entitlements of persons with disabilities</p> <p>7. 13.2.7. Build capacities of parents and caregivers of children with disabilities (SDG Target 5.4)</p> <p>8. 13.2.8. Facilitate persons with disability access to justice including the amendment of the Legal Aid Act. (SDG Targets 10.3, 16.3, 16.b, 16.6)</p>
Development Dimension: Governance, Corruption and Public Accountability		
Maintain a stable, united, and safe society	4.1 Build an effective and efficient government machinery that supports citizens' participation	<p>1. Implement a Client Service Charter for public institutions (SDG Targets 16.67, 16.a)</p> <p>2. Implement comprehensive HR payroll system and database (SDG Targets 16.5, 16.6)</p>
	3.1 Deepen transparency and public accountability	<p>1. 3.1.1 Strengthen systems and structures for ensuring transparency and accountability in the management of public funds (SDG Targets 16.5, 16.6, 16.a)</p> <p>2. 3.1.3 Promote public interest in performance monitoring reports from state and non-state institutions (SDG Targets 16.6, 16.7)</p> <p>3. Enhance participatory budgeting, revenue, and expenditure tracking at all levels (SDG Targets 16.6, 16.7)</p>

Goal	Objectives	Strategies
Development Dimension: Social Development		
		4. Strengthen feedback mechanisms in public service delivery (SDG Targets 16.6, 16.7; Ecowas Protocol Art. Art. 23) 5. 3.1.7 Strengthen partnership with the media to enhance cohesion on national issues (SDG Targets 16.10, 17.14, 17.17); Ecowas supplementary protocol Art.1)
Development Dimension: Implementation, Coordination, Monitoring and Evaluation		
Improve delivery of development outcomes at all levels	1.1 Strengthen plan preparation, implementation, and coordination at all levels	1. Strengthen the linkage between national development planning and budgeting processes 2. Ensure that planning activities of government institutions are in line with the Coordinated Programme (CPESDP) and MTNDPF 3. Strengthen and improve resource mobilization for plan implementation 4. Strengthen CSPG engagement across the planning cycle for effective implementation and coordination 5. Ensure timely releases of central government funds to implementing agencies 6. Strengthen procurement systems at all levels by strictly adhering to PPA guidelines 7. Strengthen planning, implementation, and coordination capacities at all levels 8. Strengthen coordination between CSOs, NGOs, DPS and local authorities 9. Develop software to facilitate easy access and identification of all projects at the national and sub-national level
	2.1 Strengthen monitoring and evaluation systems at all levels	1. 2.1.1 Finalize and Implement the National Monitoring and Evaluation policy 2. 2.1.2 Develop and operationalize an automated national M&E system 3. Increase investments in the development and use of M&E results 4. Strengthen M&E technical and logistical capacities at all levels

Goal	Objectives	Strategies
Development Dimension: Social Development		
		5. Develop effective participation and communication arrangements for M&E results 6. Ensure uniform reporting at all levels
	5.1 Enhance knowledge management and learning	1. Develop platform for effective knowledge management and learning 2. Encourage exchange visits and peer learning among MDAs, RCCs and MMDAs

3.4 Alignment with MTNDPF, 2022-2025

The Goal, Policy Objectives and Strategies of the sector are aligned to the national Goal, Policy Objectives and the Strategies contained the MTNDPF (2022-2025) 2022-2025. These are expected to be implemented during the 2022-2025 planned implementation period. Table 3.2 below indicates the various goals, policy objectives and strategies aligned to the MTNDPF, (2022-2025).

Table 7: Alignment to the MTNDPF (2022-2025)

SECTOR			NATIONAL		
Goal	Objectives	Strategies	Goal	Objectives	Strategies
Development Dimension: Social Development					
Create opportunities for all	5.1. Eradicate poverty and address vulnerability to poverty in all forms and dimensions	3. 5.1.3. Enforce the complementarity of existing social protection interventions through effective referral systems (SDGs Target 1.3, 1.5, 10.2) 4. 5.1.9. Strengthen institutional capacity to mitigate vulnerability to shocks (SDGs Targets 1.3, 8.8, 16.6)	Create opportunities for all	5.1. Eradicate poverty and address vulnerability to poverty in all forms and dimensions	1. 5.1.3. Enforce the complementarity of existing social protection interventions through effective referral systems (SDGs Target 1.3, 1.5, 10.2) 2. 5.1.9. Strengthen institutional capacity to mitigate vulnerability to shocks (SDGs Targets 1.3, 8.8, 16.6)

	9.1. Attain gender equality and equity in political, social, and economic development	10. 9.1.1. Expedite the passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c) 11. 9.1.3. Implement measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2) 12. 9.1.4. Increase education and advocacy on Sexual and Gender-Based Violence and other Harmful Cultural Practices 13. 9.1.5. Develop and implement an Anti-Sexual Harassment law 14. 9.1.6. Institute measures to sensitize, empower and build capacities of women to participate in leadership and decision making at all levels (SDG 5.5) 15. 9.1.7. Promote gender balance on all government- appointed committees, statutory		9.1. Attain gender equality and equity in political, social, and economic development	1. 9.1.1. Expedite the passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c) 2. 9.1.3. Implement measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2) 3. 9.1.4. Increase education and advocacy on Sexual and Gender-Based Violence and other Harmful Cultural Practices 4. 9.1.5. Develop and implement an Anti-Sexual Harassment law 5. 9.1.6. Institute measures to sensitize, empower and build capacities of women to participate in leadership and decision making at all levels (SDG 5.5) 6. 9.1.7. Promote gender balance on all government- appointed committees, statutory

		<p>boards, and other bodies (SDG Targets 5.1, 5.5, 5.c)</p> <p>16. 9.1.8. Expand programmes to mentor girls and create a pool of potential female leaders (SDG Targets 5.1, 5.c)</p> <p>17. 9.1.10. Provide adequate social services and public facilities to support care work</p> <p>18. 9.1.12. Address special issues and concerns of women with disability (WWDs) (SDG Targets 5.c, 10.2)</p>			<p>boards, and other bodies (SDG Targets 5.1, 5.5, 5.c)</p> <p>7. 9.1.8. Expand programmes to mentor girls and create a pool of potential female leaders (SDG Targets 5.1, 5.c)</p> <p>8. 9.1.10. Provide adequate social services and public facilities to support care work</p> <p>9. 9.1.12. Address special issues and concerns of women with disability (WWDs) (SDG Targets 5.c, 10.2)</p>
	<p>9.3. Strengthen gender mainstreaming, coordination, and implementation of gender related interventions in all sectors.</p>	<p>7. 9.3.1. Intensify an effective system for gender research and the generation and use of gender statistics for planning, budgeting, targeting, and monitoring and evaluation</p> <p>8. 9.3.2. Develop capacities of stakeholders for effective gender mainstreaming</p> <p>9. 9.3.3. Establish effective coordination and monitoring mechanisms for gender mainstreaming</p>		<p>9.3. Strengthen gender mainstreaming, coordination, and implementation of gender related interventions in all sectors.</p>	<p>1. 9.3.1. Intensify an effective system for gender research and the generation and use of gender statistics for planning, budgeting, targeting, and monitoring and evaluation</p> <p>2. 9.3.2. Develop capacities of stakeholders for effective gender mainstreaming</p> <p>3. 9.3.3. Establish effective coordination and monitoring mechanisms for gender mainstreaming</p>

		<p>10. 9.3.4. Ensure proper decentralization of the functions of the Ministry of Gender, Children and Social Protection (MoGCSP).</p> <p>11. 9.3.5. Institute a framework for establishing and resourcing Gender Desk Officers at all levels</p> <p>12. 9.3.6. Strengthen gender-responsive budgeting and financing (SDG Target 5.c)</p>			<p>4. 9.3.4. Ensure proper decentralization of the functions of the Ministry of Gender, Children and Social Protection (MoGCSP).</p> <p>5. 9.3.5. Institute a framework for establishing and resourcing Gender Desk Officers at all levels</p> <p>6. 9.3.6. Strengthen gender-responsive budgeting and financing (SDG Target 5.c)</p>
	9.2. Promote economic empowerment of particularly women	<p>8. 9.2.1. Institute measures to protect women's access, participation, and benefits in all labour-related issues (SDG Targets 1.4, 5.a, 8.5, 8.8)</p> <p>9. 9.2.2. Enforce legislation to ensure fair pay, conditions of service, and promotions in both formal and informal economy among men and women (SDG Targets 8.8, 10.4)</p> <p>10. 9.2.3. Promote services that contribute to increasing income, women's empowerment,</p>		9.2.Promote economic empowerment of particularly women	<p>1. 9.2.1. Institute measures to protect women's access, participation, and benefits in all labour-related issues (SDG Targets 1.4, 5.a, 8.5, 8.8)</p> <p>2. 9.2.2. Enforce legislation to ensure fair pay, conditions of service, and promotions in both formal and informal economy among men and women (SDG Targets 8.8, 10.4)</p> <p>3. 9.2.3. Promote services that contribute to increasing income, women's empowerment,</p>

		<p>and the transformation of women's gender relations in the extractive industry.</p> <p>11. 9.2.4. Expand tax incentive systems to reflect gender differences.</p> <p>12. 9.2.5. Increase technical and financial support to women-owned businesses and start-ups.</p> <p>13. 9.2.6. Introduce interventions to ensure women and men have equal access to land and other assets (SDG Targets 1.4, 5.a)</p> <p>14. 9.2.7. Encourage women artisans and other tradespeople, including farmers, to form associations to facilitate their access to information and other support (SDG Targets 1.4, 5.c)</p>			<p>and the transformation of women's gender relations in the extractive industry</p> <p>4. 9.2.4. Expand tax incentive systems to reflect gender differences</p> <p>5. 9.2.5. Increase technical and financial support to women-owned businesses and start-ups</p> <p>6. 9.2.6. Introduce interventions to ensure women and men have equal access to land and other assets (SDG Targets 1.4, 5.a)</p> <p>7. 9.2.7. Encourage women artisans and other tradespeople, including farmers, to form associations to facilitate their access to information and other support (SDG Targets 1.4, 5.c)</p>
	7.2. Promote the rights and welfare of children	13. 7.2.2. Increase community engagements and behavioural change campaigns to promote positive parenting attitudes and practices among parents and caregivers.		7.2. Promote the rights and welfare of children	1. 7.2.2. Increase community engagements and behavioural change campaigns to promote positive parenting attitudes and practices among parents and caregivers

		<p>14. 7.2.3. Promote public-private partnerships in the provision of alternative care services such as foster and kinship care.</p> <p>15. 7.2.4. Build capacity of the Adoption Authority and other key stakeholders to coordinate in-country and inter-country adoption of Children in Ghana</p> <p>16. 7.2.5. Enhance the inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2)</p> <p>17. 7.2.6. Scale up District Integrated Social Services Programmes for children (especially multi-dimensionally poor), families and vulnerable adults (SDG Target 10.2)</p> <p>18. 7.2.7. Update and accelerate the implementation of the Early Childhood Care and Development Policy</p>			<p>2. 7.2.3. Promote public-private partnerships in the provision of alternative care services such as foster and kinship care.</p> <p>3. 7.2.4. Build capacity of the Adoption Authority and other key stakeholders to coordinate in-country and inter-country adoption of Children in Ghana</p> <p>4. 7.2.5. Enhance the inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2)</p> <p>5. 7.2.6. Scale up District Integrated Social Services Programmes for children (especially multi-dimensionally poor), families and vulnerable adults (SDG Target 10.2)</p> <p>6. 7.2.7. Update and accelerate the implementation of the Early Childhood Care and Development Policy</p>
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		<p>19. 7.2.8. Develop and implement policies and legislation for child survival, development, and protection.</p> <p>20. 7.2.9. Develop and implement a comprehensive framework for children in emergency situations</p>			<p>7. 7.2.8. Develop and implement policies and legislation for child survival, development, and protection.</p> <p>8. 7.2.9. Develop and implement a comprehensive framework for children in emergency situations.</p>
	Harness the benefits of migration for socio-economic development	1. Increase sensitization on the dangers of irregular migration and opportunities for regular migration (SDG Targets 10.7, 17.16)		Harness the benefits of migration for socio-economic development	1. Increase sensitization on the dangers of irregular migration and opportunities for regular migration (SDG Targets 10.7, 17.16)
	7.1. Prevent and protect children from all forms of violence, abuse, neglect and exploitation	<p>1. 7.1.2. Implement and enforce comprehensive support mechanisms for victims of domestic violence including child victims.</p> <p>2. 7.1.8. Establish, refurbish, and resource juvenile and family court.</p> <p>3. 7.1.10. Train State Attorneys, Police Prosecutors, Judges, and relevant institutions mandated to prosecute child protection issues.</p>		7.1. Prevent and protect children from all forms of violence, abuse, neglect, and exploitation	<p>1. 7.1.2. Implement and enforce comprehensive support mechanisms for victims of domestic violence including child victims.</p> <p>2. 7.1.8. Establish, refurbish, and resource juvenile and family court.</p> <p>3. 7.1.10. Train State Attorneys, Police Prosecutors, Judges, and relevant institutions mandated to prosecute child protection issues.</p>

	7.3. Improve and strengthen the policy and legal environment, institutions and systems for child and family welfare	5. 7.3.2. Strengthen the Department of Social Welfare and Community Development to implement child related policies and regulations (SDG Targets 16.2, 16.6) 6. 7.3.3. Strengthen capacity of government institutions and non-state actors for advocacy and implementation of child protection and family welfare policies and programmes (SDG Targets 8.7, 16.2, 16.6) 7. 7.3.4. Strengthen mainstreaming of child development and protection issues into development plans and budgets of MDAs and MMDAs (SDG Targets 5.c, 16.2) 8. 7.3.5. Expand coverage of the Social Welfare Information Management System (SWIMS) to all districts (SDG Target 17.18)		7.3. Improve and strengthen the policy and legal environment, institutions and systems for child and family welfare	1. 7.3.2. Strengthen the Department of Social Welfare and Community Development to implement child related policies and regulations (SDG Targets 16.2, 16.6) 2. 7.3.3. Strengthen capacity of government institutions and non-state actors for advocacy and implementation of child protection and family welfare policies and programmes (SDG Targets 8.7, 16.2, 16.6) 3. 7.3.4. Strengthen mainstreaming of child development and protection issues into development plans and budgets of MDAs and MMDAs (SDG Targets 5.c, 16.2) 4. 7.3.5. Expand coverage of the Social Welfare Information Management System (SWIMS) to all districts (SDG Target 17.18)
	8.1. Enhance the wellbeing and inclusion	8. 8.1.1. Facilitate the passage and implementation of the		8.1. Enhance the wellbeing and inclusion	1. 8.1.1. Facilitate the passage and implementation of the

	of the aged in national development.	<p>National Ageing Bill (SDG Target 16.6)</p> <p>9. 8.1.2. Create a database on the aged to support policy making, planning, monitoring and evaluation (SDG Target 17.18)</p> <p>10. 8.1.3. Implement measures to ensure economic well-being of the aged (SDG Targets 1.1, 1.2, 1.3, 1.4, 1.b, 10.2, 16.6)</p> <p>11. 8.1.4. Promote socially supportive community care systems for the aged (SDG Targets 1.3, 1.b, 5.4)</p> <p>12. 8.1.5. Promote establishment of safe spaces, day care centres and homes for the elderly and effectively regulate their operations (SDG Target 11.7)</p> <p>13. 8.1.6. Pay adequate attention to gender variations in ageing (SDG Targets 5.1, 5.c)</p> <p>14. 8.1.9. Review NHIS policy aged 60-69</p>		of the aged in national development.	<p>National Ageing Bill (SDG Target 16.6)</p> <p>2. 8.1.2. Create a database on the aged to support policy making, planning, monitoring and evaluation (SDG Target 17.18)</p> <p>3. 8.1.3. Implement measures to ensure economic well-being of the aged (SDG Targets 1.1, 1.2, 1.3, 1.4, 1.b, 10.2, 16.6)</p> <p>4. 8.1.4. Promote socially supportive community care systems for the aged (SDG Targets 1.3, 1.b, 5.4)</p> <p>5. 8.1.5. Promote establishment of safe spaces, day care centres and homes for the elderly and effectively regulate their operations (SDG Target 11.7)</p> <p>6. 8.1.6. Pay adequate attention to gender variations in ageing (SDG Targets 5.1, 5.c)</p> <p>7. 8.1.9. Review NHIS policy aged 60-69</p>
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	12.1. Strengthen social protection for the vulnerable	<p>10. Expedite the enactment and implementation of the national social protection law (SDG Targets 1.3, 5.4, 10.4)</p> <p>11. Strengthen coordination among implementers of social protection programmes.</p> <p>12. Establish dedicated and sustainable funding arrangements for the national social protection scheme (SDG Target 10.4)</p> <p>13. Strengthen and expand the coverage of existing social protection programmes to include all vulnerable people (SDG Target 1.3, 5.4, 10.4)</p> <p>14. Expand the Ghana National Household Registry (GNHR) database to cover all 16 regions (SDG Targets 16.9, 17.8)</p> <p>15. Strengthen targeting of social protection interventions using the GNHR.</p> <p>16. Strengthen monitoring, evaluation and targeting</p>		12.1. Strengthen social protection for the vulnerable	<p>1. Expedite the enactment and implementation of the national social protection law (SDG Targets 1.3, 5.4, 10.4)</p> <p>2. Strengthen coordination among implementers of social protection programmes.</p> <p>3. Establish dedicated and sustainable funding arrangements for the national social protection scheme (SDG Target 10.4)</p> <p>4. Strengthen and expand the coverage of existing social protection programmes to include all vulnerable people (SDG Target 1.3, 5.4, 10.4)</p> <p>5. Expand the Ghana National Household Registry (GNHR) database to cover all 16 regions (SDG Targets 16.9, 17.8)</p> <p>6. Strengthen targeting of social protection interventions using the GNHR.</p> <p>7. Strengthen monitoring, evaluation and targeting</p>
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		<p>of social protection for all vulnerable persons, including formal sector workers.</p> <p>17. Implement the CLASS scheme alongside the LEAP cash grant to provide sustainable income earning opportunities for beneficiaries (SDG Targets 8.10, 9.3)</p> <p>18. Strengthen access of vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3)</p>			<p>of social protection for all vulnerable persons, including formal sector workers.</p> <p>8. Implement the CLASS scheme alongside the LEAP cash grant to provide sustainable income earning opportunities for beneficiaries (SDG Targets 8.10, 9.3)</p> <p>9. Strengthen access of vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3)</p>
	14.1. Promote job creation and decent work	<p>4. 14.1.8. Strengthen the linkages among social protection and employment services (SDG Targets 4.4, 8.3)</p> <p>5. 14.1.11. Develop a National Productivity Index (SDG Target 1.b)</p> <p>6. 14.1.13. Enhance implementation of affirmative action or positive discrimination with respect to vulnerable groups for participation in public interventions (SDG Targets 5.1,</p>		14.1. Promote job creation and decent work	<p>1. 14.1.8. Strengthen the linkages among social protection and employment services (SDG Targets 4.4, 8.3)</p> <p>2. 14.1.11. Develop a National Productivity Index (SDG Target 1.b)</p> <p>3. 14.1.13. Enhance implementation of affirmative action or positive discrimination with respect to vulnerable groups for participation in public interventions (SDG Targets 5.1,</p>

		10.3,16.3, 16.6, 16.7, 16.b, 17.15)			10.3,16.3, 16.6, 16.7, 16.b, 17.15)
	13.1. Promote equal opportunities for Persons with Disabilities in social and economic development	5. Develop and implement a National Disability Inclusion Strategy (SDG Targets 4.2, 4.a) 6. Develop and implement productive social inclusion interventions to empower PWDs 7. Establish a special policy focus on the peculiar healthcare needs of PWDs 8. 13.1.4. Create avenues for Persons with Disabilities to acquire credit or capital (SDG Targets 1.4, 8.10)		13.1. Promote equal opportunities for Persons with Disabilities in social and economic development	1. Develop and implement a National Disability Inclusion Strategy (SDG Targets 4.2, 4.a) 2. Develop and implement productive social inclusion interventions to empower PWDs 3. Establish a special policy focus on the peculiar healthcare needs of PWDs 4. 13.1.4. Create avenues for Persons with Disabilities to acquire credit or capital (SDG Targets 1.4, 8.10)
	13.2. Eliminate discrimination in all forms and protect the rights and entitlements of Persons with Disabilities	1. 13.2.1 Facilitate effective implementation of disability-related non-discriminatory laws 2. 13.2.2. Institute measures to protect persons with disabilities from arbitrary or unlawful interference with their privacy, family, home, correspondence, or other types of communication or to unlawful attacks on		13.2. Eliminate discrimination in all forms and protect the rights and entitlements of Persons with Disabilities	1. 13.2.1. Facilitate effective implementation of disability-related non-discriminatory laws 2. 13.2.2. Institute measures to protect persons with disabilities from arbitrary or unlawful interference with their privacy, family, home, correspondence, or other types of communication or to unlawful attacks on

		<p>their honour and reputation</p> <p>3. 13.2.3. Institute measures to protect the privacy of personal, health and rehabilitation information of Persons with Disabilities</p> <p>4. 13.2.4. Enforce the rights of persons with disabilities to retain their fertility (CRPD Art 23 (1c))</p> <p>5. 13.2.5. Enforce the rights and responsibilities of persons with disabilities, about guardianship, wardship, trusteeship and adoption of children (CRPD Art. 23 (1b))</p> <p>6. 13.2.6. Sensitize the public on disability and its related issues and the rights and entitlements of persons with disabilities</p> <p>7. 13.2.7. Build capacities of parents and caregivers of children with disabilities (SDG Target 5.4)</p> <p>8. 13.2.8. Facilitate persons with disability access to justice including the amendment of the Legal</p>			<p>their honour and reputation</p> <p>3. 13.2.3. Institute measures to protect the privacy of personal, health and rehabilitation information of Persons with Disabilities</p> <p>4. 13.2.4. Enforce the rights of persons with disabilities to retain their fertility (CRPD Art 23 (1c))</p> <p>5. 13.2.5. Enforce the rights and responsibilities of persons with disabilities, about guardianship, wardship, trusteeship and adoption of children (CRPD Art. 23 (1b))</p> <p>6. 13.2.6. Sensitize the public on disability and its related issues and the rights and entitlements of persons with disabilities</p> <p>7. 13.2.7. Build capacities of parents and caregivers of children with disabilities (SDG Target 5.4)</p> <p>8. 13.2.8. Facilitate persons with disability access to justice including the amendment of the Legal</p>
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		Aid Act. (SDG Targets 10.3, 16.3, 16.b, 16.6)			Aid Act. (SDG Targets 10.3, 16.3, 16.b, 16.6)
Development Dimension: Governance, Corruption and Public Accountability					
Maintain a stable, united, and safe society	4.2 Build an effective and efficient government machinery that supports citizens' participation	3. Implement a Client Service Charter for public institutions (SDG Targets 16.67, 16.a) 4. Implement comprehensive HR payroll system and database (SDG Targets 16.5, 16.6)	Maintain a stable, united, and safe society	4.3 Build an effective and efficient government machinery that supports citizens' participation	1. Implement a Client Service Charter for public institutions (SDG Targets 16.67, 16.a) 2. Implement comprehensive HR payroll system and database (SDG Targets 16.5, 16.6)
	3.1 Deepen transparency and public accountability	6. 3.1.1 Strengthen systems and structures for ensuring transparency and accountability in the management of public funds (SDG Targets 16.5, 16.6, 16.a) 7. 3.1.3 Promote public interest in performance monitoring reports from state and non-state institutions (SDG Targets 16.6, 16.7) 8. Enhance participatory budgeting, revenue, and expenditure tracking at all levels (SDG Targets 16.6, 16.7) 9. Strengthen feedback mechanisms in public		3.1 Deepen transparency and public accountability	1. 3.1.1 Strengthen systems and structures for ensuring transparency and accountability in the management of public funds (SDG Targets 16.5, 16.6, 16.a) 2. 3.1.3 Promote public interest in performance monitoring reports from state and non-state institutions (SDG Targets 16.6, 16.7) 3. Enhance participatory budgeting, revenue, and expenditure tracking at all levels (SDG Targets 16.6, 16.7) 4. Strengthen feedback mechanisms in public

		<p>service delivery (SDG Targets 16.6, 16.7; Ecowas Protocol Art. 23)</p> <p>10. 3.1.7 Strengthen partnership with the media to enhance cohesion on national issues (SDG Targets 16.10, 17.14, 17.17); Ecowas supplementary protocol Art.1)</p>			<p>service delivery (SDG Targets 16.6, 16.7; Ecowas Protocol Art. 23)</p> <p>5. 3.1.7 Strengthen partnership with the media to enhance cohesion on national issues (SDG Targets 16.10, 17.14, 17.17); Ecowas supplementary protocol Art.1)</p>
Development Dimension: Implementation, Coordination, Monitoring and Evaluation					
Improve delivery of development outcomes at all levels	1.1 Strengthen plan preparation, implementation, and coordination at all levels	<p>10. Strengthen the linkage between national development planning and budgeting processes</p> <p>11. Ensure that planning activities of government institutions are in line with the Coordinated Programme (CPESDP) and MTNDPF</p> <p>12. Strengthen and improve resource mobilization for plan implementation</p> <p>13. Strengthen CSPG engagement across the planning cycle for effective implementation and coordination</p>	Improve delivery of development outcomes at all levels	1.1 Strengthen plan preparation, implementation, and coordination at all levels	<p>1. Strengthen the linkage between national development planning and budgeting processes</p> <p>2. Ensure that planning activities of government institutions are in line with the Coordinated Programme (CPESDP) and MTNDPF</p> <p>3. Strengthen and improve resource mobilization for plan implementation</p> <p>4. Strengthen CSPG engagement across the planning cycle for effective implementation and coordination</p>

		<p>14. Ensure timely releases of central government funds to implementing agencies</p> <p>15. Strengthen procurement systems at all levels by strictly adhering to PPA guidelines</p> <p>16. Strengthen planning, implementation, and coordination capacities at all levels</p> <p>17. Strengthen coordination between CSOs, NGOs, DPS and local authorities</p> <p>18. Develop software to facilitate easy access and identification of all projects at the national and sub-national level</p>			<p>5. Ensure timely releases of central government funds to implementing agencies</p> <p>6. Strengthen procurement systems at all levels by strictly adhering to PPA guidelines</p> <p>7. Strengthen planning, implementation, and coordination capacities at all levels</p> <p>8. Strengthen coordination between CSOs, NGOs, DPS and local authorities</p> <p>9. Develop software to facilitate easy access and identification of all projects at the national and sub-national level</p>
	2.1 Strengthen monitoring and evaluation systems at all levels	<p>7. 2.1.1 Finalize and Implement the National Monitoring and Evaluation policy.</p> <p>8. 2.1.2 Develop and operationalize an automated national M&E system.</p> <p>9. Increase investments in the development and use of M&E results.</p> <p>10. Strengthen M&E technical and logistical capacities at all levels</p>		2.1 Strengthen monitoring and evaluation systems at all levels	<p>1. 2.1.1 Finalize and Implement the National Monitoring and Evaluation policy.</p> <p>2. 2.1.2 Develop and operationalize an automated national M&E system.</p> <p>3. Increase investments in the development and use of M&E results.</p> <p>4. Strengthen M&E technical and logistical capacities at all levels</p>

		11. Develop effective participation and communication arrangements for M&E results. 12. Ensure uniform reporting at all levels			5. Develop effective participation and communication arrangements for M&E results. 6. Ensure uniform reporting at all levels
	5.1 Enhance knowledge management and learning	1. Develop platform for effective knowledge management and learning. 2. Encourage exchange visits and peer leaning among MDAs, RCCs and MMDAs		5.1 Enhance knowledge management and learning	1. Develop platform for effective knowledge management and learning. 2. Encourage exchange visits and peer leaning among MDAs, RCCs and MMDAs

CHAPTER FOUR

COMPOSITE DEVELOPMENT PROGRAMMES

4.1 Introduction

This chapter presents the programme of action for 2022-2025 detailing Objectives, Time frame (year), Programme Status, Cost, Implementing Institution/Department. The programmes are based on the priority issues identified and their corresponding development protections.

4.2: Programme of Action (2022-2025)

The Composite programme of Action for the period 2022-2025 is presented in Table 8.

Table 8: Programme of Action (2022-2025)

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
<ul style="list-style-type: none">Strengthen plan preparation, implementation, and coordination at all levelsDeepen transparency and public accountabilityStrengthen monitoring and evaluation systems at all levels	Management and Administration					266,913,369.17		75,139,224.25					
		PPMED	x	x	x	x	199,920,285.18		67,868,339.25	x		PPMED	MOGCSP, NDPC, MoF, Parliament, GSS
		RSIM	x	x	x	x	2,264,000.00		6,216,000.00	x		RSIM	MoGCSP, UNICEF, Steering Committee on CSE,
		HR	x	x	x	x	4,635,000.00			x		HR	MoGCSP OHCS,

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
<ul style="list-style-type: none">• Improve and strengthen the policy and legal environment, institutions and systems for child and family welfare• Improve resource mobilization and effectively manage its utilization• Enhance security service delivery													GIMPA, CSTC
		General Administration	x	x	x	x	34,918,793.39			x		General Administration	PPA, MOF, ICAG, GAS, I.I.A, OoP, Parliament.
		Finance	x	x	x	x	5,358,770.60		1,054,885.00	x		Finance	Finance-Departmental
		Audit	x	x	x	x	597,500.00			x		Audit	DoC, DOG, DV, HT, GPSNP, GSFP
		NPO	x	x	x	x	19,219,020.00			x			
GOAL: CREATE OPPORTUNITIES FOR ALL GHANAIS													
<ul style="list-style-type: none">• Attain gender equality and equity in political, social and economic development• Strengthen gender mainstreaming, coordination, and implementation of gender related	Gender Equality and Women Empowerment					9,207,000.00							
		Gender Mainstreaming	x	x	x	x	3,800,000.00			x		DoG	MDAs, MMDAs, CSOs, DPs MDAs, MMDAs, CSOs, DPs
		Women’s Rights and Empowerment	x	x	x	x	5,407,000.00			x			

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
interventions in all sectors. • Promote economic empowerment of particularly women													
GOAL: CHILD PROTECTION AND DEVELOPMENT													
• Promote the rights and welfare of children • Improve and strengthen the policy and legal environment, institutions and systems for child and family welfare	Child Rights Promotion, Protection and Development					20,282,500.00	130,000.00	21,350,000.00					
		Child Rights Promotion, Protection and Development	x	x	x	x	20,282,500.00	130,000.00	21,350,000.00	x		DoC	
GOAL: CREATE OPPORTUNITIES FOR ALL GHANAIS													
	Social Development					9,037,159,196.00	200,000.00	381,518,902.00					

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
<ul style="list-style-type: none">Strengthen social protection for the vulnerableEnhance the wellbeing and inclusion of the aged in national development.Promote job creation and decent workEnhance relief operations and humanitarian welfarePromote equal opportunities for Persons with Disabilities in social and economic development		Social services	x	x	x	x	18,239,150.00		400,000.00		x	DSW	UNICEF, LEAP, DOC, GES, COTVET, Judiciary MoGCSP, CSOs, NGOs, DOVVSU, OAJ&MOJ, MMDAs, MLGRD
		CAA	x	x	x	x	1,870,000.00				x	CAA	Judicial Service, DSW, Ghana Police Service
		Social Protection	x	x	x	x	1,232,000,046.00	200,000.00	364,118,902.00		x	Social Protection Directorate	UNICEF, World Bank, European Union, Dfid, Partner MDAs, MMDAs, OHLGS, Academia, Security Agencies, Parliament, CSOs, FBOs, Traditional Authorities, Judiciary, Research

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
													Institutions etc.
		LEAP	x	x	x	x	200,000,000.00		17,000,000.00		x	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		GSFP	x	x	x	x	7,576,075,000.00				x	GSFP Secretariat	MGCSP, MoF, MoE, GES, GHS, NAFCO, MoFA
		NCPD	x	x	x	x	8,975,000.00						
GOAL: CHILD PROTECTION AND DEVELOPMENT													
• Harness the benefits of migration for socio-economic development	Domestic Violence and Human Trafficking						26,446,000.00		12,485,000.00				
		Human Trafficking	x	x	x	x	8,381,000.00		3,930,000.00		x	HT	MLGDRD, GSS, MINT, Labour Department, GNCM,

Objectives	Programme (PBB)	Sub-programme (PBB)	Time frame (year)				Cost			Programme Status		Implementing Institution/Department	
			2022	2023	2024	2025	GoG (GH¢)	IGF/ABF A	Others (GH¢)	New	Ongoing	Lead	Collaborating
GOAL: MAINTAIN A STABLE, UNITED, AND SAFE SOCIETY													
• Prevent and protect children from all forms of violence, abuse, neglect and exploitation													NDPC, MOE, GES, MMDAs, MoFARI, MIMR, MOI, GIS, MOH, GHS, MOF, MELR, NPC, NGOs, CSOs, Ghana Police Service (Anti-Human Trafficking), DOVVSU, OAJ&MOJ
		Domestic Violence	x	x	x	x	18,065,000.00		8,555,000.00		x	DV Secretariat	DoVVSU, Judiciary, State Attorney, UNFPA, USAID

4.3 Programme Financing (2022-2025)

This section describes the programme financing (2022-2025) taking into consideration the development dimension, programme areas based on the Programme Based Budgeting (PBB), programme cost, expected revenues and source of funding as well as the total costs, variances and mechanisms to fill the gaps identified. These costs were arrived at considering inflation adjustments and exchange rate depreciation.

The programmes in this plan will be financed by GoG Annual Budgetary allocation, Internally Generated Funds, Development Partners (see table 4.1 below)

Table 9: Programme Financing (2022-2025)

Development Dimension	Programme (PBB)	Programme Cost (GH¢)	Expected Revenue & Source of Funding			Total	Gap
			GoG (GH¢)	IGF (GH¢)	DPs (GH¢)		
Governance, Corruption and Public Accountability	Management and Administration	342,052,593.42	6,950,000.00	0	4,000,000.00	10,950,000.00	68,180,443.60
Implementation, Coordination, Monitoring and Evaluation			199,053,810.57	0	63,868,339.25	262,922,149.82	
Social Development	Gender Equality and Women's Empowerment	9,207,000.00	9,207,000.00	0	0	9,207,000.00	-
	Child Rights Promotion and Protection	41,762,500.00	20,282,500.00	130,000.00	21,350,000.00	41,762,500.00	-
	Social Development	9,418,878,098.00	9,037,159,196.00	200,000.00	381,518,902.00	9,418,878,098.00	-
	Human Trafficking and Domestic Violence	38,931,000.00	26,446,000.00	0	12,485,000.00	38,931,000.00	-
TOTAL		9,850,831,191.42	9,299,098,506.57	330,000.00	483,222,241.25	9,782,650,747.82	68,180,443.60

4.4 Mechanism to Fill Financing Gap

This section highlights the approaches that the Ministry will use to address the gaps/variances identified in table 4.1 above, to enable the Ministry to achieve its goals and objectives effectively. To address the variance at the Management and Administration section, the Ministry plans to

1. Advocate/Negotiate for GoG budget increment.
2. Intensify IGF mobilization efforts.
3. Seek donor support.

CHAPTER FIVE

ANNUAL ACTION PLAN

5.1 Introduction

This chapter presents the Annual Action Plans for the next 2022 (see tables 5.0-5.3 below) detailing the programmes and sub programmes, activities, location, timeframe, costs involved, programme status and implementing institutions and departments. The programmes are based on the priority issues identified and their corresponding development protections.

Table 10: Annual Action Plan (2022)

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
Manage ment and Administ ration	PPMED	Prepare annual budget estimates	Easter n			x		300,000.0 0	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, PARLIAMENT
		Prepare the Ministry's Progress and Performance reports	Greate r Accra			x		200,000.0 0	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, DPs, PARLIAMENT
		Prepare the Ministry's annual workplan	Greate r Accra		x			50,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Organize performance review on the implementation of MOGCSP's policies and programmes	Volta region	x				250,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Monitor and evaluate the Ministry's policies and programmes	Eastern, Central, Western and Ashanti regions	x	x	x	x	400,000.00	0	200,000.00		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Organize the Ministry's Annual Summit	Greater Accra			x		200,000.00	0	350,000.00		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Capacity building of staff	Eastern, Accra					150,000.00	0	300,000.00		x	PPMED	PPMED
	RSIM	Implement project on MIS integration plan and annual	Accra	x	x	x	x	100,000	0	500,000		x	RSIM	PPMED, M&E officers, IT Staff, LEAP, SP /D, Resource Persons etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		renewal of Power Bi												
		Improve and maintain the Ministry's website	Accra	x	x	x	x	5000	0	10,000		x	RSIM	WB, PRO Unit, Human Trafficking Unit
		Implement the harmonizatio n and improve statistics for West Africa (HISWA) Project	Accra Region s	x	x	x	x	10,000	0	120,000		x	RSIM	GSS, WB, MOGCSP &other MDAs
		Develop standardized administrativ e template for data collection and e Establish a database on the vulnerable	Accra Region s	x	x	x	x	85,000	0	164,000	x		RSIM	GSS, Depts. /Secretariats and Agencies
		Develop proposal to source funding for research	Accra	x	x	x	x	10,000	0	400,000	x		RSIM	GSS, UNICEF MoGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		activities and programs.												SP/WB, UNICEF MDAs with social protection focus, CSOs
		Collabourate with academia and other research institutions in Conducting research on gender, children, and social protection issues	Accra Region s	x	x	x	x	55,000		200,000		x		
		Strengthen the work of the editorial committee for managing stories and articles on Ministry's website and	Accra	x	x	x	x	60,000	0	10,000		x	RSIM	Editorial committee, PRO Unit

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		for newsletters.												
		Build Research capacity of RSIM staff	Accra	x	x	x	x	70,000	0	100,000	x		RSIM	Training Institutions/GIMPA, Universities etc.
		Annual registration and renewal of data protection with data protection commission	Accra	x	x	x	x	2000	0	0		x	RSIM	Data protection commission
		Finalization of MoGCSP IT Manual	Accra	x	x	x	x	8000	0	0			RSIM	MoGCSP, NITA
		Hold quarterly sector RSIM coordination meetings	Accra	x	x	x	x	8000	0	0			RSIM	Mogcsp, depts. Secretariats and agencies, GSS, UNICEF
		Implementati on of Ministry's IT policy	Accra	x	x	x	x	50,000	0	0	x		RSIM	IT Unit/ Staff of MoGCSP
		Establishmen t of the Ministry's	Accra	x	x	x	x	100000	0	50,000	x		RSIM	GSS/WB

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		library and documentatio n centre												MoGCSP Depts/Agencies & Secretariats
		Development and submission of annual work plans with budgets, preparation of annual, mid-year and quarterly reports for RSIM	Accra	x	x	x	x	1000	0	0	x		RSIM	PPMED
	Human Resource	Develop annual staff training and development plan	Accra	x				30,000	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS, GIMPA, OTHER TRAINING INSTITUTIONS
		Implement staff training and development	Accra	x	x	x	x	500,000	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS, GIMPA, CSTC, OTHER TRAINING INSTITUTIONS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Prepare mid and end-of-year reports on training	Accra		x		x	40,000	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Prepare reports on planning, mid-year, and end of year phases of the staff appraisal instrument	Accra	x		x	x	40,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Organize signing of Performance Agreements for Directors/Analogous grades/HoDs	Accra	x				10,000.00	0	0		x	HR	ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Organize evaluation of Directors/Analogous grades/HoDs performance	Accra	x				70,000	0	0		x	HR	ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Facilitate career	Accra	x	x	x	x	45,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		progression of staff												SECRETARIATES, OHCS
		Organize sector HR meetings	Accra	x	x	x	x	30,000.00	0	0		x	HR	ALL DEPARTMENTS/SEC RETARIATS
		Organize staff durbars	Accra	x	x	x	x	80,000	0	0		x	HR	ALL STAFF OF DIRECTORATES/DE PARTMENTS/ SECRETARIATS
		Organize orientation for new staff	Accra	x	x	x	x	20,000	0	0		x		ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATS, OHCS
		Organize orientation for National Service Personnel	Accra			x		20,000	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, NSP
		Prepare human resource management annual performance report	Accra	x	x	x	x	40,000	0	0		x	HR	ALL DEPARTMENTS/ SECRETARIATS
		Monitor implementati on of	Accra		x			80,000.00	0	0		x	HR	MSD, OHCS, ALL DIRECTORATES/DE PARTMENTS/

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Ministry's Organization al Manual												SECRETARIATES
		Organise knowledge sharing sessions for staff	Accra	x	x	x	x	30,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES
		Organize programmes to promote health and wellbeing of staff	Accra	x	x	x	x	75,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES
	General Administ ration	Sign and implement service contracts for office equipment, machines, fittings & vehicles	Accra	x	x	x		42,000	0	0		x	Gen. Administ ration	PPA, MOF
		Procurement of goods and services	Accra			x		6,139,817. 00	0	0		x	Gen. Administ ration	MOF, PPA, GNFS, NIC PPA, OoP, STC, Depts, Secretariats and Council
		Payment of Utility Bills (Electricity & Water)	Accra	x	x	x	x	500,000	0	0		x	Gen. Administ ration	MOE, ECG, MWH

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Undertake Quarterly cleanup exercise of offices and premises	Accra	x	x	x	x	50,000.00	0	0		x	Gen. Administ ration	Min. Sanitation
		Coordination of statutory meetings	Accra	x	x	x	x	357,000.00	0	0		x	Gen. Administ ration	PPA, MOF, IAA, ICAG, HODs Depts, secretariats and council
		Digitization of the Ministry's records	Accra	x	x			135,000.00	0	0		x	Gen. Administ ration	PRAAD, NITA
		Implementati on of the Client Service Charter	Accra	x	x	x	x	60,000.00	0	0		x	Gen. Administ ration	OHCS, PSC
	Finance	Prepare MoGCSP's 2021 consolidated financial statement	TBD	x				250,000.00	0	100,000.00		x	Finance- HQ	Finance-Departmental
		Prepare quarterly operational	Accra	x	x	x		180,000.00	0	0		x	Finance- HQ	Finance-Departmental

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		financial statement												
		Undertake quarter payment voucher review	Accra	x	x	x	x	89,000.00	0	0		x	Finance-HQ	Finance-Departmental
		Perform budget performance review	Accra		x		x	96,586.20	0	0		x	Finance-HQ	Finance-Departmental
		Risk register review	TBD		x			233,653.00	0	0		x		
		Conduct financial monitoring of MoGCSP's key programmes and projects	Variou s region s		x		x	350,800.00	0	0		x	Finance-HQ	Finance-Departmental
		Organize 4 capacity building training for account staff	TBD	x	x	x	x	358,782.00	0	0		x	Finance-HQ	Finance-Departmental
		Participate in institute of chartered	TBD	x	x	x	x	56,850.00	0	0		x	Finance-HQ	Finance-Departmental

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		accountants (ICA) continuous professional development (CPD)												
		2023 programme- based budget preparations	Ada/H o			x	x	0	0	0		x	Finance- HQ	Finance-Departmental
	<i>Internal Audit</i>	Perform financial and Operational Audit of Department of Children	Accra	x				3,000.00	0	0		x	Internal Audit Unit	Department of Children
		Carry out financial and Operational Audit of Ghana Productive Safety net Project (GPSNP 2)	Accra. Oti, Volta & Centra l Region s		x			0	0	150,000		x	Internal Audit Unit	GPSNP2
		Carry out audit of MoGCSP – HQ	Accra			x		3,000.00	0	0		x	Internal Audit Unit	MoGCSP – HQ

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Undertake audit of Ghana School Feeding Programme	Head Office and 16 regions				x	251,300.00	0	0		x	Internal Audit Unit	GSFP
		Monitor DV, HT and DOG		x	x	x	x	30,000	0	0		x	Internal Audit Unit	DV, HT & DOG
		Conduct quarterly follow-up on the implementation of audit recommendations		x	x	x	x	43,000.00	0	0		x	Internal Audit Unit	MOGCSP
		Train 5 officers in IT auditing (ISACA)				x		44,200.00	0	0		x	Kofi Annah ICT Centre	Internal Audit Unit
		Pay Professional membership fee for Head of Internal Audit		x				4,000.00	0	0		x	Internal Audit Unit	MoGCSP
Gender Equality and Women	Gender Mainstreaming	Sensitize MDAs, RCCs and MMDAs on	Nation wide	x	x	x	x	200,000.00	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
Empowe rment		the revised National Gender Policy (2021-2025)												
		Institutionali ze Gender Desk Offices in MDAs, RCCs and MMDAs	Nation wide	x	x	x	x	300,000.0 0	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		Mainstream gender concerns into MDAs and MMDAs work plans and budget	Nation wide			x		200,000.0 0	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
	<i>Women's Rights and Empower ment</i>	Undertake sensitization of traditional leaders on the elimination of Harmful Cultural Practices at all levels	Nation wide	x	x	x	x	1,000,000. 00	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		Implement and monitor the Strategy		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		to Address Adolescent Pregnancy												
		Implement and monitor the Ghana National Action Plan (GHANAP 2)		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		Sensitize all stakeholders on the Affirmative Action (Gender Equality) Law		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		Implement Affirmative Action (Gender Equality) Law		x	x	x	x		0	0	x		Dept of Gender	MDAs, MMDAs, CSOs, DPs
		Develop Affirmative Action (Gender Equality) Regulation		x	x	x	x		0	0	x		Dept of Gender	MDAs, MMDAs, CSOs, DPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Organize bi-annual mentorship programmes for boys and girls in all 16 regions		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
Child Rights Promotion, Protection and Development	Child Rights Promotion, Protection and Development	Celebrate Calendar Day Events (Safer Internet, AU, National Children's Day etc)	Nation wide	x	x	x	x	272,000	0	200,000		x	DOC	UNICEF, World Vision, Plan International, SOS, CAMFED etc.
		Recreational Park (Efua Sutherland) Development and Maintenance	Accra	x	x	x	x	1,000,000	25,000	1,000,000	x		DOC	MoGCSP, DPs etc
		Sensitization, Advocacy/Awareness raising on Children issues (GACA, Violence Against Children, Child Rights	Nation wide	x	x	x	x	426,000	0	730,000		x	DOC	MDAs, MMDAs, LGS, DPs NGOs/CSOs/FBOs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		and Responsibilit ies, ECCD, Child Labour, Child marriage, Teenage Pregnancy etc.)												
		Legislative/P olicy development and Revis	Nation wide	x	x	x	x	200,000	0	700,000	x	x	DOC	MDAs, MMDAs, LGS, DPs NGOs/CSOs/FBOs
		Monitor and Track Child protection and development Indicators	Nation wide (Sham a Distric t and Sekon di- Takora di Metro	x	x	x	x	523,000	0	1,020,00 0		x	DOC	MDAs, MMDAs, LGS, DPs NGOs/CSOs/FBOs All RCPC members
		Staff Training, Promotion and Development	Accra	x	x	x	x	43,000	0	0		x	DoC	OHCS, MoGCSP, Civil Service Training Center (CSTC)

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Performance Review (Meetings, Durbars, Staff Appraisals)	Accra	x	x	x	x	81,000	0	0		x	DOC	MoGCSP
		Research and Information Management (Produce Information, Education and Communication (IE&C) materials,)	Nation wide	x	x	x	x	300,000	0	0		x	DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Compliance to International Obligation on Children	Accra	x	x	x	x	100,000	0	0		x	DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Administrative and Logistic Support	HQ & Regions	x	x	x	x	1,500,000	0	0		x		
Social Development	<i>Social Services</i>	Provide vocational skills to 1250 vulnerable youth	Nation wide	x	x	x	x	35,000	0	0		x	DSW	MMDAs, TVET

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Build capacity of 200 technical instructors	All the Institut ions	x	x	x	x	40,000	0	0		x	DSW	UNICEF, LEAP, DOC, GES, TVET, SSW
		Train 225 PWDs in employable skills to compete in the job market	Accra, Ashant i, Upper West and Northe rn Region s	x	x	x	x	250,000	0	0		x	DSW	MoGCSP, DOC, CSOs, NGOs, DOVVSU, Security agencies, MOJ, MMDAs, MLGRD
		Provide family based alternative care for 500 children	GAR, AR	x	x	x	x	100,000	0	0		x	DSW	MoGCSP, DOC, CSOs, NGOs, DOVVSU, MMDAs
		Provide care and character reformation for 250 juveniles who have come into contact or conflict with the law.	Accra Agona Swedr u	x	x	x	x	100,000	0	0		x	DSW	COURTS, MMDAs, GPS,GHANA PRISON SERVICE, CSOs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Close 30 substandard residential homes	All regions	x	x	x	x	0	0	100,000		x		MMDAs, MoGCSP, COURTS
		Profile 300 children in Residential Homes (RHCs) and place them in alternative family-based care.	RHCs	x	x	x	x	100,000	0	0		x	DSW	MoGCSP, DOC, CSOs, NGOs, DOVVSU, MMDAs
		Provide care, counseling and education for children in 3 government RHCs, one shelter and two sub – vented government RHC		x	x	x	x	120,000	0	0		x	DSW	OHLGS, NGOs, Religious bodies
		Organize sensitization on child	In all the	x	x	x	x	100,000	0	0		x	DSW	SP, LEAP, DOG, DOC, MMDAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		rights protection and family welfare for 5,000 adults	region s											
		Submit Aged Person's Bill to Cabinet for approval	GAR	x	x	x	x	550,000	0	0		x	DSW	MOGCSP,
		Increase coverage of Social Welfare Information Management System (SWIMS) to 40 more districts	All region s	x	x	x	x	370,000	0	0	-	x	DSW	OLGS, MDAs
		Finalize draft Social Work Council Bill and submit to cabinet for approval		x	x	x	x	200,000	0	0		x	DSW	MoGCSP, Ags DEPT

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		implement new 7 Social welfare policy documents	All Regions	x	x	x	x	150,000	0	0	-	x	DSW	MoGCSP, MMDAs
		Source funds to renovate the alleged witches camp into an aged person's home		x	x	x	x	1,650.000	0	0	x		DSW	MoGCSP, NGO, CSO
		Provide care and protection for destitute at the Central Destitute Infirmary (CDI)	Ashanti Bekwai	x	x	x	x	300,000	0	0		x	DSW	MoGCSP,
		Train 225 PWDs in employable skills to compete in the job market						250,000	0	0		x	DSW	TEVT, GES

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Enactment of legislation for SSW	Accra	x	x	x	x	17,000	0	0		x	MoGCS P/ SSW	MoGCSP, Attorney Generals department
		Affiliation with the university of Ghana	Accra	x	x	x	x	20,000	0	0		x	MoGCS P/ SSW	University of Ghana, UNICEF
		Affiliation with the University for Development studies	Accra	x	x	x	x	20,000	0	0		x	SSW	MoGCSP, DSW, UDS. UNICEF
		Accreditation with National Accreditation Board	Accra	x	x	x	x	64,000	0	0		x	SSW	MoGCSP, DSW, NAB, UNICEF
	Adoption	Capacity Building	Nation wide	x	x	x	x	170,000.00	0	0		x	Central Adoption Authority	DSW
		Conduct Monitoring of Residential Homes	Nation wide	x	x	x	x	170,000.00	0	0		x	Central Adoption Authority	Residential Homes, DSW

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Conduct Technical Committee Meetings	Accra	x	x	x	x	170,000.0 0	0	0		x	Central Adoption Authorit y	
	<i>Social Protectio n</i>	Implement SP structures at the National level (SPiSTC, SWG etc.)	Accra	x	x	x	x	750,000.0 0	0	350,000. 00		x	SPD	World Bank, GSFP, GNHR, DSW, LMS, NDPC, MoH, MoE, NHIA, MoFA, MoLGRD, OHLGS etc.
		Establish and operationaliz e SP structures at the sub- national level	Nation wide	x	x	x	x	1,400,000. 00	0	3,544,26 2.00	x		SPD	OHLGS, RCCs, MoLGRD, MMDAs etc.
		Operationaliz e SP M&E/MIS system	Nation wide	x	x	x	x	400,000.0 0	0	1,404,64 0.00	x		SPD	GNHR, LMS, DOG, NDPC, MoH, MoE, GES, GHS etc.
		Facilitate the enactment of Social Protection Law	Accra	x	x	x	x	1,500,000	0	300,000. 00		x	SPD	Partner MDAs, Parliament, OoP, CSOs etc.
		Implement unified case management system for effective	Nation wide	x	x	x	x	300,000.0 0	0	2,750,00 0.00		x	SPD	All SP implementing agencies, FBOs, CSOs etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		delivery of SP interventions												
		Undertake annual performance review and planning for SP Directorate	Kofori dua				x	400,000.00	0	0		x	SPD	PPMED, General Adm, HR, RSIM, LMS, GSFP etc.
		Facilitate the regular bi-monthly cash transfer to 450,000 LEAP beneficiary households	Nation wide	x	x	x	x	259,284,084.00	0	100,000,000.00		x	SPD/LM S	MoF, CAGD, GhIPSS, PFIs etc.
		Operationaliz e the social protection communicati on and advocacy strategy	Nation wide	x	x	x	x	1,800,000.00	0	300,000.00	x		SPD	GSFP, HT, DV, GNHR, DSW, LMS, GES, GHS, NHIA, OHLGS, CSOs etc.
		Undertake bimonthly spot check of LEAP payment processes		x	x	x	x	2,400,000.00	0	0		x	SPD	PPMED, LMS, HT, DV, RSIM etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Develop and implement a sustainable funding mechanism framework for SP	Accra	x	x	x	x	900,000	0	800,000	x		SPD	UNICEF, MOF,
		Develop and operationalize shock response to persons affected by disasters.				x	x	1,500,000.00	0	5,500,000.00		x	SPD	PPMED, DPs, LMS etc.
		Build capacity of SP Actors at all levels		x	x	x	x	1,000,000.00	0	1,000,000.00		x	SPD	Partner MDAs, MMDAs etc.
	GNHR	Data Protection renewal, Upgrade of warm site at NITA and System integration setup and technical review with LIPW/LEAP /NHIA/NIA /GSS	Accra	x	x	x	x	0	0	1,300,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Undertake reconnaissance and district consultation with stakeholders (RCCs & MMDAs, NGO, CSO & Academia and the Regional House of Chiefs) for the 3 regions	Central, Volta and Oti regions	x	x			0	0	1,442,000	x		GNHR	MoGCSP, MoF, RCCs & MMDAs, NGO, CSO FBOs & Academia, TAs
		Recruit and Training of field Officers (DLOs, DFOs, CFs) for the 3 regions	Central, Volta and Oti regions		x	x		0	0		x	650,000	GNHR	MoGCSP, MMDAs RCCs, DSW
		Media engagement, community announcements by ISD for the for the 3 regions	Central, Volta and Oti regions	x	x	x	x	0	0	0	x	1,050,000	GNHR	MoGCSP, MoF, MoI, MMDAs RCCs.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Data Collection in 3 regions using Census Approach	Centra l, Volta and Oti region s	x	x	x	x	0	0	100,000, 000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS
		Support GSS to undertake Spot checks and process evaluation	Centra l, Volta and Oti region s				x	0	0	500,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS, MMDAs, TAs
		Disseminatio n of Data Results to MMDAs in the 3 regions	Centra l, Volta and Oti region s			x	x	0	0	500,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS, MMDAs, TAs
	LEAP	Implement recertificatio n and graduation strategy for LEAP	Nation wide	x	x	x	x	6,000,000. 00	0	4,000,00 0.00		x	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Conduct bi-monthly regular cash	Nation wide	x	x	x	x	2,400,000. 00	0	0		x	LMS	MoGCSP, MoF, MLGRD, , MMDAs,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		grants disbursement to LEAP beneficiaries												ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
		Link LEAP beneficiaries onto productive and financial inclusion activities	Nation wide	x	x	x	x	1,000,000. 00	0	1,000,00 0.00		x	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, Cabinet, Parliament
		Establish Beneficiaries Welfare Association across LEAP communities	Nation wide	x	x	x	x	300,000.0 0	0	0		x	LMS	MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
	GSFP	Provide One Hot Nutritious meal to every school going child in all beneficiary schools	Nation wide	x	x	x	x	1,317,851, 000.00	0	0		x	GSFP- Operatio ns	GSFP, MGCSP, MoF, GES, GHS, MLGRD
		Undertake coordination and routine monitoring of beneficiary	Nation Wide	x	x	x	x	18,251,00 0.00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		schools using printed and software tools												
		Implement National Operational activities, national Nutrition Programmes, Health and Safety practices training and Linkage of FBOs to the caterers throughout the country	Nation Wide	x	x	x	x	9,994,000. 00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD, WFP, UNICEF
		Procure Assets, Materials, Office consumables, Maintenance Cost and utility.	Nation Wide		x	x	x	23,524,00 0.00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD, WFP
		Provide for the running cost of the	Nation wide	x	x	x	x	6,565,000. 00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Office and utility												
	NCPD	Submission of legally drafted re- enactment bill and LI to honorable to parliament for passage	Accra	x	x	x	x	100,000.0 0	0	0		x	NCPD	OPDs, MOJAGD, CABINET, PARLIAMENT, MOGCSP
		Mainstreami ng disability into MDAs	Northe rn, North East, Upper East & Upper West	x	x	x	x	1,125,000. 00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Update the Disaggregate d Database		x	x	x	x	375,000.0 0	0	0	x		NCPD	DPOs, MLGDRD
		Develop National Accessibility Strategy		x	x	x	x	23,750.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Increase inclusive political participation		x	x	x	x	40,000.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Monitoring the common fund for persons with disabilities		x	x	x	x	625,000.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
Non-Profit Organization	Non-Profit Organization	Facilitate the passage of Non-Profit Organization Bill into law	Nation wide	x	x	x	x	1,208,510.00	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Collabourate with relevant institutions for the Drafting of the NPO L.I.	Nation wide	x	x	x	x	1,208,510.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Advocate for sustainable funding for the NPO Secretariat	Accra	x	x	x	x	1,000,000.00	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners,
		Develop and operationalize electronic	Nation wide	x	x	x	x	36,000,000.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		database of NPOs												
		Undertake monitoring of NPOs to ensure compliance with the law	nation wide	x	x	x	x	1,500,500.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Develop and launch NPOs web-based data management system	Nation wide	x	x	x	x	100,000.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Develop and launch NPOs web-based collabouration and institutional linkages system	Nation wide	x	x	x	x	300,000.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Organize capacity building trainings on the issues of ML/TF, for stakeholders		x	x	x	x	100,000.00	0	0		x	NPOS	MoF, FIC, NPOs, MMDAs, LGS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
Human Trafficki ng and Domestic Violence	Human Trafficki ng Secretari at	Organize quarterly HT Mgt. Board meeting	Accra	x	x	x	x	120,000.00	0	0		x	HTS	Members listed in the HT Act MOGCSP
		Organize technical working group meetings, conferences, and stakeholder engagements on the issues of HT, child labour and irregular migration	Accra	x	x	x	x	150,000.00	0	400,000		x	HTS	UNICEF IOM CSO's Media Law enforcement agencies
		Implement the plan of action towards the Expertise France project on human trafficking in Ghana and the Gulf of Guinea States	Accra	x	x	x	x	300,000.00	0	70,000		x	HTS	Expertise France EU

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Commemora te the World Day against Human Trafficking (Blue Day on 30th July)	TBD			x		300,000.0 0	0	0		x	HTS	Traditional leaders NGO's, Sending and receiving Communities
		Organize Community engagement and Sensitization programs to raise awareness on the dangers of HT and child exploitation in the sending and receiving areas	TBD		x	x		250,000.0 0	0	0		x	HTS	Child Labour Unit Expertise France GPS GIS MELR
		Print IE&C materials and develop documentarie s and talking walls and raise awareness on HT through	Accra	x	x	x	x	50,000.00	0	300,000		x	HTS	IOM Expertise France UNICEF

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		the use of media												
		Give comprehen sive care and protection to rescued victims of trafficking in the shelters (Provision of daily basic needs such as feeding, clothing etc., including medical psychologica l Care), family tracing and reintegration	Accra	x	x	x	x	300,000.0 0	0	0		x	HTS	GPS GIS IOM NGO's Shelters
		Organize capacity building trainings on the issues of HT, child labour and migration for stakeholders	TBD	x	x	x	x	200,000	0	0		x	HTS	GPS IOM EF GIS EOCO

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Compile the US TIP and ECOWAS reports and embark on field visits to monitor TIP activities	TBD	x	x	x	x	75,000	0	0		x	HTS	All monitorinders HTMB MOGCSP
		Participate in International conferences on human trafficking and other related issues	TBD		x	x		25,000	0	0		x	HTS	ECOWAS
		Procure office logistics, fuel and office consumables – Pay electricity and water bill for the shelters	Accra	x	x	x	x	50,000	0	0		x	HTS	MOGCSP
	<i>Domestic Violence</i>	Commemorate the International Day	Accra, Upper East and Upper	x				40,000.00	0	40,000.00		x	MoGCS P/ DVS	DoG, DSW UNFPA, CHRAJ CSO's NGO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Of Zero Tolerance for FGM	West region s											
		Increase the number of shelters in the country.	Ashant i and Northe rn and Tamal e	x	x	x	x	2,000,000. 00	0	1,000,00 0.00		x	MoGCS P, DVS	DSW, DoG MoF UNFPA, CSO's, NGO's MoH
		Facilitate the review, update printing and awareness creation and disseminatio n of the National Domestic Violence Policy.	Accra	x	x	x	x	200,000.0 0	0	50,000.0 0		x	MoGCS P, DVS	DSW, DoG UNFPA, NGO's CSO's CHRAJ
		60 % of Survivors of Domestic Violence Trained in Some Employable Skills of their choice	Accra	x	x	x	x	100,000.0 0	0	50,000	x		MoGCS P, DVS	DSW, DoG DoVVSU, NBSSI,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Operationaliz e the Shelter in Accra (Receive and take care of Survivors/Vi ctims	Accra	x	x	x	x	200,000	0	100,000		x	MoGCS P, DVS	DSW, DoG DoVVVSU, UNFPA, NGO's, CSO's
		Facilitate funding into the Victims of Domestic Violence Fund		x	x	x	x	80,000.00	0	0		x	MoGCS P, DVS	Ministry of Finance, NGO'S and CSO's
		Organize quarterly Management Board Meetings.		x	x	x	x	60,000.00	0	60,000.0 0		x	MoGCS P, DVS	DSW, MoH, MoE, MLGRD
		Organize quarterly stakeholder meetings on Domestic violence			x	x	x	100,000.0 0	0	150,000		x	MoGCS P, DVS	DSW, DoG, HTS UNFPA, NGO'S and CSO's
		Organize two stakeholder meetings on Ending child Marriage in Ghana		x	x	x	x	80,000.00	0	80,000		x	MoGCS P, DVS	DoG, DoC, HTS UNICEF, UNFPA, NGO's and CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Review of the National Operational Plan on ending Child Marriage in Ghana		x	x	x	x	100,000.00	0	100,000		x	MoGCS P, DVS	GES, MoH, MoE, GHS UNICEF, UNFPA,
		Expansion of Market Response Centres and training of new paralegals		x	x	x	x	50,000.00	0	50,000		x	MoGCS P, DVS	DSW UNFPA, NGO's and CSO's
		Monitoring on Child marriage and domestic		x	x	x	x	15,000	0	15,000	x		MoGCS P, DVS	UNICEF, UNFPA
		Update the Domestic Violence Information Portal		x	x	x	x	50,000	0	50,000		x	MoGCS P DVS	RSIM
		Update the Orange Support Center systems		x	x	x	x	100,000	0	100,000		x	MoGCS P DVS	
		Commemorate the calendar	Grater Accra and	x	x	x	x	70,000	0	70,000		x	MoGCS P, DVS	GES, DoVVSU, GHS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2022)				Cost			Programme Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		event of 16Days Activism against Sexual and Gender- Based Violence.	other Region s											
total								1,728,191, 992.20	25,000 .00	233,779, 902.00				

Table 11: Annual Action Plan (2023)

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
Manage ment and Administ ration	PPMED	Prepare annual budget estimates	Easter n			x		350,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, PARLIAMENT
		Prepare the Ministry's Progress and Performance reports	Greate r Accra			x		210,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, DPs, PARLIAMENT
		Prepare the Ministry's annual workplan	Greate r Accra		x			60,000.00	0	0			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Organize performance review on the implementation of MOGCSP's policies and programmes	Volta region	x				250,000.00	0	0			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Monitor and evaluate the Ministry's policies and programmes	Easter n, Centra l, Wester	x	x	x	x	300,000.00	0	400,000.00		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
			n and Ashant i region s											
		Organize the Ministry's Annual Summit	Greate r Accra			x		250,000.0 0	0	350,000. 00		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Capacity building of staff	Easter n, Accra	x	x	x	x	200,000.0 0	0	300,000. 00		x	PPMED	PPMED
	RSIM	Develop proposals to source for funding for the Development and Implementati on of an integrated MIS facility for the Ministry. Provide funding for annual renewal of Power Bi or appropriate	Accra	x	x	x	x	100,000	0	500,000		x	RSIM	MIS officers, IT Staff, LEAP, SP /D, DPs etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		software for MIS.												
		Provide periodic maintenance of the Ministry's website	Accra	x	x	x	x	5,000.00	0	10,000		x	RSIM	Editorial Committee, PRO Unit IT officers.
		Implement the Harmonization and Improving Statistic for West Africa (HISWA) Project	Accra Region s	x	x	x	x	10,000.00	0	120,000		x	RSIM	GSS, WB, MOGCSP & other MDAs
		Develop standardized administrative template for data collection and e Establish a database on the vulnerable	Accra Region s	x	x	x	x	85,000.00	0	164,000	x		RSIM	GSS, Depts. /Secretariats and Agencies
		Develop proposal to source funding for research	Accra	x	x	x	x	10,000.00	0	400,000	x		RSIM	GSS, UNICEF MoGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		activities and programs.												SP/WB, UNICEF MDAs with social protection focus, CSOs
		Collabourate with Academia and research institutions to conduct research on gender, children, and social protection issues. Develop policy and information papers and disseminate the findings	Accra Region s	x	x	x	x	55,000	0	200,000		x		DPs Universities, GSS and Research Institutions.
		Strengthen the work of the editorial committee for managing	Accra	x	x	x	x	60,000	0	10,000		x	RSIM	Editorial committee, PRO Unit

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		stories and articles on Ministry's website and for newsletters.												
		Build Research and analytic capacity of RSIM staff for research, data analysis and presentation.	Accra	x	x	x	x	70,000	0	100,000	x		RSIM	Training Institutions/GIMPA, Universities etc.
		Annual registration and renewal of data protection with data protection commission	Accra	x	x	x	x	20,000.00	0	0		x	RSIM	Data protection commission
		Implement Ministry's IT policy. Finalize MoGCSP IT manual.	Accra	x	x	x	x	50,000	0	0	x		RSIM	IT Unit/ Staff of MoGCSP NITA, IT officers, LEAP, HT, DV, PPMED, DOG, DSW, DOC, NCPWD

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Build IT capacity of MoGCSP staff.												
		Establish the Ministry's library and documentation centre.	Accra	x	x	x	x	100,000.00	0	50,000	x		RSIM	GSS/WB MoGCSP Depts/Agencies & Secretariats
		Prepare and submit Directorate's annual work plans with budgets, preparation of annual, mid-year and quarterly reports for RSIM	Accra	x	x	x	x	10,000.00	0	0	x		RSIM	PPMED
	Human Resource	Develop annual staff training and development plan	Accra	x				35,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/ SECRETARIATES, OHCS, GIMPA, OTHER TRAINING INSTITUTIONS
		Implement Staff training	Accra	x	x	x	x	520,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		and development												SECRETARIATES, OHCS, GIMPA, CSTC, OTHER TRAINING INSTITUTIONS
		Prepare mid and end-of- year reports on training	Accra		x		x	40,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Prepare reports on planning, mid-year and end of year phases of the staff appraisal instrument	Accra	x		x	x	40,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Organize signing of Performance Agreements for Directors/Ana logous grades/HoDs	Accra	x				15,000.00	0	0		x	HR	ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Organize evaluation of Directors/Ana logous	Accra	x				70,000.00	0	0		x	HR	ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		grades/HoDs performance												
		Facilitate career progression of staff	Accra	x	x	x	x	45,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, OHCS
		Organize sector HR meetings	Accra	x	x	x	x	30,000.00	0	0		x	HR	ALL DEPARTMENTS/SEC RETARIATS
		Organize staff durbars	Accra	x	x	x	x	95,000.00	0	0		x	HR	ALL STAFF OF DIRECTORATES/DE PARTMENTS/ SECRETARIATS
		Organize orientation for new staff	Accra	x	x	x	x	25,000.00	0	0		x		ALL HEADS OF DIRECTORATES/DE PARTMENTS/ SECRETARIATS, OHCS
		Organize orientation for National Service Personnel	Accra			x		25,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES, NSP
		Review ministry's Operational Manual			x			60,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Prepare annual report on human resource management mid and end of year reports on staff movement	Accra		x		x	50,000.00	0	0		x	HR	ALL DEPARTMENTS/ SECRETARIATS
		Monitor implementation of Ministry's Organizational Manual	Accra		x			85,000.00	0	0		x	HR	MSD, OHCS, ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES
		Organize knowledge sharing sessions for staff	Accra	x	x	x	x	35,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES
		Organize programmes to promote health and wellbeing of staff	Accra				x	80,000.00	0	0		x	HR	ALL DIRECTORATES/DE PARTMENTS/ SECRETARIATES
	General Administration	Sign and implement service contracts for	Accra	x	x	x		42,000	0	0		x	Gen. Administration	PPA, MOF

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		office equipment, machines, fittings & vehicles												
		Procurement of goods and services	Accra			x		6,139,817.00	0	0		x	Gen. Administration	MOF, PPA, GNFS, NIC PPA, OoP, STC, Depts, Secretariats and Council
		Payment of Utility Bills (Electricity & Water)	Accra	x	x	x	x	500,000	0	0		x	Gen. Administration	MOE, ECG, MWH
		Undertake Quarterly cleanup exercise of offices and premises	Accra	x	x	x	x	50,000.00	0	0		x	Gen. Administration	Min. Sanitation
		Coordination of statutory meetings	Accra	x	x	x	x	357,000.00	0	0		x	Gen. Administration	PPA, MOF, IAA, ICAG, HODs Depts, secretariats and council
		Digitization of the Ministry's records	Accra	x	x			35,000.00	0	0		x	Gen. Administration	PRAAD, NITA

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Implementation of the Client Service Charter	Accra	x	x	x	x	60,000.00	0	0		x	Gen. Administration	OHCS, PSC
	<i>Finance</i>	Prepare MoGCSP's 202 consolidated financial statement	TBD	x				275,250.00	0	100,000.00		x	Finance-HQ	Finance-Departmental
		Prepare quarterly operational financial statement	Accra	x	x	x		180,000.00	0	0		x	Finance-HQ	Finance-Departmental
		Undertake quarter payment voucher review	Accra	x	x	x	x	89,000.00	0	0		x	Finance-HQ	Finance-Departmental
		Perform budget performance review	Accra		x		x	96,586.20	0	0		x	Finance-HQ	Finance-Departmental
		Conduct financial monitoring of MoGCSP's key programmes and projects	Various regions		x			185,693.00	0	0		x	Finance-HQ	Finance-Departmental

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Organize 2capacity building training for account staff	TBD		x		x	125,365.0 0	0	0		x	Finance- HQ	Finance-Departmental
		Participate in institute of chartered accountants (ICA) continuous professional development (CPD)	TBD	x	x	x	x	56,850.00	0	0		x	Finance- HQ	Finance-Departmental
		2024 programme- based budget preparations	Ada/H o			x	x	80,000.00	0	0		x	Finance- HQ	Finance-Departmental
		Perform financial and Operational Audit of Department of Gender	Accra	x				3,000.00	0	0		x	Internal Audit Unit	Department of Children
	<i>Internal Audit</i>	Carry out Audit of Domestic Violence Secretariat			x			3,000.00	0	0		x	Internal Audit Unit	GPSNP

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Carry out audit of MoGCSP – HQ	Accra			x		3,000.00	0	0		x	Internal Audit Unit	MoGCSP – HQ
		Undertake audit of Ghana School Feeding Programme	Head Office				x	50,000	0	0		x	Internal Audit Unit	GSFP
		Conduct quarterly follow-up on the implementation of audit recommendations		x	x	x	x	43,000.00	0	0		x	Internal Audit Unit	MOGCSP
		Operationalize Risk Management Committee	Head Office			X		75,000.00	0	0		X	Internal Audit Unit	GPSNP
		Training of officers in Enterprise Risk Management	Head Office			X		242,000.00	0	0		X	Internal Audit Unit	GPSNP
		Train 5 officers in Advance Excel				X		10,000.00	0	0		X	Kofi Annah ICT Centre	Internal Audit Unit

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Annual Internal Audit Agency Annual Conference						10,000.00	0	0		X	UPSA	
		Pay Professional membership fee for Head of Internal Audit		x				4,000.00	0	0		x	Internal Audit Unit	MoGCSP
Gender Equality and Women Empowerment	Gender Mainstreaming	<ul style="list-style-type: none"> Institutionalization of the Gender Desk. Sensitization on the National Gender Policy. Conferences on Gender Equality Gender Dialogues 	Nation wide	x	x	x	x	800,000.00	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
	Women's Rights and	<ul style="list-style-type: none"> Elimination of 	Nation wide	x	x	x	x	1,200,000	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
	<i>Empowe rment</i>	Harmful Cultural Practices												
		<ul style="list-style-type: none"> Review the 5-year Strategy to Address Adolescent Pregnancy 		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		<ul style="list-style-type: none"> Implementation of GHANA P 2 		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		<ul style="list-style-type: none"> Celebration of Calendar Days 		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
		<ul style="list-style-type: none"> Sensitization on the Affirmative Action Law 		x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
				x	x	x	x		0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs
Child Rights Promotion, Protection and Development	Child Rights Promotion, Protection and Development	• Mentorship Programmes for boys and girls												
		Celebrate Calendar Day Events (Safer Internet, AU, National Children's Day etc.)	Nation wide	x	x	x	x	307,000	0	240,000		x		UNICEF, World Vision, Plan International, CAMFED, SOS etc.
		Recreational Park (Efua Sutherland) Development and Maintenance		x	x	x	x	1,500,000	30,000	1,800,000		x	DOC	MoGCSP, DPs etc.
		Sensitization, Advocacy/Awareness raising on Children issues (GACA, Violence Against Children, Child Rights	Ashanti, Greater Accra, Upper East	x	x	x	x	550,750	0	867,500		x	DOC	DCI, DCD, DSW, GES, NPA, DOG, RCC

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		and Responsibilities, ECCD, Child Labour, Child marriage, Teenage Pregnancy etc.)												
		Legislative/Policy development and Reviews	Nation wide	x	x	x	x	250,000	0	800,000		x	DOC	MDAs, MMDAs, LGS, DPS NGOs/CSOs/FBOs
		Monitor and Track Child protection and development Indicators	Greater Accra, Volta	x	x	x	x	560,000	0	1,280,000		x	DOC	All RCPC members
		Staff Training, Promotion and Development	Accra	x	x	x	x	57,000	0	0		x	DoC	OHCS, MoGCSP, Civil Service Training Center (CSTC)
		Performance Review (Meetings, Durbars, Staff Appraisals)	Accra	x	x	x	x	103,000	0	0		x	DOC	MoGCSP
		Research and Information Management	Nation wide	x	x	x	x	337,500	0	0		x	DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		(Produce Information, Education and Communication (IE&C) materials,)												
		Compliance to International Obligation on Children	Accra	x	x	x	x	110,000	0	0		x	DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Administrative and Logistic Support	Accra	x	x	x	x	1,650,000	0	0		x	DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
Social Development	Social Services	Build capacity of 200 technical instructor	GA, NWR, AR UW-Regions	x	x	x	x	99,000	0	0	0	x	DSW	TEVT, UNICEF
		Close 30 substandard residential homes	All regions	x	x	x	x	0	0	100,000		x		MMDAs, MoGCSP, COURTS
		Train 225 PWDs in employable skills to compete in the job market	GAR, AR, UER, NR, WR, VR	x	x	x	x	200,000	0	0		x	DSW	TEVT, UNICEF

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Rescue 500 street children, provide them with counseling, skills training and reunify them	In all the regions	x	x	x	x	275,000	0	0		x	DSW	UNICEF, LEAP, DOC, CSOs, MMDAs, GPS
		Facilitate passage of Aged Person's Bill	Accra	x	x	x	x	825,000	0	0		x	DSW	Ags, Cabinet, Parliament, CSOs
		Provide 150 juveniles with character reformation, vocational and life skills training for life improvement.	3 Regions	x	x	x	x	330,000	0	0		x	DSW	Judicial service, GPS, CSOs
		Create awareness on child rights and development issues	All Regions	x	x	x	x	16,000	0	0		x	DSW	SP, LEAP, DOG, DOC, MMDAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Profile 300 children and place them in alternative family-based care.	All Region s	x	x	x	x	60,000	0	0		x	DSW	MMDAs
		Provide care, counseling and education for 400 children in the three government children's home, one shelter and two sub – vented government homes	Accra and Swedru	x	x	x	x	33,000	0	0			DSW	GHS, GES,
		Increase coverage of SWIMS to all MMDAs, Social Welfare Institutions and other stakeholders	All region s	x	x	x	x	470,000	0	0	-	x	DSW	OLGS, MMDAs, DoC, NPOs.
		Monitor implementation of 7 new	All Region s	x	x	x	x	165,000	0	0	-			OLGS, MMDAs, DoC, NPOs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		documents to address child rights and welfare issues.												
		Facilitate passage of Social Work Council Law	Accra	x	x	x	x	300,000	0	0		x		Parliament, MoJ&AGS Dept.
		Commemorate calendar days on the family and the elderly	All Regions		x	x		50,000	0	0		x		MoGCSP, CSOs, NGO, OHLGS MEDIA, MMDs, MDAs
		Reunify 300 children from RHCs	All Regions	x	x	x	x	80,000	0	0		x		MoGCSP, CSOs, NGO, OHLGS MEDIA, MMDs, MDAs, DPs
		MONITORING & EVALUATION		x	x	x	x	50,000	0	0		x		MMDAs
		GENERAL ADMINISTRATION						300,000	0	0		x		
		Certificate and capacity building course for	Accra	x	x	x	x	50,000	0	0		x		MoGCSP, DSW, DPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
	<i>Adoption</i>	social welfare staff and other social providers												
		Conduct Monitoring of Residential Homes	Nation wide	x	x	x	x	180,000.0 0	0	0		x	Central Adoptio n Authorit y	Residential Homes, DSW
		Conduct Technical Committee Meetings	Accra	x	x	x	x	170,000.0 0	0	0		x	Central Adoptio n Authorit y	
		Conduct Adoption Board Meetings	Accra	x	x	x	x	185,000	0	0		x	Central Adoptio n Authorit y	
		Rollout the Adoption Training Manual	Accra				x	250,000	0	0	x		Central Adoptio n Authorit y	DSW /Local Government Service
		Management and Administratio n	Accra	x	x	x	x	170,000.0 0	0	0		x	Central Adoptio n Authorit y	DSW

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
	<i>Social Protection</i>	Ensure functional SP structures at the National level	Accra	x	x	x	x	825,000.00	0	385,000.00		x	SPD	NDPC, Partner MDAs, Academia etc.
		Establish and operationalize SP structures at the sub-national level	Nation wide	x	x	x	x	1,540,000.00	0	1,000,000.00	x		SPD	OHLGS, RCCs, MoLGRD, MMDAs etc.
		Ensure a functional SP M&E/MIS system	Nation wide	x	x	x	x	440,000.00	0	0	x			GSFP, GNHR, LMS, PPMED, NDPC, MoH, MoE, GES, GHS, NHIA, etc.
		Facilitate the enactment of Social Protection Law	Accra, Ho, Ada, Koforidua	x	x	x	x	1,650,000.00	0	0		x	SPD	Partner MDAs, Parliament, OoP, CSOs etc.
		Ensure functional unified case management system	Nation wide	x	x	x	x	330,000.00	0	500,000.00		x	SPD	All SP implementing agencies, FBOs, CSOs etc.
		Undertake annual performance review and planning for SP Directorate	Koforidua				x	400,000.00	0	0		x	SPD	PPMED, General Adm, Finance Directorate, HR, RSIM, LMS, GSFP etc.

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Facilitate the Transfer of cash to 500,000 LEAP beneficiary households	Nation wide	x	x	x	x	288,093,426.00	0	120,000,000.00		x	SPD/LMS	MoF, CAGD, GhIPSS, PFIs etc.
		Operationalize activities in the social protection communication and advocacy strategy	Nation wide	x	x	x	x	1,980,000.00	0	400,000.00	x		SPD	MoLGRD, OHLGS, Parliament, Office of the President, Academia, CSOs, ISD etc.
		Undertake bimonthly spot check of LEAP payment processes		x	x	x	x	2,640,000.00	0	0		x	SPD	PPMED, LMS, HT, DV, RSIM etc.
		Develop and implement a sustainable funding mechanism framework for SP	Accra	x	x	x	x	500,000.00	0	500,000.00	x		SPD	UNICEF, MOF,
		Build capacity of SP Actors at all levels		x	x	x	x	1,650,000.00	0	0		x	SPD	Partner MDAs, MMDAs etc.

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
	GNHR	Data Protection renewal, Upgrade of warm site at NITA and System integration setup and technical review with LIPW/LEAP /NHIA/NIA /GSS	Accra	x	x	x	x	0	0	1,300,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS
		Undertake reconnaissance and district consultation with stakeholders (RCCs & MMDAs, NGO, CSO & Academia and the Regional House of Chiefs) for the 3 regions	Central, Volta and Oti regions	x	x			0	0	1,442,000	x		GNHR	MoGCSP, MoF, RCCs & MMDAs, NGO, CSO FBOs & Academia, TAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Recruit and Training of field Officers (DLOs, DFOs, CFs) for the 3 regions	Centra l, Volta and Oti region s		x	x		0	0		x	650,000	GNHR	MoGCSP, MMDAs RCCs, DSW
		Media engagement, community announcements by ISD for the for the 3 regions	Centra l, Volta and Oti region s	x	x	x	x	0	0	0	x	1,050,000	GNHR	MoGCSP, MoF, MoI, MMDAs RCCs.
		Data Collection in 3 regions using Census Approach	Centra l, Volta and Oti region s	x	x	x	x	0	0	100,000,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS
		Support GSS to undertake Spot checks and process evaluation	Centra l, Volta and Oti region s				x	0	0	500,000	x			
		Dissemination of Data Results to	Centra l, Volta			x	x	0	0	500,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		MMDAs in the 3 regions	and Oti region s											GSS, MMDAs, TAs
	LEAP	Implement recertification and graduation strategy for LEAP	Nation wide	x	x	x	x	6,000,000. 00	0	4,000,00 0.00		x	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Conduct bi- monthly regular cash grants disbursement to LEAP beneficiaries	Nation wide	x	x	x	x	3,600,000. 00	0	0		x		MoGCSP, MoF, MLGRD, MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
		Link LEAP beneficiaries onto productive and financial inclusion activities	Nation wide	x	x	x	x	1,500,000. 00	0	500,000. 00		x		MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Establish Beneficiaries Welfare Association across LEAP communities	Nation wide	x	x	x	x	300,000.0 0	0	0		x		MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Build capacity of LEAP staff and key stakeholders for effective implementation	Accra, Koforidua, Ho, Tamale, Sunyani	x	x	x	x	1,000,000.00	0	500,000.00		x		MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
	GSFP	Provide One Hot Nutritious meal to every school going child in the beneficiary schools	Nation Wide	x	x	x	x	1,713,206,000.00	0	0		x	GSFP	MGCSP, MoF, GES,
		Monthly routine monitoring, deployment of software tools Printing of Materials	Nation Wide	x	x	x	x	24,989,000.00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD
		Undertake maintenance and upgrade of procured Software for the GSFP and train users on it	Accra		x			4,000,000.00	0	0		x	MoF	GSFP, MGCSP, MoF, GES,GHS, MLGRD

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Implement National Operational activities, national Nutrition Programmes, Health and Safety practices training and Linkage of FBOs to the caterers throughout the country	Nation Wide	x	x	x	x	11,493,00 0.00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD
		Procure Assets, undertake renovations of regional offices, procure Materials, Office consumables, Maintenance Cost and the rest.	Nation Wide	x	x	x	x	14,759,00 0.00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD
		Provide for running Cost of the office and utility	Nation Wide	x	x	x	x	7,550,000. 00	0	0		x	GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
	<i>NCPD</i>	Sensitization and awareness creation of the Re-enacted Persons with Disability Bill	Kumas i Accra Sunya ni Tamal e	x	x	x	x	120,000.0 0	0	0		x	NCPD	DPOs, MLDRD, MOGCSP CSOs
		Mainstreamin g disability into MDAs	Oti, Centra l, Volta & Accra	x	x	x	x	1,125,000. 00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Update the Disaggregated Database		x	x	x	x	375,000.0 0	0	0	x		NCPD	DPOs, MLGDRD
		Develop Disability Accessibility strategy		x	x	x	x	23,750.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Monitoring common fund for persons with disabilities		x	x	x	x	625,000.0 0	0	0	x		NCPD	DPOs, MLDRD, MOGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
Non- Profit Organiza tion	Non- Profit Organiza tion	Operationaliz e and sensitization of the Non- Profit Organization law	Nation wide	x	x	x	x	300,000.0 0	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Implementati on and sensitization of the Non- Profit Organization L.I.	Nation wide	x	x	x	x	300,000.0 0	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Secure sustainable funding for the NPO Secretariat	Accra	x	x	x	x	2,000,000. 00	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners,
		Operationaliz ation of the operations of the NPOs Secretariate	Nation wide	x	x	x	x	36,000,00 0.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Monitor vulnerable NPOs	nation wide	x	x	x	x	350,500.0 0	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Ensure compliance by NPOs	Nation wide	x	x	x	x	1,000,000. 00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Operationalize NPOs web-based communication system	Nation wide	x	x	x	x	200,000.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Operationalize NPOs web-based collaboration and institutional linkages system	Nation wide	x	x	x	x	300,000.00	0	0	x		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Promoting an effective community activism	Nation wide	x	x	x	x	300,000.00	0	0	x		NPOS	MOF, NPOs, Development Partners, MRLG, MMDAs, LGS
Human Trafficking and Domestic Violence	Human Trafficking	Organize quarterly HT Mgt. Board meeting	Accra	x	x	x	x	140,000	0	0		x	HTS	Members listed in the HT Act MOGCSP
		Organize technical working group meetings, conferences and stakeholder engagements	Accra	x	x	x	x	30,000	0	480,000		x	HTS	UNICEF IOM Expertise France CSO's Media

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		on the issues of HT, child labour and irregular migration												Law enforcement agencies
		Implement the plan of action towards the Expertise France project on human trafficking in Ghana and the Gulf of Guinea States	Accra	x	x	x	x	200,000.00	0	85,000		x	HTS	Expertise France EU
		Commemorate the World Day against Human Trafficking (Blue Day on 30th July)	TBD			x		360,000	0	0		x	HTS	Traditional leaders NGO's Sending and receiving Communities
		Organize Community engagement and Sensitization programs to raise awareness on the dangers of HT and child	TBD		x	x		300,000	0	0		x	HTS	Child Labour Unit Expertise France GPS GIS MELR

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		exploitation in the sending and receiving areas												
		Print IE&C materials, develop documentaries and raise awareness on HT	Accra	x	x	x	x	80,000.00	0	360,000		x	HTS	IOM Expertise France UNICEF
		Give comprehensive care and protection to rescued victims of trafficking in the shelters	Accra	x	x	x	x	360,000	0	0		x	HTS	GPS GIS IOM NGO's Shelters
		Organize capacity building trainings on the issues of HT, child labour and migration for stakeholders	TBD	x	x	x	x	240,000	0	0		x	HTS	GPS IOM EF GIS EOCO

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Compile the US TIP and ECOWAS reports and Embark on field visits to monitor TIP activities	TBD	x	x	x	x	93,000	0	0		x	HTS	All stakeholders HTMB MOGCSP
		Participate in International conferences on human trafficking and other related issues	TBD		x	x		35,000	0	0		x	HTS	ECOWAS
		Procure office logistics, fuel and office consumables – Pay electricity and water bill for the shelters	Accra	x	x	x	x	60,000	0	0		x	HTS	MOGCSP
	<i>Domestic violence</i>	Commemorate the International Day Of Zero	Accra, upper East and upper west	x				50,000	0	0			MoGCS P, DVS	MoF UNFPA, CSO's, NGO's

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2023)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
			regions											
		Increase the number of shelters in the country.	Ashanti and Northern and Tamale	x	x	x	x	2,500,000.00	0	1,500,000.00	x		MoGCS P, DVS	MoF UNFPA, CSO's, NGO's
		Facilitate the printing, awareness creation and dissemination of the National Domestic Violence Policy.	Accra	x	x	x	x	300,000.00	0	700,000		x	MoGCS P, DVS	UNFPA, NGO's CSO's Traditional and Religious Leaders
		60 % of Survivors of Domestic Violence Trained in Some Employable Skills of their choice	Accra	x	x	x	x	150,000	0	70,000	x		MoGCS P, DVS	DoVVSU, NBSSI,
		Operationalize the Shelter in Accra	Accra	x	x	x	x	300,000	0	150,000			MoGCS P, DVS	DoVVSU, UNFPA, NGO's, CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		(Receive and take care of Survivors/Victims)												
		Update the Domestic Violence Information Portal		x	x	x	x	70,000	0	50,000			MoGCS P DVS	DoVVSU, UNFPA, NGO's, CSO's
		Update the Orange Support Center systems		x	x	x	x	120,000	0	100,000			MoGCS P DVS	RSIM, UNFPA,
		Develop an emergence response plan for pandemics and disasters		x	x	x	x	200,000	0	200,000			MoGCS P DVS	DoVVSU, UNFPA, NGO's, CSO's
		Organize quarterly Management Board Meetings.	Accra	x	x	x	x	100,000.0 0	0	80,000.0 0		x	MoGCS P DVS	DSW, MoE, MoH, GHS and Attorney General
		Organize quarterly stakeholder meetings on Domestic violence	Accra	x	x	x	x	150,000.0 0	0	100,000		x	MoGCS P DVS	UNFPA, NGO'S and CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Organize two stakeholder meetings on Ending child Marriage in Ghana	Accra, Regions	x	x	x	x	80,000	0	100,000		x	MoGCS P DVS	DSW, DoG, DoC UNICEF, UNFPA
		Review of the National Operational Plan on ending Child Marriage in Ghana	Accra	x	x	x	x	100,000	0	100,000		x	MoGCS P DVS	DoC, DSW UNICEF, UNFPA,
		Expansion of Market Response Centres and training of new paralegals	Accra and other regions	x	x	x	x	50,000	0	70,000		x	MoGCS P DVS	DoG DSW UNFPA, NGO's and CSO's
		Monitoring on Child marriage and domestic	Northern Region	x	x	x	x	25,000	0	20,000		x	MoGCS P DVS	UNICEF, UNFPA
		Commemorate the calendar event of 16Days Activism against Sexual and Gender-	Greater Accra and other Regions	x	x	x	x	100,000	0	80,000		x	MoGCS P, DVS	DoG, DoC, HTS, GES, GHS , DoVVSU, GHS, UNICEF UNFPA, WiDAF, NGO's and CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2023)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	Ne w	Ongo ing	Lead	Collaborating
		Based Violence.												
Total								2,161,501, 487.20	30,000 .00	243,563, 500.00				

Table 12: Annual Action Plan (2024)

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
Management and Administration	<i>PPMED</i>	Prepare annual budget estimates	Eastern			x		370,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
														PARLIAMENT
		Prepare the Ministry's Progress and Performance reports	Greater Accra			x		230,000.00	0	0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, DPs, PARLIAMENT
		Prepare the Ministry's annual workplan	Greater Accra		x			70,000.00	0	0			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Organize performance review on the implementation of MOGCSP's policies and programmes	Volta region	x				300,000.00	0	0			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Monitor and evaluate the Ministry's policies and programmes	Eastern , Central , Western and Ashanti regions	x	x	x	x	350,000.00	0	400,000.00			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Organize the Ministry's Annual Summit	Greater Accra			x		300,000.00	0	350,000.00			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Capacity building of staff	Eastern , Accra					270,000.00	0	300,000.00			PPMED	PPMED
	RSIM	Implement project on MIS integration plan and annual renewal of Power Bi	Accra	X	X	X	X	100,000.00	0	500,000		x	RSIM	PPMED, M&E officers, IT Staff, LEAP, SP /D, Resource Persons etc.
		Improve and maintain the	Accra	x	x	x	x	50,000.00	0	WB 10,000		x	RSIM	WB, PRO Unit, Human

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Ministry's website												Trafficking Unit
		Implement, harmonize and improve statistic for West Africa (HISWA) Project	Accra Regions	x	x	x	x	10,000.00	0	120,000		x	RSIM	GSS, WB, MOGCSP & other MDAs
		Develop standardized administrative template for data collection and e Establish a database on the vulnerable	Accra Regions	x	x	x	x	85,000.00	0	WB 164,000	x		RSIM	GSS, Depts. /Secretariats and Agencies
		Develop proposal to source funding for research activities and programs.	Accra	X	X	X	X	10,000.00	0	UNICEF 400,000	x		RSIM	GSS, UNICEF MoGCSP SP/WB, UNICEF MDAs with social

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
														protection focus, CSOs
		Conduct research on gender, children and social protection issues and disseminate the findings	Accra Regions	x	x	x	x	55,000.00	0	200,000		x		
		Strengthen the work of the editorial committee for managing stories and articles on Ministry's website and for newsletters.	Accra	x	x	x	x	60,000.00	0	10,000		x	RSIM	Editorial committee, PRO Unit
		Build Research capacity of RSIM staff	Accra	x	x	x	x	70,000.00	0	WB 100,000	x		RSIM	Training Institutions/ GIMPA, Universities etc.

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Annual registration and renewal of data protection with data protection commission	Accra	x	x	x	x	2,000.00	0	0		x	RSIM	Data protection commission
		Implementation of Ministry's IT policy	Accra	X	X	X	X	50,000.00	0	0	x		RSIM	IT Unit/ Staff of MoGCSP
		Establishment of Ministry's documentation center	Accra	x	x	x	x	100,000.00	0	50,000	x		RSIM	GSS/WB MoGCSP Depts/Agencies & Secretariats
		Development and submission of annual work plans with budgets, preparation of annual, mid-year and quarterly reports for RSIM	Accra	x	x	x	x	1,000.00	0	0		x	RSIM	PPMED

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
	<i>Human Resource</i>	Develop annual staff training and development plan	Accra	x				35,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/ SECRETAR IATES, OHCS, GIMPA, OTHER TRAINING INSTITUTIONS
		Implement Staff training and development plan	Accra	x	x	x	x	520,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/ SECRETAR IATES, OHCS, GIMPA, CSTC, OTHER TRAINING INSTITUTIONS
		Prepare mid and end-of-year reports on training	Accra		x		x	40,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
														SECRETAR IATES, OHCS
		Prepare reports on planning, mid-year and end of year phases of the staff appraisal instrument	Accra	x		x	x	60,000 .00	0	0		x	HR	ALL DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES, OHCS
		Organize signing of Performance Agreements for Directors/Analogous grades/HoDs	Accra	x				15,000 .00	0	0		x	HR	ALL HEADS OF DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES, OHCS
		Organize evaluation of Directors/Analogous grades/HoDs performance	Accra	x				65,000 .00	0	0		x	HR	ALL HEADS OF DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES, OHCS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Facilitate career progression of staff	Accra			x	x	45,000.00	0	0		x	HR	ALL DIRECTORATES/DEPARTMENTS/ SECRETARIATES, OHCS
		Organize sector HR meetings	Accra	x	x	x	x	30,000.00	0	0		x	HR	ALL DEPARTMENTS/SECRETARIATS
		Organize staff durbars	Accra	x	x	x	x	85,000.00	0	0		x	HR	ALL STAFF OF DIRECTORATES/DEPARTMENTS/ SECRETARIATS
		Organize orientation for new staff	Accra	x	x	x	x	25,000.00	0	0		x	HR	ALL HEADS OF DIRECTORATES/DEPARTMENTS/ SECRETARIATS, OHCS
		Organize orientation	Accra			x		25,000.00	0	0		x	HR	ALL DIRECTOR

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		for National Service Personnel												ATES/DEPARTMENT S/ SECRETAR IATES, NSP
		Review ministry's Operational Manual			x			60,000 .00	0	0		X	HR	ALL DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES, NSP
		Prepare annual human resource management report	Accra				x	50,000	0	0		x	HR	ALL DEPARTMENTS/ SECRETAR IATS
		Monitor implementation of Ministry's Organizational Manual	Accra		x			85,000 .00	0	0		x	HR	MSD, OHCS, ALL DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES
		Review the Ministry's operational manual				x		80.000	0	0		x	HR	ALL DIRECTOR ATES/DEPARTMENT S/

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
														SECRETAR IATES
		Organize knowledge sharing sessions for staff	Accra	x	x	x	x	35,000 .00	0	0		x	HR	ALL DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES
		Organize programmes to promote health and wellbeing of staff	Accra	x	x	x	x	85.000 .00	0	0		x	HR	ALL DIRECTOR ATES/DEPARTMENT S/ SECRETAR IATES
	General Administration	Sign and implement service contracts for office equipment, machines, fittings & vehicles	Accra	X	X	X		42,000	0	0		x	Gen. Administration	PPA, MOF
		Procurement of goods and services	Accra			x		6,139, 817.00	0	0		x	Gen. Administration	MOF, PPA, GNFS, NIC PPA, OoP, STC, Depts, Secretariats and Council

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Payment of Utility Bills (Electricity & Water)	Accra	X	X	X	X	500,000	0	0		x	Gen. Administration	MOE, ECG, MWH
		Undertake Quarterly cleanup exercise of offices and premises	Accra	X	X	X	X	50,000.00	0	0		x	Gen. Administration	Min. Sanitation
		Coordination of statutory meetings	Accra	X	X	X	X	357,000.00	0	0		x	Gen. Administration	PPA, MOF, IAA, ICAG, HODs Depts, secretariats and council
		Digitization of the Ministry's records	Accra	X	X			35,000.00	0	0		x	Gen. Administration	PRAAD, NITA
		Implementation of the Client Service Charter	Accra	X	X	X	X	60,000.00	0	0		x	Gen. Administration	OHCS, PSC
	Finance	Prepare MoGCSP's 2023 consolidated	TBD	*				275,250.00	0	100,000.00		x	Finance-HQ	Finance-Departmental

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		financial statement												
		Prepare quarterly operational financial statement	Accra	*	*	*		180,000.00	0	0		x	Finance-HQ	Finance-Departmental
		Undertake quarterly payment voucher review	Accra	*	*	*	*	89,000.00	0	0		x	Finance-HQ	Finance-Departmental
		Perform budget performance review	Accra		*		*	96,586.20	0	0		x	Finance-HQ	Finance-Departmental
		Conduct financial monitoring of MoGCSP's key programmes and projects	Various regions		*			185,693.00	0	208,633.00		x	Finance-HQ	Finance-Departmental
		Participate in international conference	TBD		*		*	358,562.00	0	0		x	Finance-HQ	Finance-Departmental

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Participate in institute of chartered accountants (ICA) continuous professional development (CPD)	TBD	*	*	*	*	56,850.00	0	0		x	Finance-HQ	Finance-Departmental
		2025 programme-based budget preparations	Ada/Ho			*	*	90,000.00	0	0		x	Finance-HQ	Finance-Departmental
	Internal Audit	Perform financial and Operational Audit of Department of Gender	Accra	X				3,000.00	0	0		X	Internal Audit Unit	Department of Children
		Carry out Audit of Domestic Violence Secretariat			X			3,000.00	0	0		X	Internal Audit Unit	GPSNP
		Carry out audit of MoGCSP – HQ	Accra			X		3,000.00	0	0			Internal Audit Unit	MoGCSP – HQ
		Undertake audit of	Head Office				X	50,000	0	0			Internal Audit Unit	GSFP

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Ghana School Feeding Programme												
		Conduct quarterly follow-up on the implementation of audit recommendations		X	X	X	X	43,000.00	0	0			Internal Audit Unit	MOGCSP
		Train 5 officers in Advance Excel				X		10,000	0	0			Kofi Annah ICT Centre	Internal Audit Unit
		Pay Professional membership fee for Head of Internal Audit		X				4,000.00	0	0			Internal Audit Unit	MoGCSP
Gender Equality and Women Empowerment	Gender Mainstreaming	Institutionalization of the Gender Desk. Sensitization on the National	Nation wide	x	x	x	x	800,000	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Gender Policy. Conferences on Gender Equality Gender Dialogues												
	<i>Women's Rights and Empowerment</i>	<ul style="list-style-type: none"> • Elimination of Harmful Cultural Practices • Review the 5-year Strategy to Address Adolescent Pregnancy • Implementation of GHANAP 2 • Celebration of Calendar Days • Sensitization on the Affirmativ 	Nation wide	x	x	x	x	1,200,000	0	0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		e Action Law • Mentorship Programmes for boys and girls												
Child Rights Promotion, Protection and Development	Child Rights Promotion, Protection and Development	Celebrate Calendar Day Events (Safer Internet, AU, National Children's Day etc)	Nation wide	X	X	X	X	331,000	0	280,000		x	DOC	GES, DOG, DSW, RCC, DCD, UNICEF, World Vision, Plan International, CAMFED, SOS etc.
		Recreational Park (Efua Sutherland) Development and Maintenance		X	X	X	X	1,800,000	35,000	2,000,000			DOC	MoGCSP, DPs etc
		Sensitization, Advocacy/Awareness raising on Children issues (GACA,	Nation wide	X	X	X	X	454,750	0	1,337,500			DOC	DCI, DCD, DSW, GES, NPA, DOG

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Violence Against Children, Child Rights and Responsibilities, ECCD, Child Labour, Child marriage, Teenage Pregnancy etc)												
		Legislative/ Policy development and Reviews	Nation wide	X	X	X	X	280,000	0	850,000	x	x	DOC	MDAs, MMDAs, LGS, DPs NGOs/CSOs /FBOs
		Monitor and Track Child protection and development Indicators	Nation wide	X	X	X	X	593,500	0	1,820,000			DOC/RCC/DCD	All RCPC members, DSW, MMDAs
		Staff Training, Promotion and Development	Accra	X	X	X	X	72,000	0	0			DoC	OHCS, MoGCSP, Civil Service Training Center (CSTC)

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Performance Review (Meetings, Durbars, Staff Appraisals)	Accra	X	X	X	X	125,000	0	0			DOC	MoGCSP
		Research and Information Management (Produce Information, Education and Communication (IE&C) materials,)	Nation wide	X	X	X	X	370,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Compliance to International Obligation on Children	Accra	X	X	X	X	140,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Administrative and Logistic Support	Accra	X	X	X	X	1,800,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
Social Development	Social Services	Close 30 substandard residential homes	All regions	x	X	X	x	0	0	100,000		x	DSW	MMDAs, MoGCSP, COURTS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Build capacity of 200 technical instructor	GA, NWR, AR UW-Regions	x	x	x	x	100,000	0	0	-	x	DSW	TEVT, UNICEF
		Train 225 PWDs in employable skills to compete in the job market	GAR, AR, UER, NR, WR, VR					200,000	0	0		x	DSW	TEVT, UNICEF
		Facilitate passage of Aged Person's Bill	Accra	x	X	x	x	500,000	0	0		x	DSW	Ags, Cabinet, Parliament, CSOs
		Provide 150 juveniles with character reformation, vocational and life skills training for life	3 Regions	x	x	x	x	250,000	0	0		x	DSW	Judicial service, GPS, CSOs

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		improvement.												
		Create awareness on child rights and development issues	All Regions	x	X	x	x	20,000	0	0		x	DSW	SP, LEAP, DOG, DOC, MMDAs
		Profile 300 children and place them in alternative family-based care.	All Regions	x	x	x	x	60,000	0	0		x	DSW	MMDAs
		Provide care, counseling, and education for 400 children in the three government children's home, one shelter and two sub – vented government homes	Accra and Swedru	x	X	x	x	4000,000.00	0	0			DSW	GHS, GES,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Increase coverage of SWIMS to all MMDAs, Social Welfare Institutions and other stakeholders	All regions	x	X	x	x	450,000	0	0	-	x	DSW	OLGS, MMDAs, DoC, NPOs.
		Monitor implementation of 7 new documents to address child rights and welfare issues.	All Regions	x	x	x	x	165,000	0	0	-			OLGS, MMDAs, DoC, NPOs
		Facilitate passage of Social Work Council Law	Accra					300,000	0	0		x	DSW	Parliament, MoJ&AGS Dept.
		Commemorate calendar days on the family and the elderly	All Regions		x	x		50,000	0	0			DSW	MoGCSP, CSOs, NGO, OHLGS MEDIA, MMDs, MDAs
		Reunify 300 children from RHCs	All Regions	x	x	x	x	80,000	0	0			DSW	MoGCSP, CSOs, NGO, OHLGS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
														MEDIA, MMDs, MDAs, DPs
		MONITORING & EVALUATION		x	x	x	x	50,000	0	0			DSW	MMDAs
		GENERAL ADMINISTRATION						350,000	0	0			DSW	
		To enroll and run accredited diploma certificate in social work	Accra	x	x	x	x	317,000	0	0			SSW	
	<i>Adoption</i>	Management and Administration	Accra	x	x	x	X	170,000.00	0	0		X	Central Adoption Authority	DSW
		Conduct Monitoring of Residential Homes	Nation wide	x	x	x	X	180,000.00	0	0		X	Central Adoption Authority	Residential Homes, DSW
		Conduct Technical Committee Meetings	Accra	x	x	x	X	170,000.00	0	0		X	Central Adoption Authority	

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Conduct Adoption Board Meeting	Accra	x	x	x	x	180,000.00	0	0		X	Central Adoption Authority	
	<i>Social Protection</i>	Ensure functional SP structures at the National level	Accra	x	x	x	x	825,000.00	0	385,000.00		x	SPD	NDPC, Partner MDAs, Academia etc.
		Establish and operationalize SP structures at the sub-national level	Nation wide	x	x	x	x	1,540,000.00	0	1,000,000.00	x		SPD	OHLGS, RCCs, MoLGRD, MMDAs etc.
		Ensure a functional SP M&E/MIS system	Nation wide	x	x	x	x	440,000.00	0	0	x		SPD	GSFP, GNHR, LMS, PPMED, NDPC, MoH, MoE, GES, GHS, NHIA, etc.
		Facilitate the enactment of Social Protection Law	Accra, Ho, Ada, Koforidua	x	x	x	x	1,650,000.00	0	0		x	SPD	Partner MDAs, Parliament, OoP, CSOs etc.

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Ensure functional unified case management system	Nation wide	x	x	x	x	330,000.00	0	500,000.00		x	SPD	All SP implementing agencies, FBOs, CSOs etc.
		Undertake annual performance review and planning for SP Directorate	Koforidua				x	400,000.00	0	0		x	SPD	PPMED, General Adm, Finance Directorate, HR, RSIM, LMS, GSFP etc.
		Facilitate the Transfer of cash to 500,000 LEAP beneficiary households	Nation wide	x	x	x	x	288,093,426.00	0	120,000,000.00		x	SPD/LMS	MoF, CAGD, GhIPSS, PFIs etc.
		Operationalize activities in the social protection communication and advocacy strategy	Nation wide	x	x	x	x	1,980,000.00	0	400,000.00	x		SPD	MoLGRD, OHLGS, Parliament, Office of the President, Academia, CSOs, ISD etc.
		Undertake bimonthly spot check		x	x	x	x	2,640,000.00	0	0		x	SPD	PPMED, LMS, HT,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		of LEAP payment processes												DV, RSIM etc.
		Develop and implement a sustainable funding mechanism framework for SP	Accra	x	x	x	x	500,000.00	0	500,000.00	x		SPD	UNICEF, MOF,
		Build capacity of SP Actors at all levels		x	x	x	x	1,650,000.00	0	0		x	SPD	Partner MDAs, MMDAs etc.
	GNHR	Data Protection renewal, Upgrade of warm site at NITA and System integration setup and technical review with LIPW/LEAP /NHIA/NIA /GSS	Accra	x	x	x	x	0	0	1,368,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS
		Undertake reconnaissance	Western,	x	x			0	0	1,938,000	x		GNHR	MoGCSP, MoF,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		ce and district consultation with stakeholders (RCCs & MMDAs, NGO, CSO & Academia and the Regional House of Chiefs) for the 8 regions	Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashanti regions											RCCs & MMDAs, NGO, CSO FBOs & Academia, TAs
		Recruit and Training of field Officers (DLOs, DFOs, CFs) for the 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashanti regions		x	x		0	0	684,000	x		GNHR	MoGCSP, MMDAs RCCs, DSW

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Media engagement, community announcements by ISD for the for the 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashanti regions	x	x	x	x	0	0	1,083,000	x		GNHR	MoGCSP, MoF, MoI, MMDAs RCCs.
		Leveraging on 2021 PHC data to Complete the registry for the remaining 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashant	x	x	x	x	0	0	10,000,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
			i regions											
		Recruit and Training of field Officers (DLOs, DFOs, CFs) for the 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashanti regions		x	x		0	0	684,000	x		GNHR	MoGCSP, MMDAs RCCs, DSW
		Media engagement, community announcements by ISD for the for the 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra	x	x	x	x	0	0	1,083,000	x		GNHR	MoGCSP, MoF, MoI, MMDAs RCCs.

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
			and Ashanti regions											
	LEAP	Implement recertification and graduation strategy for LEAP	Nation wide	x	X	x	x	6,000,000.00	0	4,000,000.00		X	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Conduct bi-monthly regular cash grants disbursement to LEAP beneficiaries	Nation wide	x	X	x	x	3,600,000.00	0	0		X	LMS	MoGCSP, MoF, MLGRD, MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
		Link LEAP beneficiaries onto productive and financial	Nation wide	x	X	x	x	1,500,000.00	0	500,000.00		X	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		inclusion activities												ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Establish Beneficiaries Welfare Association across LEAP communities	Nation wide	x	X	x	x	300,000.00	0	0			LMS	MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
		Build capacity of LEAP staff and key stakeholders for effective implementation	Accra, Koforidua, Ho, Tamale, Sunyani	x	X	x	x	1,000,000.00	0	500,000.00			LMS	MoGCSP, MoF, MLGRD, MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFIs, CFPs
	GSFP	Provide One Hot Nutritious meal to every school going child in the	Nation Wide	x	x	x	x	1,713,206,000.00	0	0		x	GSFP	MGCSP, MoF, GES,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		beneficiary schools												
		Monthly routine monitoring, deployment of software tools Printing of Materials	Nation Wide	X	X	X	X	24,989,000.00	0	0			GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD
		Undertake maintenance and upgrade of procured Software for the GSFP and train users on it	Accra		x			4,000,000.00	0	0			MoF	GSFP, MGCSP, MoF, GES, GHS, MLGRD
		Implement National Operational activities, national Nutrition Programmes, Health and Safety practices training and Linkage of FBOs to the	Nation Wide	x	x	x	x	11,493,000.00	0	0			GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		caterers throughout the country												
		Procure Assets, undertake renovations of regional offices, procure Materials, Office consumables, Maintenance Cost and the rest.	Nation Wide	X	X	X	X	14,759,000.00	0	0			GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD
		Provide for running Cost of the office and utility	Nation Wide					7,550,000.00	0	0			GSFP	GSFP, MGCSP, MoF, GES,GHS, MLGRD
	NCPD	Sensitization and awareness creation of the Re-enacted Persons with Disability Bill	Kumasi Accra Sunyani Tamale	x	x	X	X	120,000.00	0	0		x	NCPD	DPOs, MLDRD, MOGCSP CSOs

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Mainstreaming disability into MDAs	Oti, Central, Volta & Accra	X	X	X	X	1,125,000.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Update the Disaggregated Database		X	X	X	X	375,000.00	0	0	x		NCPD	DPOs, MLGDRD
		Develop Disability Accessibility strategy		X	X	X	X	23,750.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Monitoring common fund for persons with disabilities		X	X	X	X	625,000.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
Non-Profit Organization	Non-Profit Organization	Operationalize and sensitization of the Non-Profit	Nation wide	X	X	x	X	300,000.00	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Organization law												MMDAs, LGS
		Implementation and sensitization of the Non-Profit Organization L.I.	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Secure sustainable funding for the NPO Secretariat	Accra	x	x	x	X	2,000,000.00	0	0		X	NPOS	MOF, FIC, NPOs, Development Partners,
		operationalize electronic database of NPOs	Nation wide	x	x	x	X	100,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Monitor vulnerable NPOs	nation wide	x	x	x	X	350,500.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Ensure compliance by NPOs	Nation wide	x	x	x	X	1,000,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Operationalize NPOs web-based communication system	Nation wide	x	x	x	X	200,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Operationalize NPOs web-based collaboration and institutional linkages system	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Promoting an effective community activism	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, NPOs, Development Partners, MRLG, MMDAs, LGS
Human Trafficking and	Human Trafficking	Organize quarterly HT	Accra	x	x	X	X	140,000	0	0		x	HTS	Members listed in the HT Act

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
Domestic Violence		Mgt. Board meeting												MOGCSP
		Organize technical working group meetings, conferences and stakeholder engagements on the issues of HT, child labour and irregular migration	Accra	x	x	X	x	30,000	0	480,000		x	HTS	UNICEF IOM Expertise France CSO's Media Law enforcement agencies
		Implement the plan of action towards the Expertise France project on human trafficking in Ghana and the Gulf of Guinea States	Accra	x	x	X	x	200,000.00	0	85,000		x	HTS	Expertise France EU

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Commemorate the World Day against Human Trafficking (Blue Day on 30th July)	TBD			X		360,000	0	0		x	HTS	Traditional leaders NGO's Sending and receiving Communities
		Organize Community engagement and Sensitization programs to raise awareness on the dangers of HT and child exploitation in the sending and receiving areas	TBD		x	X		300,000	0	0		x	HTS	Child Labour Unit Expertise France GPS GIS MELR
		Print IE&C materials and develop documentaries and talking walls and raise awareness	Accra	x	x	X	X	80,000.00	0	360,000		x	HTS	IOM Expertise France UNICEF

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		on HT through the use of media												
		Give comprehensive care and protection to rescued victims of trafficking in the shelters (Provision of daily basic needs such as feeding, clothing etc., including medical psychological Care) , family tracing and reintegration	Accra	x	x	X	x	360,000	0	0		x	HTS	GPS GIS IOM NGO's Shelters
		Organize capacity building trainings on the issues of HT, child labour and migration for stakeholders	TBD	x	x	X	x	240,000	0	0		x	HTS	GPS IOM EF GIS EOCO

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Compile the US TIP and ECOWAS reports and embark on field visits to monitor TIP activities	TBD	x	x	x	X	93,000	0	0		x	HTS	All stakeholders HTMB MOGCSP
		Participate in International conferences on human trafficking and other related issues	TBD		x	X		35,000	0	0		x	HTS	ECOWAS
		Procure office logistics, fuel and office consumables – Pay electricity and water bill for the shelters	Accra	x	x	X	X	60,000.00	0	0		x	HTS	MOGCSP
	Domestic Violence	Commemorate the	Accra, upper	x				50,000	0	0			MoGCSP, DVS	

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		International Day Of Zero	East and upper west regions											
		Increase the number of shelters in the country.	Ashanti and Northern and Tamale	x	x	x	x	2,500,000.00	0	1,500,000.00	x		MoGCSP, DVS	MoF UNFPA, CSO's, NGO's
		Facilitate the printing, awareness creation and dissemination of the National Domestic Violence Policy.	Accra	x	x	x	x	300,000.00	0	700,000		x	MoGCSP, DVS	UNFPA, NGO's CSO's Traditional and Religious Leaders
		60 % of Survivors of Domestic Violence Trained in Some Employable Skills of their choice	Accra	x	x	x	x	150,000	0	70,000	x		MoGCSP, DVS	DoVVSU, NBSSI,

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Operationalize the Shelter in Accra (Receive and take care of Survivors/Victims)	Accra	x	x	x	x	300,000	0	150,000			MoGCSP DVS	DoVVSU, UNFPA, NGO's, CSO's
		Update the Domestic Violence Information Portal		x	x	x	x	70,000	0	50,000				
		Update the Orange Support Center systems		x	x	x	x	120,000	0	100,000			MoGCSP DVS	RSIM, UNFPA,
		Develop an emergence response plan for pandemics and disasters		x	x	x	x	200,000	0	200,000				
		Organize quarterly Management Board Meetings.	Accra	x	x	x	x	100,000.00	0	80,000.00		x	MoGCSP DVS	DSW, MoE, MoH, GHS and Attorney General

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Organize quarterly stakeholder meetings on Domestic violence	Accra	x	x	x	x	150,000.00	0	100,000		x	MoGCSP DVS	UNFPA, NGO'S and CSO's
		Organize two stakeholder meetings on Ending child Marriage in Ghana	Accra, Regions	x	x	x	x	80,000	0	100,000		x	MoGCSP DVS	DSW, DoG, DoC UNICEF, UNFPA
		Review of the National Operational Plan on ending Child Marriage in Ghana	Accra	x	x	x	x	100,000	0	100,000		x	MoGCSP DVS	DoC, DSW UNICEF, UNFPA,
		Expansion of Market Response Centres and training of new paralegals	Accra and other regions	x	x	x	x	50,000	0	70,000		x	MoGCSP DVS	DoG DSW UNFPA, NGO's and CSO's
		Monitoring on Child marriage and domestic	Northern Region	x	x	x	x	25,000	0	20,000		x	MoGCSP DVS	UNICEF, UNFPA

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2024)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
		Commemorate the calendar event of 16Days Activism against Sexual and Gender-Based Violence.	Grater Accra and other Regions	x	x	x	x	100,000	0	80,000		x	MoGCSP, DVS	DoG, DoC, HTS, GES, GHS, DoVVSU, GHS, UNICEF UNFPA, WiDAF, NGO's and CSO's
Total								2,129,562,764.20	35,000.00	156,232,133.00				

Table 13: Annual Action Plan (2024)

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2025)				Cost			Programme Status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others	New	Ongoing	Lead	Collaborating
Management and Administration	<i>PPMED</i>	Prepare annual budget estimates	Eastern			x		370,000.00		0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
														CABINET, PARLIAMENT
		Prepare the Ministry's Progress and Performance reports	Greater Accra			x		230,000.00		0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, DPs, PARLIAMENT
		Prepare the Ministry's annual workplan	Greater Accra		x			70,000.00		0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Organize performance review on the implementati on of MOGCSP's policies and programmes	Volta region	x				300,000.00		0		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Monitor and evaluate the Ministry's policies and programmes	Eastern, Central, Western and Ashanti regions	x	x	x	x	350,000.00		400,000.00		x	PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Organize the Ministry's Annual Summit	Greater Accra			x		300,000.00		350,000.00			PPMED	NCPD, DOC, SP, GSFP, SSW, HT, DV, GNHR, DSW, LEAP, DOG, NDPC
		Capacity building of staff	Eastern, Accra					270,000.00		300,000.00			PPMED	PPMED
	RSIM	Implement project on MIS integration plan and annual renewal of Power Bi	Accra	X	X	X	X	100,000.00		500,000		x	RSIM	PPMED, M&E officers, IT Staff, LEAP, SP /D, Resource Persons etc.
		Improve and maintain the Ministry's website	Accra	x	x	x	x	5000		10,000		x	RSIM	WB, PRO Unit, Human Trafficking Unit
		Implement, harmonize and improve statistic for West Africa (HISWA) Project	Accra Regions	x	x	x	x	10,000		120,000		x	RSIM	GSS, WB, MOGCSP & other MDAs
		Develop standardized administrative	Accra	x	x	x	x	85,000		164,000	x		RSIM	GSS, Depts. /Secretariats and Agencies

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		e template for data collection and e Establish a database on the vulnerable	Regio ns											
		Develop proposal to source funding for research activities and programs.	Accra	X	X	X	X	10,000		400,000	x		RSIM	GSS, UNICEF MoGCSP SP/WB, UNICEF MDAs with social protection focus, CSOs
		Conduct research on gender, children and social protection issues and disseminate the findings	Accra Regio ns	x	x	x	x	55,000		200,000		x		
		Strengthen the work of	Accra	x	x	x	x	60,000		10,000		x	RSIM	Editorial committee, PRO Unit

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		the editorial committee for managing stories and articles on Ministry's website and for newsletters.												
		Build Research capacity of RSIM staff	Accra	x	x	x	x	70,000		100,000	x		RSIM	Training Institutions/GIMPA, Universities etc.
		Annual registration and renewal of data protection with data protection commission	Accra	x	x	x	x	2000		0		x	RSIM	Data protection commission
		Implementati on of Ministry's IT policy	Accra	X	X	X	X	50,000		0	x		RSIM	IT Unit/ Staff of MoGCSP
		Establishmen t of Ministry's documentatio n center	Accra	x	x	x	x	100,000		50,000	x		RSIM	GSS/WB MoGCSP Depts/Agencies & Secretariats

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Development and submission of annual work plans with budgets, preparation of annual, mid-year and quarterly reports for RSIM	Accra	x	x	x	x	1000		0	x		RSIM	PPMED
	<i>Human Recourse</i>	Develop annual staff training and development plan	Accra	x				35,000		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS, GIMPA, OTHER TRAINING INSTITUTIONS
		Implement Staff training and development plan	Accra	x	x	x	x	520,000		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS, GIMPA, CSTC, OTHER TRAINING INSTITUTIONS
		Prepare mid and end-of-year reports on training	Accra		x		x	40,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
														SECRETARIATES, OHCS
		Prepare reports on planning, mid-year and end of year phases of the staff appraisal instrument	Accra	x		x	x	60,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS
		Organize signing of Performance Agreements for Directors/Analogous grades/HoDs	Accra	x				35,000.00		0		x	HR	ALL HEADS OF DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS
		Organize evaluation of Directors/Analogous grades/HoDs performance	Accra	x				65,000.00		0		x	HR	ALL HEADS OF DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS
		Facilitate career progression of staff	Accra			x	x	45,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, OHCS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Organize sector HR meetings	Accra	x	x	x	x	30,000.00		0		x	HR	ALL DEPARTMENTS/S ECRETARIATS
		Organize staff durbars	Accra	x	x	x	x	85,000.00		0		x	HR	ALL STAFF OF DIRECTORATES/ DEPARTMENTS/ SECRETARIATS
		Organize orientation for new staff	Accra	x	x	x	x	25,000.00		0		x		ALL HEADS OF DIRECTORATES/ DEPARTMENTS/ SECRETARIATS, OHCS
		Organize orientation for National Service Personnel	Accra			x		25,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES, NSP
		Prepare annual human resource management report	Accra				x	60,000.00	0	0		x	HR	ALL DEPARTMENTS/ SECRETARIATS
		Monitor implementati on of Ministry's Organizational Manual	Accra		x			85,000.00		0		x	HR	MSD, OHCS, ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Review the Ministry's operational manual				x		85,000.00		0		X	HR	ALL DEPARTMENTS/ SECRETARIATS
		Organize knowledge sharing sessions for staff	Accra	x	x	x	x	40,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES
		Organize programmes to promote health and wellbeing of staff	Accra	x	x	x	x	85,000.00		0		x	HR	ALL DIRECTORATES/ DEPARTMENTS/ SECRETARIATES
	General Administ ration	Sign and implement service contracts for office equipment, machines, fittings & vehicles	Accra	X	X	X		42,000.00		0		x	Gen. Administration	PPA, MOF
		Procurement of goods and services	Accra			x		6,139,817.00		0		x	Gen. Administration	MOF, PPA, GNFS, NIC PPA, OoP, STC, Depts, Secretariats and Council

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2025)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Payment of Utility Bills (Electricity & Water)	Accra	X	X	X	X	500,000		0		x	Gen. Administration	MOE, ECG, MWH
		Undertake Quarterly cleanup exercise of offices and premises	Accra	X	X	X	X	50,000.00		0		x	Gen. Administration	Min. Sanitation
		Coordination of statutory meetings	Accra	X	X	X	X	357,000.00		0		x	Gen. Administration	PPA, MOF, IAA, ICAG, HODs Depts, secretariats and council
		Digitization of the Ministry's records	Accra	X	X			35,000.00		0		x	Gen. Administration	PRAAD, NITA
		Implementation of the Client Service Charter	Accra	X	X	X	X	60,000.00		0		x	Gen. Administration	OHCS, PSC
	Finance	Prepare MoGCSP's 2024 consolidated financial statement	TBD	*				321,220.00		140,000.00			Finance-HQ	Finance-Departmental

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Prepare quarterly consolidated financial statement	Accra	*	*	*		210,000.00		0			Finance-HQ	Finance- Departmental
		Undertake quarter payment voucher review	Accra	*	*	*	*	95,000.00		0			Finance-HQ	Finance- Departmental
		Perform budget performance review	Accra		*		*	85,000		96,252.00			Finance-HQ	Finance- Departmental
		Conduct financial monitoring of MoGCSP's key programmes and projects	Variou s region s		*					310,000.00			Finance-HQ	Finance- Departmental
		Participate in international conference	TBD		*		*	358,562.00		0			Finance-HQ	Finance- Departmental
		Participate in institute of chartered accountants (ICA) continuous	TBD	*	*	*	*	152,632.00		0			Finance-HQ	Finance- Departmental

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2025)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		professional development (CPD)												
		2025 programme-based budget preparations	Ada/Ho			*	*	100,000.00		0			Finance-HQ	Finance-Departmental
	<i>Internal Audit</i>	Perform financial and Operational Audit of Department of Children	Accra	X				3,000.00		0		X	Internal Audit Unit	Department of Children
		Carry out Audit of Domestic Violence Secretariat			X			3,000.00		0		X	Internal Audit Unit	GPSNP
		Carry out audit of MoGCSP – HQ	Accra			X		3,000.00		0			Internal Audit Unit	MoGCSP – HQ
		Undertake audit of Ghana School Feeding Programme	Head Office				X	50,000		0			Internal Audit Unit	GSFP
		Conduct quarterly		X	X	X	X	43,000.00		0			Internal Audit Unit	MOGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		follow-up on the implementati on of audit recommendat ions												
		Train 5 officers in Advance Excel				X		10,000		0			Kofi Annah ICT Centre	Internal Audit Unit
		Pay Professional membership fee for Head of Internal Audit		X				4,000.00		0			Internal Audit Unit	MoGCSP
		Annual Internal Audit Conference	Head Office				X	10,000		0		x	Internal Audit Unit	Internal Audit Agency
		Maintenance of Enterprise Risk Register	Head Office			X		50,000		0		x	Internal Audit Unit	Internal Audit Agency
Gender Equality and Women Empowerment	Gender Mainstreaming	Institutionaliz ation of the Gender Desk. Sensitization on the National	Nation wide	x	x	x	x	1,500,000		0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs, UNDP, UNFPA,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Gender Policy. Conferences on Gender Equality Gender Dialogues Prepare, Print and Submit Ghana's Beijing Plus 30 Report												
	<i>Women's Rights and Empowerment</i>	Elimination of Harmful Cultural Practices Coordination of the Implementation of the Strategy to Address Adolescent Pregnancy	Nation wide	x	x	x	x	1,700,000		0		x	Dept of Gender	MDAs, MMDAs, CSOs, DPs, UNFPA, UNDP

Programme (PBB)	Sub Programme (PBB)	Broad Activities	Location	Timeframe (2025)				Cost			Programme Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	New	Ongoing	Lead	Collaborating
		Implementation of GHANAP 2 Celebration of Calendar Days Sensitization on the Affirmative Action Law Mentorship Programmes for boys and girls												
Child Rights Promotion, Protection and Development	Child Rights Promotion, Protection and Development	Celebrate Calendar Day Events (Safer Internet, AU, National Children's Day etc)	Nation wide	X	X	X	X	377,000	0	320,000		x	DOC	RCC, DSW, DCD, GES, UNICEF, World Vision, Plan International, CAMFED, SOS etc
		Recreational Park (Efua Sutherland) Development and Maintenance	Accra	X	X	X	X	2,000,000	40,000	2,000,000			DOC	MoGCSP, DPs etc

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Sensitization, Advocacy/Awareness raising on Children issues (GACA, Violence Against Children, Child Rights and Responsibilities, ECCD, Child Labour, Child marriage, Teenage Pregnancy etc)	Nation wide	X	X	X	X	416,750	0	1,375,000			DOC	RCC, DSW, DCD, GES
		Legislative/Policy development and Reviews	Nation wide	X	X	X	X	300,000	0	900,000	x	x	DOC	MDAs, MMDAs, LGS, DPs NGOs/CSOs/FBOs
		Monitoring and Tracking of Child protection and development Indicators (Quarterly	All Regions	X	X	X	X	636,250	0	2,070,000		-	DOC	All RCPC members

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		National & Regional Child Protection committee meetings, strengthening policy frameworks and service delivery mechanisms, CFWP, ECCD, JfCP etc)												
		Staff Training, Promotion and Development	Accra	X	X	X	X	86,000	0	0			DoC	OHCS, MoGCSP, Civil Service Training Center (CSTC)
		Performance Review (Meetings, Durbars, Staff Appraisals)	Accra	X	X	X	X	147,000	0	0			DOC	MoGCSP
		Research and Information Management (Produce Information,	Nation wide	X	X	X	X	420,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Education and Communicati on (IE&C) materials,)												
		Compliance to International Obligation on Children	Accra	X	X	X	X	170,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
		Administrativ e and Logistic Support	Accra	X	X	X	X	200,000	0	0			DOC	MoGCSP, MDAs, MMDAs, DPS, NGOs, CSOs etc
Social Develop ment	<i>Social Services</i>	Build capacity of 200 technical instructor	GA, NWR, AR UW- Regio ns	x	x	x	x	99,000	-	0	-	x	DSW	TEVT, UNICEF
		Close 40 substandard residential homes	All region s	x	X	X	x	0		100,00 0		x	DSW	MMDAs, MoGCSP, COURTS
		Train 225 PWDs in employable	GAR, AR, UER,					200,000		0		x	DSW	TEVT, UNICEF

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		skills to compete in the job market	NR, WR, VR											
		Rescue 500 street children, provide them with counseling, skills training and reunify them	In all the region s	x	x	x	x	275,000	-	0		x	DSW	UNICEF, LEAP, DOC, CSOs, MMDAs, GPS
		Facilitate passage of Aged Person's Bill	Accra	x	X	x	x	20,000		0		x	DSW	Ags, Cabinet, Parliament, CSOs
		Provide 150 juveniles with character reformation, vocational and life skills training for life improvement.	3 Regio ns	x	x	x	x	300,000		0		x	DSW	Judicial service, GPS, CSOs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Create awareness on child rights and development issues	All Regions	x	X	x	x	150,000.00	-	0		x	DSW	SP, LEAP, DOG, DOC, MMDAs
		Profile 300 children and place them in alternative family-based care.	All Regions	x	x	x	x	65,000		0		x	DSW	MMDAs
		Provide care, counseling and education for 400 children in the three government children's home, one shelter and two sub – vented government homes	Accra and Swedru	x	X	x	x	400,000	-	0			DSW	GHS, GES,
		Increase coverage of SWIMS to all MMDAs, Social	All regions	x	X	x	x	500,000	-	0	-	x	DSW	OLGS, MMDAs, DoC, NPOs.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Welfare Institutions and other stakeholders												
		Monitor implementati on of 7 new documents to address child rights and welfare issues.	All Regio ns	x	x	x	x	160,000	-	0	-		DSW	OLGS, MMDAs, DoC, NPOs
		Facilitate passage of Social Work Council Law	Accra					300,000		0		x	DSW	Parliament, MoJ&AGS Dept.
		Commemorat e calendar days on the family and the elderly	All Regio ns		x	x		50,000		0		x	DSW	MoGCSP, CSOs, NGO, OHLGS MEDIA, MMDs, MDAs
		Reunify 300 children from RHCs	All Regio ns	x	x	x	x	80,000		0			DSW	MoGCSP, CSOs, NGO, OHLGS MEDIA, MMDs, MDAs, DPs
		MONITORI NG &EVALUAT ION		x	x	x	x	60,000		0			DSW	MMDAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		GENERAL ADMINSTR ATION						350,500		0			DSW	
		To run BA programme in social work		x	x	x	x	320,000		0			SSW	
	<i>Adoption</i>	Undertake awareness creation on the new adoption process nationwide	Accra			x		170,000.00		0		X	Central Adoption Authority	DSW
		Conduct Technical Committee Meetings	Accra	x	x	x	x	170,000.00				X	Central Adoption Authority	
		Conduct Adoption Board Meeting	Accra	x	x	x	x			170,00 0.00		X	Central Adoption Authority	
	<i>Social Protectio n</i>	Ensure functional SP structures at the National level	Accra	x	x	x	x	1,485,000.00		600,00 0.00		x	SPD	NDPC, Partner MDAs, Academia etc.
		Establish and operationalize SP structures	Nation wide	x	x	x	x	2,772,000.00		0	x		SPD	OHLGS, RCCs, MoLGRD, MMDAs etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		at the sub-national level												
		Ensure a functional SP M&E/MIS system	Nation wide	x	x	x	x	800,000.00		0	x			GSFP, GNHR, LMS, PPMED, NDPC, MoH, MoE, GES, GHS, NHIA, MoFA, OHLGS MMDAs, MoLGRD, etc.
		Operationaliz e Social Protection Law	Nation wide	x	x	x	x	1,000,000.00		0		x	SPD	Parliament, OoP, CSOs etc.
		Ensure functional unified case management system	Nation wide	x	x	x	x	800,000.00		1,000,000.00		x	SPD	All SP implementing agencies, FBOs, CSOs etc.
		Undertake annual performance review and planning for SP Directorate	Kofori dua				x	600,000.00		0		x	SPD	PPMED, General Adm, Finance Directorate, HR, RSIM, LMS, GSFP etc.
		Facilitate the Transfer of cash to 600,000 LEAP	Nation wide	x	x	x	x	345,712,110.00		200,000,000.00		x	SPD/LMS	MoF, CAGD, GhIPSS, PFIs etc.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		beneficiary households												
		Operationaliz e activities in the social protection communicati on and advocacy strategy	Nation wide	x	x	x	x	2,000,000.00		1,000,000.00	x		SPD	ISD, Parliament, Office of the President, Academia, CSOs etc.
		Undertake bimonthly spot check of LEAP payment processes		x	x	x	x	4,000,000.00		0		x	SPD	PPMED, LMS, HT, DV, RSIM etc.
		Develop and implement a sustainable funding mechanism framework for SP	Accra	x	x	x	x	100,000.00	200,000.00	0	x		SPD	UNICEF, MOF,
		Build capacity of SP Actors at all levels		x	x	x	x	1,000,000.00	0	0		x	SPD	Partner MDAs, MMDAs etc.
	GNHR	Data Protection renewal,	Accra	x	x	x	x	0	0	1,368,000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA,

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Upgrade of warm site at NITA and System integration setup and technical review with LIPW/LEAP /NHIA/NIA /GSS												GSS
		Undertake reconnaissance and district consultation with stakeholders (RCCs & MMDAs, NGO, CSO & Academia and the Regional House of Chiefs) for the 8 regions	Western, Western North, Eastern, Ahafo, Bono, Bono East, Greater Accra and Ashanti	x	x			0	0	1,938,000	x		GNHR	MoGCSP, MoF, RCCs & MMDAs, NGO, CSO FBOs & Academia, TAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
			region s											
		Recruit and Training of field Officers (DLOs, DFOs, CFs) for the 8 regions	Wester n, Wester n North, Easter n, Ahafo, Bono, Bono East, Greate r Accra and Ashant i region s		x	x		0	0	684,00 0	x		GNHR	MoGCSP, MMDAs RCCs, DSW
		Media engagement, community announcemen ts by ISD for the for the 8 regions	Wester n, Wester n North, Easter n, Ahafo, Bono, Bono East,	x	x	x	x	0	0	1,083,0 00	x		GNHR	MoGCSP, MoF, MoI, MMDAs RCCs.

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
			Greate r Accra and Ashant i region s											
		Leveraging on 2021 PHC data to Complete the registry for the remaining 8 regions	Wester n, Wester n North, Easter n, Ahafo, Bono, Bono East, Greate r Accra and Ashant i region s	x	x	x	x	0	0	10,000, 000	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS
		Support Third party to undertake Spot checks	Wester n, Wester n North,				x	0	0	627,00 0	x			

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		and process evaluation	Easter n, Ahafo, Bono, Bono East, Greate r Accra and Ashant i region s											
		Disseminatio n of Data Results to MMDAs in the 8 remaining regions	Wester n, Wester n North, Easter n, Ahafo, Bono, Bono East, Greate r Accra and Ashant i region s			x	x	0	0	450,00 0	x		GNHR	WB, MoGCSP, MoF, LIPW, LEAP, NHIA, NIA, GSS, MMDAs, TAs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
	LEAP	Implement recertification and graduation strategy for LEAP	Nation wide	X	X	x	x	5,000,000.00	0	1,000,000.00		X	LMS	MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, Cabinet, Parliament
		Conduct bi-monthly regular cash grants disbursement to LEAP beneficiaries	Nation wide	X	X	x	x	4,200,000.00	0	0		X		MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFI, CFPs
		Link LEAP beneficiaries onto productive and financial inclusion activities	Nation wide	X	X	x	x	1,000,000.00	0	1,000,000.00		X		MoGCSP, MoE, MoH, MoF, MLGRD, , GSS, MMDAs, ISD, NCCE, LGSS, NADMO, CSOs, DPs GNHR, CABINET, PARLIAMENT
		Establish Beneficiaries Welfare Association across LEAP communities	Nation wide	X	X	x	x	300,000.00	0	0				MoGCSP, MoF, MLGRD, , MMDAs, ISD, NCCE, LGSS, DPs, GhIPSS PFI, CFPs

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
	<i>GSFP</i>	Provide One Hot Nutritious meal to every school going child in the beneficiary schools	Nation Wide	x	x	x	x	2,575,433,000.00	0	0		x	GSFP	MGCSP, MoF, GES, GHS, MLGRD
		Monthly routine monitoring, deployment of software tools Printing of Materials	Nation Wide	X	X	X	X	27,758,000.00	0	0			GSFP	MGCSP, MoF, GES, GHS, MLGRD, WFP, UNICEF
		Implement National Operational activities, national Nutrition Programmes, Health and Safety practices training and Linkage of FBOs to the caterers throughout the country.	Nation Wide	x	x	x	x	15,200,000.00	0	0			GSFP	MGCSP, MoF, GES, GHS, MLGRD, WFP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Procure Assets, Materials, Office consumables, Maintenance Cost and the rest.	Nation Wide	X	X	X	X	19,519,000.00	0	0			GSFP	MGCSP, MoF, GES, GHS, MLGRD
		Provide for running Cost of the office and utility	Nation Wide					9,986,000.00	0	0			GSFP	GSFP, MGCSP, MoF, GES, GHS, MLGRD
	<i>NCPD</i>	Mainstreamin g disability into MDAs	Wester n, Wester n North, Ahafo & Bono East Regio n	X	X	X	X	1,125,000.00	0	0	x		NCPD	DPOs, MLDRD, MOGCSP
		Update Disaggregate d Database		X	X	X	X	375,000.00	0	0			NCPD	DPOs, MLGDRD
		Develop Disability Accessibility strategy		X	X	X	X	23,750.00	0	0			NCPD	DPOs, MLDRD, MOGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Monitoring common fund for persons with disabilities		X	X	X	X	625,000.00	0	0			NCPD	DPOs, MLDRD, MOGCSP
Non-Profit Organiza tion	Non-Profit Organiza tion	Operationaliz e and sensitization of the Non-Profit Organization law	Nation wide	X	X	x	X	300,000.00	0	0		x	NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Implementati on and sensitization of the Non-Profit Organization L.I.	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, OAG&J, MRLG, MMDAs, LGS
		Secure sustainable funding for the NPO Secretariat	Accra	x	x	x	X	1,000,000.00	0	0		X	NPOS	MOF, FIC, NPOs, Development Partners,
		operationalize electronic database of NPOs	Nation wide	x	x	x	X	100,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Monitor vulnerable NPOs	nation wide	x	x	x	X	350,500.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Ensure compliance by NPOs	Nation wide	x	x	x	X	1,150,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Operationaliz e NPOs web-based communicati on system	Nation wide	x	x	x	X	200,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Operationaliz e NPOs web-based collabouratio n and institutional linkages system	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, FIC, NPOs, Development Partners, MRLG, MMDAs, LGS
		Promoting an effective community activism	Nation wide	x	x	x	X	300,000.00	0	0	X		NPOS	MOF, NPOs, Development Partners, MRLG, MMDAs, LGS
Human Trafficki ng Domestic Violence	Human Trafficki ng	Organize quarterly HT Mgt. Board meeting	Accra	x	x	x	x	194,000	0	0		x	HTS	Members listed in the HT Act MOGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Organize technical working group meetings, conferences, and stakeholder engagements on the issues of HT, child labour and irregular migration	Accra	x	x	X	x	45,000	0	650,000		x	HTS	UNICEF IOM Expertise France CSO's Media Law enforcement agencies
		Implement the plan of action towards the Expertise France project on human trafficking in Ghana and the Gulf of Guinea States	Accra	x	x	X	x	200,000	0	120,000		x	HTS	Expertise France EU
		Commemorate the World Day against	TBD			X		540,000	0	0		x	HTS	Traditional leaders

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Human Trafficking (Blue Day on 30th July)												NGO's, Sending and receiving Communities
		Organize Community engagement and Sensitization programs to raise awareness on the dangers of HT and child exploitation in the sending and receiving areas	TBD		x	X		450,000	0	0		x	HTS	Child Labour Unit Expertise France GPS GIS MELR
		Print IE&C materials and develop documentarie s and talking walls and raise awareness on HT through the use of media	Accra	x	x	X	X	100,000.00	0	540,00 0		x	HTS	IOM Expertise France UNICEF
		Give comprehensiv	Accra	x	x	X	x	540,000	0	0		x	HTS	GPS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		e care and protection to rescued victims of trafficking in the shelters (Provision of daily basic needs such as feeding, clothing etc., including medical psychological Care) , family tracing and reintegration												GIS IOM NGO's Shelters
		Organize capacity building trainings on the issues of HT, child labour and migration for stakeholders	TBD	x	x	X	x	360,000	0	0		x	HTS	GPS IOM EF GIS EOCO
		Compile the US TIP and ECOWAS reports and embark on field visits to	TBD	x	x	x	x	137,000	0	0		x	HTS	All stakeholders HTMB MOGCSP

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		monitor TIP activities												
		Participate in International conferences on human trafficking and other related issues	TBD		x	X		54,000	0	0		x	HTS	ECOWAS
		Procure office logistics, fuel and office consumables – Pay electricity and water bill for the shelters	Accra	x	x	X	x	85,000	0	0		x	HTS	MOGCSP
	<i>Domestic Violence</i>	Commemorate the International Day Of Zero Tolerance for FGM	Accra, Upper East and Upper West regions	x				60,000	0	0			DVS	

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Increase the number of shelters in the country.	Ashanti and Northern and Tamale	x	x	x	x	4,000,000.00	0	3,000,000.00	x		DVS	MoF UNFPA, CSO's, NGO's
		Facilitate the printing, awareness creation and dissemination of the National Domestic Violence Policy.	Accra	x	x	x	x	400,000.00	0	950,000		x	DVS	UNFPA, NGO's CSO's Traditional and Religious Leaders
		60 % of Survivors of Domestic Violence Trained in Some Employable Skills of their choice	Accra	x	x	x	x	300,000	0	120,000	x		DVS	DoVVSU, NBSSI,
		Operationalize the Shelter in Accra (Receive and take care of	Accra	x	x	x	x	350,000	0	250,000		x	DVS	DoVVSU, UNFPA, NGO's, CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Survivors/Vic tims												
		Facilitate funding into the Victims of Domestic Violence Fund		x	x	x	x	0	0	0	x		DVS	Ministry of Finance
		Organize quarterly Management Board Meetings.		x	x	x	x	120,000.00	0	120,00 0.00		x	DVS	MoGCSP DVS
		Update the Domestic Violence Information Portal		x	x	x	x	100,000	0	100,00 0	x			
		Update the Orange Support Center systems		x	x	x	x	160,000	0	160,00 0	x			
		Organize quarterly stakeholder meetings on Domestic violence						160,000	0	160,00 0		x	DVS	UNFPA, NGO'S and CSO's

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Organize two stakeholder meetings on Ending child Marriage in Ghana						140,000	0	140,000		x	MoGCSP DVS	UNICEF, UNFPA
		Review of the National Operational Plan on ending Child Marriage in Ghana						150,000	0	150,000		x	MoGCSP DVS	UNICEF, UNFPA,
		Expansion of Market Response Centres and training of new paralegals						150,000	0	150,000		x	MoGCSP DVS	UNFPA, NGO's and CSO's
		Monitoring on Child marriage and domestic						50,000	0	50,000		x	MoGCSP DVS	Un
		Commemorate the calendar event of 16Days Activism against Sexual and	Grater Accra and other Regions	x	X	x	x	150,000	0	100,000		x	MoGCSP, DVS	GES, DoVVSU, GHS

Program me (PBB)	Sub Program me (PBB)	Broad Activities	Locati on	Timeframe (2025)				Cost			Programm e Status		Implementing Institution/Department t	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF/A BFA	Others	N e w	Ong oing	Lead	Collaborating
		Gender- Based Violence.												
Total								3,057,829,091.00	240,000.00	35,657,252.00				

CHAPTER SIX

MONITORING AND EVALUATION ARRANGEMENTS

6.1 Introduction

This chapter focuses on the monitoring and evaluation of the implementation of the SMTDP, 2022-2025. The chapter addresses Stakeholder Analysis which specifies the various stakeholders of the Ministry indicating their status as primary or secondary as well as their need and interest in the implementation of the Ministry's mandate. The analysis also indicates the stakeholder's involvement in the implementation of this MTDP, 2022-2025

The Monitoring Matrix which provides information on programme and sub-programme areas, indicators (impact/outcome) and their definitions, Baseline, Targets for the 2022-2025 period, data disaggregation, and monitoring frequency/responsibility are also presented in this chapter.

6.2 Stakeholder Analysis

As part of efforts to achieve the mandate of the sector, the Ministry collaborate with different stakeholders which are classified into Primary/Secondary stakeholders. The table below indicates stakeholder matrix:

Table 14: Stakeholder Matrix

Stakeholder	Classification of Stakeholder (Primary/Secondary) ³	Need/Interest	Involvement In MoGCSP's Activities
Parliament	Primary	Bills and Acts of the Ministry, Budget Appropriation Act,	Approval of budgets for SP implementation and Passage of all Bills and laws. Budget Implementation Oversight Monitoring Technical support
World Bank	Secondary	Social Protection Bill, GNHR, LEAP payments, SP systems strengthen, M&E MIS, GSFP, Reports generated from system, Disability mainstreaming	<ul style="list-style-type: none"> • Design in M&E systems • Capacity building for Social Protection systems strengthening. • Technical and financial support
UNFPA	Secondary	D/SGBV Child protection Gender mainstreaming,	Establishment of the orange support centre and counselling unit.

³ Secondary refers to major stakeholder while primary refers to minor stakeholder.

Stakeholder	Classification of Stakeholder (Primary/Secondary)³	Need/Interest	Involvement In MoGCSP's Activities
		Adolescent sexual and reproductive health	<ul style="list-style-type: none"> • Training of market executives as paralegals
UNDP	Secondary	Gender mainstreaming and Women Empowerment	Implementation of the women peace and security Agenda (GHANAP 2) Increasing women participation in decision making
UN Women	Secondary	Gender mainstreaming, the Aging issues,	Advocate for the passage of Affirmative Action Bill Drafting of the Aging Bill
UNICEF	Secondary	Social Protection (LEAP, GSFP, MIS, SP Bill,) ISS/ SWIMS, Child Protection, Social Services, School of Social Work, Adoption and Human Trafficking	Technical and Financial support for social protection programmes delivery.
European Union	Secondary	Social Protection, Human Trafficking, Gender mainstreaming, Domestic Violence and Social Protection	Technical and Financial support for social protection delivery
Expertise France	Secondary	Protection and reintegration of victims of Trafficking	Capacity building programmes Stakeholder engagements
International Organisation for Migration (IOM)	Secondary	Protection and reintegration of victims of Trafficking School of Social Work	Reintegration of Victims Capacity building programmes
FCDO	Secondary	Social Protection, LEAP, Disability, Domestic violence	Technical and Financial support for social protection delivery
African Development Bank	Secondary	Gender Mainstreaming, Climate Change, Capacity	Affirmative Action Bill Development of Gender profile for Ghana

Stakeholder	Classification of Stakeholder (Primary/Secondary)³	Need/Interest	Involvement In MoGCSP's Activities
Financial Intelligence Centre	Primary	Compliance with Money laundering and anti-money laundering/ countering the financing of terrorism	Capacity building programmes to enhance the knowledge of the actors/stakeholders in enforcing terrorism laws
African Centre for Energy Policy	Secondary	Disability Inclusion in Extractive Sector	Annual Disability Inclusion Summit & Disability Inclusion in the Extractive Sector programs
OHLGS	Secondary	Social Protection, Child Protection, ISS/SWIMS, School of Social Work, Disability	Strengthening SP coordination and monitoring at the decentralized level
Judicial Service	Secondary	Child Protection, Juvenile Justice, Domestic violence, Justice Administration, Protection of Victims Child and Family welfare Adoption, Human Trafficking, ISS	Promote child justice and family welfare. Promote justice for survivors of D/SGBV Technical support Policy coordination
Ghana Police Service	Secondary	Child Protection, Juvenile Justice, Domestic violence, Justice Administration, Protection of Victims Child and Family welfare Adoption, Human Trafficking, ISS	Fight against injustice related to children Background checks and family tracing and reintegration Arrest, rescue and prosecute of survivors and perpetrators of D/SGBV Counselling Support reintegration of victims
Ghana Immigration Service (GIS)	Secondary	Support to fight against human trafficking incidence.	Capacity Building Acquisition of travel certificate for victims of Human Trafficking Provision of medical care for victims of human trafficking

Stakeholder	Classification of Stakeholder (Primary/Secondary)³	Need/Interest	Involvement In MoGCSP's Activities
			Repatriation of destitute, indigens, refugees paupers and internally displaced people
Ministry of Finance	Primary	Sustainable funding for the Ministry's activities	Allocation and releasing of funds and financial resource mobilisation. Technical support
Office of the Attorney General & Justice,	Secondary	Child Protection, Juvenile Justice, Domestic violence, Justice Administration, Protection of Victims Child and Family welfare Adoption, Human Trafficking, ISS	Capacity building on the enforcement of the NPO Laws, support review of legal documents.
Ministry of Local Government, Decentralisation and Rural Development	Secondary	Cooperation with MoGCSP, ISS/SWIMS Decentralization and operationalization of laws Social Protection Issues related to aging	Dissemination of information at the decentralised level of the Ministry's activities Linkage between NPOs and the decentralised level of NPO activities
NDPC	Secondary	Mainstreaming of Medium development framework, M&E, Policy coordination	Aided in the preparation of Sector Medium Term plan and Annual Progress Report. Monitoring and Evaluation of Ministries activities.
Ghana Statistical service	Secondary	Research and statistics Data regulation	Build capacity and provide data for decision making Technical support
Ministry of Health / GHS	Secondary	Children issues, ECCD, Children family welfare, Nutrition, Communication of Health issues, sector policies	Drafting of the ECCD policy Registration of LEAP beneficiaries NHIS cards Child and Family Welfare policy Assisted in development of menu for GSFP.

Stakeholder	Classification of Stakeholder (Primary/Secondary)³	Need/Interest	Involvement In MoGCSP's Activities
Ministry of Education	Secondary	Development of policies and laws Ghana School Feeding Programme	Supported in drafting ECCD, Child and Welfare Family policy. Assist with the implementation of the Ghana School Feeding Programme
Registrar General Department	Secondary	Registration of NPOs Data on registered NPOs	Ascertain the eligibility of the NPOs to be licenced
Metropolitan Municipal District Assembly's,	Secondary	Cooperation with MoGCSP, ISS/SWIMS	Dissemination of information at the sub-regional level Dissemination of information at the decentralised level of the Ministry's activities
Non-Profit Organizations	Secondary	Favourable environment for NPO operation	Exchange of best practices from each other
Plan Ghana	Secondary	Child right and protection, Gender mainstreaming, Social Protection,	Advocate for the increment of budget for social protection related issues. Preparation of policy and budgets briefs.
Star Ghana	Secondary	Governance	Women participation in decision making, Promoting gender equality
World Vision International	Secondary	Gender mainstreaming Ratification of treaties Unpaid care work	Supported Affirmative Action Bill
USAID	Secondary	Child Protection, Domestic violence, Social Services	Technical and financial support for child protection Support sixteen-days of activism against SGBV

6.3 Monitoring Matrix

To ensure a smooth implementation of the MTDP, 2022-2025, the Ministry has formulated indicators (impact/outcome) to track progress of the implementation of the plan. As part of efforts to achieve the mandate of the sector, the Ministry collaborates with different which are classified into Primary/Secondary stakeholders. The table below indicates stakeholder matrix: The Monitoring Matrix in table 6.1 which provides information on programme and sub-programme areas, indicators (impact/outcome) and their definitions, Baseline, Targets for the 2022-2025 period, data disaggregation, and monitoring frequency/responsibility are also presented in this chapter.

Table 15: Monitoring Matrix

Goal: Create Opportunities for All Ghanaians										
Programme 1: Gender Equality and Women Empowerment										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Gender mainstreaming across sectors improved	Number of institutions with gender policies and issues mainstreamed	Output	100 Institutions with Gender policies	140	180	190	200	-	Every 5 years	Department of Gender
Law on Affirmative Action to prohibit the discrimination of women in governance and decision	AA Bill passed into law to enhance women participation in decision making	Outcome	Draft AA Bill	Draft AA Bill	AA Bill in place	AA law operational	AA LI passed into Law	-	Yearly	Department of Gender

making implement ed										
Percentage of women in public life.	The percentage of women to men in decision-making positions	Outcome	25% Ministers	26% female Ministers	27% female Ministers	35%	35%	By sex	Biannually	Department of Gender
			14% Deputy Ministers	15% female Ministers	16% female Ministers	35%	35%	By sex		
			13.8% Parliament arians	13.8%	13.8%	15%	15%	By sex		
			39% Judiciary	40%	41% %	42%	42%	By sex		
			14% MMDCEs	15%	16%	20%	20%	By sex		
			10.8% Assembly members	10.8%	10.8%	12.3%	12.3%	By sex		
			31% Chief Directors (MDAs/R CCs/MMD As)	32%	33%	35%	35%	By sex		

Boys and girls empowered to improve understanding of gender equality	Number of Boys and Girls who have built their capacity through the participation in the mentorship programme	Outcome	3,922 girls mentored in 2020	10,000	1,000	1,000	1,000	By sex	quarterly	Department of Gender
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 2: Child Rights Promotion, Protection and Development										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Percentage decrease in Violent Discipline	Proportion of Children aged 1 to 14 years who have experienced violent discipline	Outcome	94%	9%	9%	6%	2%	Sex, location	Yearly	DOC
Percentage decrease in Female Genital Mutilation	Percentage reduction in the proportion of girls and women aged 15 to 49 years who have undergone FGM	Outcome	2.4%	-	-	-	2%		Every 4 years (Source: MICS)	DOC

	Number of people engaged in child rights									
Increase in the number of people engaged	Number of people engaged/ sensitized on child rights and protection		365,862	2,009,378	2,500,000	2,800,000	3,000,000	Sex, Adult, Children	Annually	DOC
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 1: Social Services										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Improved livelihood of targeted youth	Number of Youth who have received training for improved livelihood and employable skills	Output	(4,557) youth acquired vocational skills for personal development	1250	1250	1250	1250	Sex	Bi quarterly	DSW
	Number of alternative family-based care options available for the placement of vulnerable children	Output	760 children profiled and placed in alternative family-based care.	Additional 250 to the baseline value	Additional 250 to the 2022 value	Additional 250 to the 2023 value	Additional 250 to the 2024 value	Sex, location	Quarterly	DSW

Number of Information management system to address children's issues	Information management systems established	Outcome	Implement ation of the Social Welfare Informatio n Manageme nt Systems (SWIMS) at the Sub National Level	100 MMDAs	160 MMDAs	170 MMDAs	170 MMDAs	Usability	Annually	DSW
Reduction in the number of street children	Number of street children reduced	outcome	draft plan to address streetism	Print, lunch and disseminate plan	Operationa lize plan	Operation alize plan	Operation alize plan			MOGCSP
Improved quality of care for persons in rehabilitati on centres.	Number of rehabilitation centres refurbished and retooled to provide improved services for victims		3 (2 Rehabilitat ion Centres; 1 Boys Remand home)	2	2	2	2	Location		DSW
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 2: Social Services										
Indicators	Indicator	Indicator	Baseline	Targets					Monitoring	

	Definition	Type	2021	2022	2023	2024	2025	Disaggregation	Frequency	Responsibility
Social protection services for the extreme poor and vulnerable enhanced and sustained	A Law passed to provide legislative framework and ensure effective and sustainable delivery of SP	Outcome	Draft Social Protection (SP) Bill	Draft Social Protection (SP) Bill	SP Bill Cabinet approval	SP Bill passed into Law	SP Law implemented			SPD, PPMED, Cabinet, Parliament
Functional SP grievances redress mechanism improved	Total No. of cases/ grievances received and successfully redressed	Output		1,500	1,000	1,000	1,000	Sex Location Type of case	Quarterly	SPD, PPMED
Coordination of SP at national, regional and district levels improved	Total number of SP coordinating structures established and functional at the National, Regional, District	Outcome	57 (National = 2, Regional = 3, District = 52)	118 (National = 1, Regional = 13, District = 104)	117 (Regional = 13, District = 104)	-	-	National Regional District	Quarterly, biannually	SPD, PPMED, OHLGS
improved SP service delivery	A robust M&E system in place to track performance and progress of targets in the SP Policy, and SP programmes for	Outcome	M&E Framework	M&E system operationalized	M&E system operationalized	M&E system operationalized	M&E system operationalized	-		SPD, PPMED, Partner MDAs, MMDAs etc.

	improved coordination and delivery of SP									
Improved targeting and selecting of beneficiaries for SP programmes	The number of regions using functional single registry database (GNHR) for targeting and selection of beneficiaries for SP programmes.	Outcome	2 regions	5regions	8 regions	16regions	-	Regions	Quarterly	SPD, GNHR, PPMED, RCCs, OHLGS, MMDAs etc.
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 3: LEAP										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Number of LEAP hhs recertified and graduated from extreme poverty	No. of LEAP hhs recertified and graduated from extreme poverty divided by No. of LEAP beneficiaries multiply by 100	Output	0	100	100	100	100	Region District Sex	Annual	LMS

Percentage of LEAP beneficiaries with improved livelihoods	No. of LEAP hhs linked to PI divided by No. of beneficiaries on LEAP multiplied by 100	Outcome	-	-	1%	5%	5%	Region District Sex	Annually	LMS
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 4: GSFP										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
To ensure that caterers enhance their skills in the use of local foodstuff to prepare nutritious school meals.	Percentage of caterers who have undergone nutrition training	Output	58%	100%	100%	100%	100%	Sex, location	Quarterly	GSFP
Ensure health screening of Cooks	Percentage of Caterers and Cooks screened for various diseases and	Outcome	95%	100%	100%	100%	100%	Sex, location	Annual	GSFP/ GHS

and Caterers, engaged in the School Feeding Programme to prevent the spread of diseases	declared fit to cook for school children									
Coverage of GES basic under the GSFP	Percentage of GES basic schools covered under the GSFP	Outcome	79%	19.75%	19.75%	19.75%	19.75%	Geographic location, sex, and age	Quarterly	GSFP
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 5: NPO										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Annual submission of NPOs operational report	Percentage of NPOs that submit their operational reports annually.	Output	80%	100%	100%	100%	100%	Location and type of business	Quarterly	NPOS

Pass NPO Bill into law	A law to regulate activities of NPOs in Ghana passed	outcome	Draft Non-Profit organization Bill	Draft Non-Profit organization Bill	<ul style="list-style-type: none"> Validation of the draft bill 	NPO bill passed	Operationalize and sensitize the public on Non-Profit Organization L.I	-	Quarterly	OAG&J / NPO
NPOs monitored and complying with the law	Percentage of NPOs complying with the Law	Outcome	-	50%	80%	100%	100%	Location and type of business	Quarterly	NPO
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 3: Social Development										
Sub-Programme 6: Central Adoption Authority										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
Ensure the number of adoptable children in residential homes are adhering to standards	Percentage of residential Homes monitored	Outcome	0%	15%	15%	15%	15%	Location, Age, Sex	Quarterly	Central Adoption Authority

Enhanced capacity in implementing the Adoption Regulation	Number of stakeholders in the adoption process trained	Output	15	Organize 2 capacity building workshops	Organize 2 capacity building workshops	Organize 2 capacity building workshops	Organize 2 capacity building workshops	Location, Age, Sex	Biannual	Central Adoption Authority
Programme 4:										
Sub-Programme 1:										
Goal: Goal: Create Opportunities for All Ghanaians										
Programme 4: Domestic Violence and Human Trafficking										
Sub-Programme 1: Human Trafficking										
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2022	2023	2024	2025			
care and support to trafficked victims	Percentage of rescued victims provided with care and support	Outcome	150	400	400	400	400	Sex, region, age, nationality	Quarterly	MOGCSP,
Sub- Programme2: Domestic Violence										
Establish DV market response	Number of market response centres established	Output	2	7	1	1	1	Region	Quarterly	DV

centres across Ghana										
care and support for survivors of Domestic Violence	Number of DV survivors provided with support	Output	100	445	54	44	60	Regional	Quarterly	DV
Reduce incidence of child marriage in Ghana	Number of child marriage cases in Ghana	Output	19.3%	-	-	5%	-	Age	Annually	Child Marriage

6.4 Evaluations and Participatory Monitoring and Evaluation (PM&E)

6.5 Evaluation

Evaluation is a critical part of planning and implementation and important for the assessment of the level of achievement of the Ministry's goals and objectives outlined in the Sector Medium-Term Development Plan (SMTDP), 2022-2025. The Ministry during the plan period, will ensure that its programmes (GSFP, LEAP, GNHR, etc.) are fully evaluated to ensure that they are effectively implemented to the benefit of its beneficiaries. Both qualitative and quantitative approaches will be adopted in the evaluation processes. Furthermore, both internal and external evaluators will be utilized to ensure transparency and credibility of the evaluation results. Ex-ante, Mid-term, terminal, and Ex-post evaluations would be conducted on the programmes and projects implemented as well as the SMTDP, 2022-2025.

6.6 Participatory Monitoring & Evaluation Methods (PM&E)

Stakeholder involvement in monitoring and evaluation process during programme and project assessment is critical. As such the PPME Directorate would employ participatory monitoring and evaluation tools to assess stakeholder perceptions about some of the flagship programmes indicated in the Programme of Action. In undertaking the PM&E exercises, the Ministry will ensure that basic principles, norms, and standards are followed to ensure quality, reliability and validity. Varied approaches would be adopted in the conduct of PM&E, including Participatory Rural Appraisal, Citizen Report Card, and Community Score Card.

CHAPTER SEVEN

COMMUNICATION STRATEGY

This chapter focuses on the communication strategy for the implementation of the SMTDP, 2022-2025. The chapter emphasizes on the communication matrix for the Ministry's MTDP particularly focusing on the various activities, purposes, and audiences, both internal and external as well as the methods to be used to communicate with these audiences, timeframe and offices assigned with the responsibilities of undertaking the activities.

Table 16: Communication Matrix on the MOGCSP MTDP

ACTIVITY	PURPOSE	AUDIENCE	METHOD/TOOL	COST	TIMEFRAME	RESPONSIBILITY
Sensitization	Share the Ministry's MTDP to elicit for their support and collaboration	<ul style="list-style-type: none"> Cabinet NDPC Ministry of Finance Development Partners Departments, Directorates, Secretariats, Council, Units and Regional Offices 	<ul style="list-style-type: none"> Cabinet Information Paper Dissemination Websites and electronic reports 	368,000.00	January 2024	<ul style="list-style-type: none"> Minister Chief Director PPMED PAU
Sensitization	<ul style="list-style-type: none"> Introduce MoGCSPs MTDP Share Annual Performance Report Advocate for increment in the Sector's appropriation 	<ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy 	<ul style="list-style-type: none"> Presentation Websites and electronic reports 	180,000.00	Yearly	<ul style="list-style-type: none"> Minister Chief Director PPMED Accounts office
Meeting	<p>Share the Ministry's achievement on implementation in MTDP</p> <p>To elicit support to address implementation challenges</p>	<ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy 	<ul style="list-style-type: none"> Presentation website 	76,000.00	Quarterly	<ul style="list-style-type: none"> Minister Chief Director PPMED PAU HR
Staff Sensitization/durbar	to inform staff on the key programs and projects for the MTDP	<ul style="list-style-type: none"> All Staff of MoGCSP 	<ul style="list-style-type: none"> Presentations 	430,000.00	First Quarter	HR/PPME
Meet-The-Press Series	to inform the public of the Ministry's achievements	<ul style="list-style-type: none"> Media General Public 	<ul style="list-style-type: none"> Press Conference 	330,000.00	Annually	<ul style="list-style-type: none"> Minister Chief Director

	challenges and way forward every year	<ul style="list-style-type: none"> Development Partners 				<ul style="list-style-type: none"> PAU PPMED HODs
Meeting	<ul style="list-style-type: none"> Advocate for increment in budgetary allocation Share Annual Progress and Quarterly Budget Performance Report 	<ul style="list-style-type: none"> Ministry of Finance 	<ul style="list-style-type: none"> Presentation Websites and electronic reports 	245,000.00	Quarterly August of every year	<ul style="list-style-type: none"> Chief Director PPMED Accounts office
Workshop	<ul style="list-style-type: none"> Share Annual Performance Report to solicit for their input 	<ul style="list-style-type: none"> Development Partners CSOs NGOs 	Presentation	147,000.00		<ul style="list-style-type: none"> Chief Director PPMED All departments
Seminars	Dissemination of information about the MTDP	MMDAs	Presentation Policy fairs	200,000.00	November	<ul style="list-style-type: none"> Chief Director PPMED
Programme based information dissemination	Share with beneficiary's intervention programme and project in the SMTDP	<ul style="list-style-type: none"> Local Communities members Traditional Authority CSOs The Media NGOs 	<ul style="list-style-type: none"> Radio discussions Town halls discussions Presentations Official visits Focus group discussions Community durbars Abbreviated version of MTDP Media Tour 	90,000.00	January to June	<ul style="list-style-type: none"> Chief Director All departments
Summit	<ul style="list-style-type: none"> Review and evaluate the plans and programmes 	<ul style="list-style-type: none"> Development Partners NPOs MDAs Corporate Bodies MMDAs RCCs 	<ul style="list-style-type: none"> Presentations Panel Discussions Networking 	560,000.00	November	<ul style="list-style-type: none"> Chief Director PPMED All departments
Engage the general public on the implementation of	Share the Ministry's achievement	All Stakeholders	<ul style="list-style-type: none"> Facebook Instagram Twitter 	140,000.00		<ul style="list-style-type: none"> Chief Director PPMED PAU

activities and programmes			<ul style="list-style-type: none"> websites 			
TOTAL				3,188,000.00		
ACTIVITY	PURPOSE	AUDIENCE	METHOD/TOOL	COST	TIMEFRAME	RESPONSIBILITY
Sensitization	Share the Ministry's MTDP	<ul style="list-style-type: none"> Cabinet NDPC Ministry of Finance Development Partners Departments, Directorates, Secretariats, Council, Units and Regional Offices 	<ul style="list-style-type: none"> Cabinet Information Paper Dissemination Websites and electronic reports 	368,000.00	January 2023	<ul style="list-style-type: none"> Minister Chief Director PPMED
Sensitization	<ul style="list-style-type: none"> Introduce MoGCSPs MTDP to Parliament Share Annual Performance Report Advocate for increment in the Sector's appropriation 	<ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy 	<ul style="list-style-type: none"> Presentation Websites and electronic reports 	180,000.00	Yearly	<ul style="list-style-type: none"> Chief Director PPMED Accounts office
Meeting	Share the Ministry's results/achievement in MTDP	<ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy 	<ul style="list-style-type: none"> Presentation 	76,000.00	Quarterly	<ul style="list-style-type: none"> Minister Chief Director PPMED
Staff Sensitization/durbar	to inform staff on the key programs and projects for the medium term	<ul style="list-style-type: none"> All Staff of MoGCSP 	<ul style="list-style-type: none"> Presentations 	430,000.00	First Quarter	HR/PPME
Meet-The-Press Series	to inform the public of the Ministry's achievements and challenges and way forward	<ul style="list-style-type: none"> Media General Public Development Partners 	<ul style="list-style-type: none"> Press Conference 	330,000.00	Annually	<ul style="list-style-type: none"> Minister Chief Director PRO PPMED
Meeting	<ul style="list-style-type: none"> Advocate for increment in budgetary allocation Share Annual Progress Report 	<ul style="list-style-type: none"> Ministry of Finance 	<ul style="list-style-type: none"> Presentation Websites and electronic reports 	245,000.00	August of every year	<ul style="list-style-type: none"> Chief Director PPMED Accounts office

Meeting	Share the Ministry's MTDP	MDAs	<ul style="list-style-type: none"> • Presentation • Websites and electronic reports 	312,000.00	October	<ul style="list-style-type: none"> • Chief Director • PPMED
Workshop	<ul style="list-style-type: none"> • Solicit technical support for MTDP implementation • Share Annual Performance Report 	<ul style="list-style-type: none"> • Development Partners • CSOs • NGOs 	Presentation	147,000.00		<ul style="list-style-type: none"> • Chief Director • PPMED • All departments
Seminars	Dissemination of information about the MTDP	MMDAs	Presentation Policy fairs	200,000.00	November	<ul style="list-style-type: none"> • Chief Director • PPMED
Programme based information dissemination	Share with beneficiary's intervention programme and project in the SMTDP	<ul style="list-style-type: none"> • Local Communities members • Traditional Authority • CSOs • The Media • NGOs 	<ul style="list-style-type: none"> • Radio discussions • Town halls discussions • Presentations • Official visits • Focus group discussions • Community durbars • Abbreviated version of MTDP 	90,000.00	January to June	<ul style="list-style-type: none"> • Chief Director • All departments
Meeting	<ul style="list-style-type: none"> • Solicit technical and financial support for MTDP implementation. • Share Annual Performance Report 	Development Partners	<ul style="list-style-type: none"> • Presentation • Websites and electronic reports 	110,000.00		<ul style="list-style-type: none"> • Chief Director • PPMED • All departments
Summit	<ul style="list-style-type: none"> • Review and evaluate the plans and programmes 	<ul style="list-style-type: none"> • Development Partners • NPOs • MDAs • Corporate Bodies 	<ul style="list-style-type: none"> • Presentations • Panel Discussions • Networking 	560,000.00	November	<ul style="list-style-type: none"> • Chief Director • PPMED • All departments
Community Dialogues	Dissemination of the Ministry's policies, programmes and activities	All Stakeholders	<ul style="list-style-type: none"> • Role play • Oral Presentation • Focus group discussions 	140,000.00		<ul style="list-style-type: none"> • Chief Director • PPMED • All departments

TOTAL				3,188,000.00		
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ANNEX 1: ASSET MAINTENANCE PLAN

Table 17: Head Quarters

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
Ministerial Office Buildings	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Repairing roof leakages • Renovation works • 	Every Two (2) years (July 2023 and July 2025)	GH¢800,000.00	Ridge	Estate Manager
Signage to main Office Building	<ul style="list-style-type: none"> • Sign Post 	Aug 2023 – Dec 2023	GH¢60,000.00	Ridge	Estate Manager
Labelling and Embossment	<ul style="list-style-type: none"> • Tables • Office Equipments 	Aug 2023 – June 2024	GH¢150,000.00	Ridge	Estate Manager
Residential Buildings (Minister, Dep. Minister and Chief Director)	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Repairing roof leakages • Renovation works 	Every four (4) years (Mar 2025 – Dec 2025)	GH¢600,000.00	Ridge	Estate Manager
Fire Extinguishers	<ul style="list-style-type: none"> • Servicing • Refilling 	Annually (Sept. 2023, Sept 2024, Sept 2025)	GH¢60,000.00	Ridge	Estate Manager

Fire Hydrants	<ul style="list-style-type: none"> • Inspecting • Cleaning • Adjusting 	Annually (Dec 2023, Dec 2024, Dec 2025)	GH¢15,000.00	Ridge	Estate Manager
Water Pumps	<ul style="list-style-type: none"> • Inspecting • Cleaning • Lubricating 	Annually (Nov. 2023, Nov 2024, Nov 2025)	GH¢18,000.00	Ridge	Estate Manager
Air Conditioner Units	<ul style="list-style-type: none"> • Inspecting • Cleaning • Topping up of Gas • Adjusting • Replacing Capacitor 	Quarterly (Jan 2024, April 2024, July 2024, Oct.2024 & Jan 2025, April 2025, July 2025 & Oct 2025)	GH¢635,000.00	Various Offices	Estate Manager
Elevator	<ul style="list-style-type: none"> • Inspecting • Cleaning • Adjusting • Re-aligning • Lubricating • Replacing defective parts 	Monthly	GH¢8,000.00 per a monthly servicing (¢8,000 * 24 = GH¢192,000.00)	Ridge	Estate Manager
Printers and Photocopiers	<ul style="list-style-type: none"> • Cleaning • Adjusting • Re-aligning • Lubricating 	Semi-Annually (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢75,000.00	Various Offices	Estate Manager
Electrical Fittings	<ul style="list-style-type: none"> • Replacement 	Semi-Annually and when necessary (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢120,000.00	Various Offices	Estate Manager
Furniture (Desk, Swivel Chairs, Cabinets and Bookshelves)	<ul style="list-style-type: none"> • Cleaning • Adjusting • Lubricating 	Semi-Annually and when necessary (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢25,000.00	Various Offices	Estate Manager

*Generators	<ul style="list-style-type: none"> Inspecting Cleaning Adjusting Re-aligning Lubricating Replacing defective parts 	Quarterly (Under warranty in 2024 & Jan, April, July & Oct 2025)	GH¢80,000.00	Ridge	Estate Manager
Washroom Fittings	<ul style="list-style-type: none"> Replacing defective Parts 	Semi-Annually and when necessary (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢20,000.00	Various washrooms	Estate Manager
Transport Management	<ul style="list-style-type: none"> Servicing and repair of vehicles 	Quarterly	GH¢45,525.39	Accra	Transport Manager
SUB-TOTAL			GH¢2,895,525.39		

Table 18: Department of Children

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
Department of Children old Office Building/ Regional offices	<ul style="list-style-type: none"> Inspection Painting Mending of cracks Repairing roof leakages Renovation works 	Every Two (2) years (Dec. 2023 – Dec 2025)	GH¢500,000.00	Ridge / Regions	Head of Administration

Efua Sutherland Children's Park	<ul style="list-style-type: none"> • Inspection • Renovation Works • Repairs of summer hut • Painting • Purchasing of mower 	Every Two (2) years (Dec 2023 – Dec 2025)	GH¢200,000.00	Ridge	Park Manager
Office Furniture and Equipment	<ul style="list-style-type: none"> • Tables • Chairs • Office Equipment 	Jan 2024 – June 2024	GH¢150,000.00	Ridge/Regions	Head of Administration
Transport management	<ul style="list-style-type: none"> • Servicing and repair of vehicles • 	Quarterly	GH¢20,000.00	Ridge/Regions	Head of Administration
Transport management	<ul style="list-style-type: none"> • Disposing of old vehicles 	Dec 2023	GH¢30,000.00	Ridge/ Regions	Head of Administration
SUB-TOTAL			GH¢900,000.00		

Table 19: Department of Gender

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
Transport Management	<ul style="list-style-type: none"> • Servicing and repair of vehicles 	Quarterly	GHC 10,000.00	Accra	Transport Manager
Regional Offices	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Repairing roof leakages • Renovation works • 	Every two years	GHC 200,000.00	Gt. Accra Volta Eastern Western Upper East Upper West Northern Western North Central Bono Bono East Oti Savannah North East Ahafo Ashanti	Estate Manager
Residential Buildings (ag. Regional Directors)	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Repairing roof leakages • Renovation works 	Every four (4) years (Mar 2022 – Dec 2025)	GHC 200,000,00	Ashanti, upper west, volta, central regions	Estate Manager

SUB-TOTAL			GH¢410,000.00		
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Table 20: Department of Social Welfare

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
Head Office Building	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Repairing roof leakages • Renovation works 	Every Two (2) years (July 2025 – Dec 2025)	GH¢100,000.00	Ministries/Osu	Estate Manager
Residential Buildings for Director, Deputy Directors, Chief Technical officers	<ul style="list-style-type: none"> • Renovation works • Painting • Mending of cracks • Repairing roof leakages 	Annually (Mar 2025 – Dec 2025)	GH¢100,000.00	Various facilities	Estate Manager
Washroom Fittings	<ul style="list-style-type: none"> • Replacing defective Parts 	Annually and when needed. (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢20,000.00	Various washrooms	Estate Manager
Transport Management	<ul style="list-style-type: none"> • Servicing and repair of vehicles 	Quarterly	GH¢45,525.39	Accra	Transport Manager

Renovate the alleged witches camps into an Aged Person's Home	<ul style="list-style-type: none"> • Renovation works • Painting • Mending of cracks • Repair of roof leakages 	Annually and as at when needed. (Jan 2022, July 2023, Jan 2024 & July 2025)	GH¢180,000.00	Various facilities	Estate Manager
Renovate and equip 4 DSW rehabilitation centres and Shelter with modern disability assistive devices and equipment to make learning easy and accessible to PWDs.	<ul style="list-style-type: none"> • Renovation works • Painting • Mending of cracks • Repair of roof leakages 	Annually and as at when needed. (Sept. 2023, Jan 2024 & July 2025)	GH¢430,000.00	Ho & Somanya	Estate Manager
School of Social Work Buildings (Administration and Hostel)	<ul style="list-style-type: none"> • Renovation works • Landscaping • Painting • Mending of cracks • Repairing roof leakages 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢565,000.00	Osu- Kaajano	Estate Manager
Accra Rehabilitation Centre	<ul style="list-style-type: none"> • Tailoring shop roofing 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢6,000.00	Adabra	Estate Manager
Madina Day care Centre	<ul style="list-style-type: none"> • Manageress Bungalow roofing and Ceiling 	Annually (Jan 2023 - Dec 2025)	GH¢20,000.00	Madina	Estate Manager
Osu Children's Home	<ul style="list-style-type: none"> • Mosquito net for windows • Fence Wall 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢133,000.00	Labone	Estate Manager
Renovate 3 Correctional and Remand homes.	<ul style="list-style-type: none"> • Renovation works • Landscaping • Painting • Mending of cracks 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢133,000.00	Accra ,Sekondi and Tamale	

	<ul style="list-style-type: none"> Repairing roof leakages 				
Osu Zone 'B' Office	<ul style="list-style-type: none"> Renovation Roofing 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢100,000.00	Osu	Estate Manager
Labelling and Embossment	<ul style="list-style-type: none"> Tables, Chair, Office Equipment 	Annually Aug 2023 – Dec. 2025	GH¢15,000.00	Various facilities	Estate Manager
Fire Extinguishers	<ul style="list-style-type: none"> Servicing Refilling 	Annually (Sept. 2023 - Sept 2025)	GH¢60,000.00	Various facilities	Estate Manager
Air Conditioners	<ul style="list-style-type: none"> Servicing 	Quarterly (From Sept. 2023 - Oct 2025)	GH¢35,000.00	Various Offices	Estate Manager
Printers and Photocopiers	<ul style="list-style-type: none"> Servicing Lubricating Replacement 	Annually (Jan 2023, July 2024, Jan 2025 & July 2025)	GH¢15,000.00	Various Offices	Estate Manager
Electrical Fittings	Replacement	Annually and when needed. (Jan 2024 - Dec 2025)	GH¢10,000.00	Offices	Estate Manager
Furniture (Desk, Swivel Chairs, Cabinets and Bookshelves)	<ul style="list-style-type: none"> Servicing Fixing/Adjusting Lubricating 	Annually and when needed. (Jan 2023 - Dec 2025)	GH¢ 5,000.00	Offices	Estate Manager
*Generators at Head office and School of Social work	<ul style="list-style-type: none"> Servicing Lubricating Replacing defective parts 	Quarterly (Sept.2023 - Dec.2025)	GH¢10,000.00	Ministries & Osu	Estate Manager
SUB-TOTAL			GH¢ 1,982,525.00		

Table 21: Human Trafficking

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
HTS Office	<ul style="list-style-type: none"> • Inspection • Painting • Renovation works (Mending of cracks • Repairing roof leakages, plumbing and electrical repairs) 	Every Two (2) years (Jan 2024 – Dec 2024)	GH¢30,000.00	Osu	Estate Manager
Residential Buildings (Shelters (Adult and Children shelters)	<ul style="list-style-type: none"> • Inspection • Painting • Renovation works (Mending of cracks • Repairing roof leakages, major plumbing repairs) 	Every three (3) years (June 2025 – Dec 2025)	GH¢120,000.00	Shelters (Madina/Osu)	Estate Manager
Fire Extinguishers	<ul style="list-style-type: none"> • Purchasing • Servicing • Refilling 	Annually (Sept. 2024, Sept 2024)	GH¢2,000.00	HTS (Osu) Shelters	Estate Manager
Water Pumps	<ul style="list-style-type: none"> • Inspecting • Cleaning • Lubricating 	Annually (Nov. 2023, Nov 2024, Nov 2025)	GH¢2,000.00	Shelters	Estate Manager
Air Conditioner Units	<ul style="list-style-type: none"> • Inspecting • Cleaning • Topping up of Gas • Adjusting • Replacing Capacitor 	Bi-Annually Sept- 2024 March - 2024, Sept. 2025 March. 2025	GH¢10,000.00	HTS Shelters	Estate Manager

Printers and Photocopiers	<ul style="list-style-type: none"> • Cleaning • Adjusting • Re-aligning • Lubricating 	Bi-Annually (June 2024, Dec 2024 June 2025, Dec. 2025)	GH¢3,000.00	HTS Shelters	Estate Manager
Electrical Fittings	<ul style="list-style-type: none"> • Replacement 	Annually and ANWN (Jan 2024 – Dec. 2024. Jan 2025 - June 2025)	GH¢8,000.00	Shelters HTS	Estate Manager
Furniture (Desk, Swivel Chairs, Cabinets)	<ul style="list-style-type: none"> • Cleaning • Adjusting • Lubricating 	Annually and ANWN (June 2024) June, 2025)	GH¢3,000.00	Shelters HTS	Estate Manager
Generators	<ul style="list-style-type: none"> • Servicing 	Quarterly and ANWN June & Dec. 2024, June & Dec. 2025	GH¢4,000.00	Shelters	Estate Manager
Washroom Fittings	<ul style="list-style-type: none"> • Replacing defective Parts 	Bi-Annually ANWN (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢20,000.00	HTS Shelters	Estate Manager
SUB-TOTAL			GH¢ 202,000.00		

Table 22: Domestic Violence

Type of infrastructure/ Assets	Type of maintenance	Schedule of maintenance Start date-End date	Estimated cost of maintenance	Location	Responsibility
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Domestic Violence Secretariat (Main office)	<ul style="list-style-type: none"> • Inspection • Painting • Mending of cracks • Replacing louver blades • Fumigating the office premises • Providing curtains 	January 2024 – Dec 2025	GH¢50,000.00	Osu	Officer charge Assets	in of
Orange Support Center	<ul style="list-style-type: none"> • Servicing of computers and printer • Updating the Ameyo and the server • Servicing of the plant 	January 2024 – Dec 2025	GH¢400,000.00	Osu	Officer charge Assets	in of
Fire Extinguishers	<ul style="list-style-type: none"> • Servicing • Refilling 	Annually (Dec 2024- Dec 2025)	GH¢4,000.00	Osu	Officer charge Assets	in of
Air Conditioner Units	<ul style="list-style-type: none"> • Inspecting • Cleaning • Topping up of Gas • Adjusting • Replacing Capacitor 	Quarterly (Jan 2024, April 2024, July 2024, Oct.2024 & Jan 2025, April 2025, July 2025 & Oct 2025)	GH¢35,000.00	Osu	Officer charge Assets	in of
Printers and Photocopiers	<ul style="list-style-type: none"> • Cleaning • Adjusting • Re-aligning • Lubricating 	Semi-Annually (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢15,000.00	Osu	Officer charge Assets	in of
Plant	<ul style="list-style-type: none"> • Inspecting • Cleaning • Adjusting • Re-aligning • Lubricating 	Quarterly (Under warranty in 2024 & Jan, April, July & Oct 2025)	GH¢40,000.00	Osu	Officer charge Assets	in of

	<ul style="list-style-type: none"> • Replacing defective parts • Fuel 				
Washroom Fittings	<ul style="list-style-type: none"> • Replacing defective Parts 	Semi-Annually and when necessary (Jan 2024, July 2024, Jan 2025 & July 2025)	GH¢15,000.00	Osu	Officer charge in of Assets
Transport Management	<ul style="list-style-type: none"> • Servicing and repair of vehicles 	Quarterly	GH¢70,000.00	Accra	Officer charge in of Assets
SUB-TOTAL			GH¢629,000.00		
GRAND TOTAL			GH¢7,019,050.78		