



**MINISTRY OF GENDER, CHILDREN
AND SOCIAL PROTECTION**

MOGCSP

AT A GLANCE

AUGUST 2025



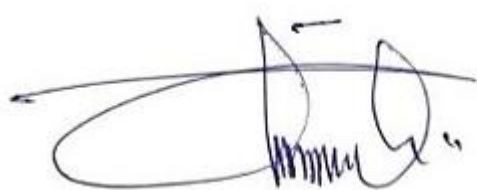
Foreword

The Ministry of Gender, Children, and Social Protection (MoGCSP) plays a pivotal role in ensuring the well-being and empowerment of the vulnerable, excluded, and underserved populations in Ghana. With its commitment to gender equality, child welfare, and social protection, the Ministry remains at the forefront of policy formulation and program implementation aimed at building a just and inclusive society.

This publication, Ministry of Gender at a Glance, serves as a comprehensive guide to the Ministry's mandate, structure, achievements, and aspirations. It provides insights into the vital contributions of our directorates, departments, and specialized units, offering stakeholders a clear understanding of how we work to advance Ghana's development agenda.

We trust this document will serve as a valuable resource for policymakers, development partners, researchers, and the general public. It is our hope that it will inspire collaboration and support in our quest to create a harmonious society where the rights and dignity of all citizens are upheld.

Thank you.

A handwritten signature in dark ink, featuring a large, stylized 'A' and 'M' with a horizontal line extending to the left.

DR. AGNES NAA MOMO LARTEY (MP)
MINISTER
MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION

Acknowledgement

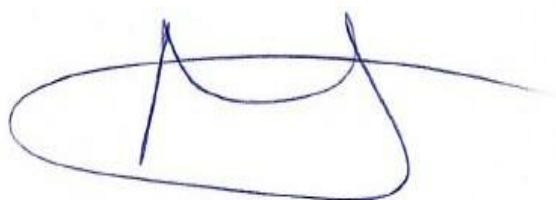
The preparation of this publication, *Ministry of Gender at a Glance*, would not have been possible without the dedicated efforts and support of many individuals and institutions.

We extend our deepest gratitude to the leadership of the Ministry, whose vision and guidance have been instrumental in shaping the content of this document. Special thanks to the directors, departmental heads, and staff for their invaluable input and meticulous review of the material presented.

Our sincere appreciation also goes to our development partners, civil society organizations, and other stakeholders who continue to support the Ministry's mission to promote gender equality and social protection for all.

Finally, we acknowledge the Research, Statistics, and Information Management (RSIM) Directorate for their diligent work in compiling and analysing the data that forms the foundation of this publication. Your commitment ensures that this document serves as a reliable reference for all.

Thank you to all who contributed to this endeavour. Together, we can achieve our collective goal of creating an equitable and inclusive society.

A handwritten signature in blue ink, consisting of a large, stylized loop with a vertical line through it and a horizontal line across the top.

DR. AFISA ZAKARIAH
CHIEF DIRECTOR
MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION (MoGCSP)

Executive Summary

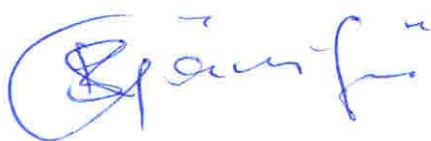
The Ministry of Gender, Children, and Social Protection (MoGCSP) is mandated to ensure gender equity, promote child welfare, and provide social protection to the vulnerable and excluded. Established in 2013, the Ministry has strategically aligned its operations with national development goals and international conventions to foster inclusive growth and social equity.

This publication highlights the Ministry's vision of a harmonious society and its mission to achieve gender equality and equity while safeguarding the rights of vulnerable populations. It outlines the Ministry's core objectives, including promoting women's economic empowerment, enhancing child protection systems, ensuring the full participation of persons with disabilities, and strengthening social protection mechanisms for the elderly.

The document provides a detailed overview of the Ministry's structure, including its directorates, specialized units, and operational frameworks. Additionally, it showcases key achievements in 2024, major programs, and ongoing challenges that shape the Ministry's strategic focus.

As Ghana continues its development journey, the Ministry of Gender, Children, and Social Protection remains committed to building a society that values and upholds the dignity of every individual.

Thank you.



DR. SYLVESTER KYEI-GYAMFI
DIRECTOR
RESEARCH STATISTICS AND INFORMATION MANAGEMENT (RSIM)
DIRECTORATE
MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION

Table of Contents

Foreword	II
Acknowledgement.....	III
Executive Summary	IV
Profile Of The Ministry	7
Mandate	7
Vision	7
Mission	7
Core Values.....	7
Objectives	8
Functions	8
Organogram.....	10
Political Heads	11
Administrative Heads	11
Directorates of the Ministry	11
I. Policy Planning, Budgeting, Coordination, Monitoring and Evaluation Directorate (PPMED).....	11
II. Research Statistics and Information Management Directorate (RSIMD)	12
III. Social Protection Directorate.....	12
IV. Human Resource Management and Development Directorate (HMDD).....	12
V. General Administration Directorate (GAD).....	12
VI. Finance Directorate	13
Specialized Units work directly under the Chief Director of the Ministry	13
Agencies/Departments under the Ministry	13
Department Of Gender	14
Department Of Social Welfare.....	15
Department Of Children	16
National Council On Disabilities.....	17
Human Trafficking Secretariat	18
Domestic Violence Secretariat	19
LEAP Management Secretariat	20
NPO Secretariat	21

Ghana School Feeding Programme Secretariat.....	22
Appendix	23
Major Programmes and Activity of the Ministry	23
Staff Distribution	24
List Of Ministers And Deputy Ministers For The Ministry Of Gender, Children And Social Protection Since 2001	25
Gallery.....	26
References.....	34

Profile Of The Ministry

The Ministry of Gender, Children and Social Protection (MoGCSP) is a creation of an Executive Instrument (E.I. 1), 2013 as a successor to the Ministry of Women and Children's Affairs established in January 2001 by Executive Instrument and also, in accordance with Civil Service (Ministries) Instrument 2021, the Executive Instrument (E.I 12) 2021 and the Civil Service Law (PNDCL 327)

The following are the profile of the Ministry

Mandate

In line with Section 11 of the Civil Service Act, 1993 (PNDC Law 327), the Ministry of Gender, Children and Social Protection by Executive Instrument (EI) 12, January, 2021 and section 13 of the Civil Service Act, 1993 (PNDC Law 327), is mandated to coordinate and ensure gender equality and equity, promote the survival, social protection and development of children, vulnerable and the excluded, persons with disability, and integrate fulfilment of their rights, empowerment and full participation into national development.

Vision

A harmonious society in which the survival and development of the sexes, children, the vulnerable and persons with disability are guaranteed

Mission

MoGCSP exists to achieve gender equality and equity, facilitate the enforcement of the rights of children, and promote the integration and protection of the vulnerable, excluded and persons with disabilities in the development process through appropriate policies and strategies with adequate resources. 6

Core Values

They are desirable behaviour that guides our staff on how to behave in the conduct of their duties to achieve the organization's vision, mission and objectives.

- ✓ Integrity
- ✓ Excellence
- ✓ Social Justice

Objectives

The Objectives of MoGCSP are:

- ✓ Attain gender equality and equity in political, social and economic development systems and outcomes.
- ✓ Promote economic empowerment of women.
- ✓ Ensure food and nutrition security.
- ✓ Strengthen food and nutrition security governance.
- ✓ Promote full participation of PWDs in social and economic development.
- ✓ Ensure that PWDs enjoy all the benefits of Ghanaian citizenship.
- ✓ Strengthen social protection especially for children, women, persons with disability and the elderly.
- ✓ Enhance the well-being of the aged.
- ✓ Ensure the rights and entitlements of children.
- ✓ Ensure effective child protection and family welfare system.
- ✓ Harness the benefits of migration for socio-economic development.
- ✓ Strengthen social protection especially for children, women, persons with disability and the elderly.
- ✓ Enhance capacity for policy formulation and coordination

Functions

Section 13 of the Civil Service Act, 1993 (PNDCL 327) states the following:

“A Ministry shall:

- a. Initiate and formulate policies, considering the needs and aspirations of the people.
- b. Undertake development planning in consultation with the National Development Planning Commission; and
- c. Co-ordinate, monitor and evaluate the efficiency and effectiveness of the performance of the Sector”

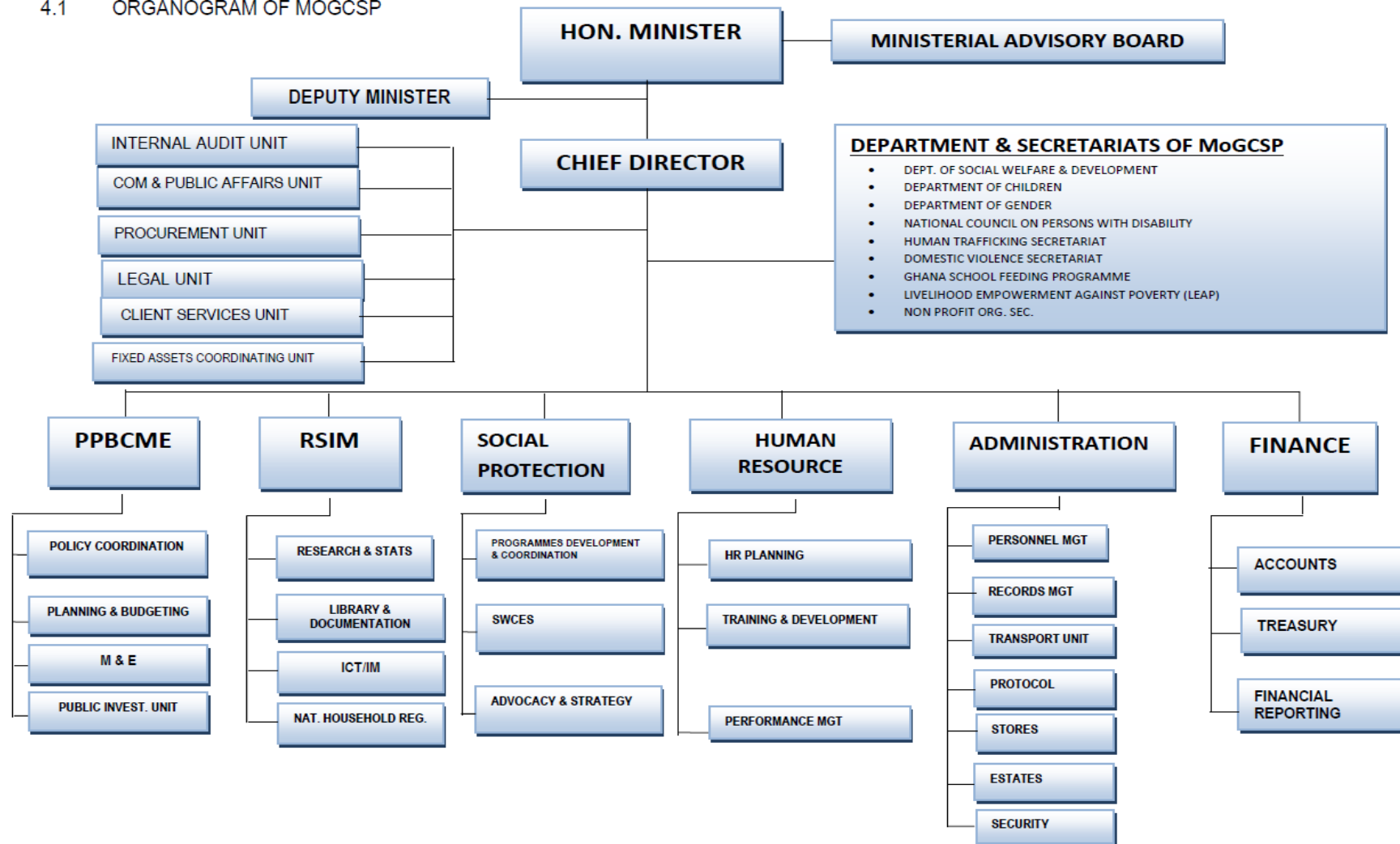
Based on the above framework the Ministry of Gender, Children and Social Protection performs the following specific functions:

1. Formulate gender, child development and social protection policies.
2. Co-ordinate gender, children and social protection related programmes and activities at all levels of development.

3. Develop guidelines and advocacy strategies for use by all Ministries, Departments and Agencies (MDAs) and in collaboration with Development Partners and civil society organizations (CSOs) to ensure effective gender and social protection mainstreaming.
4. Facilitate the integration of gender, children and social protection policy issues into National Development Agenda.
5. Ensure compliance with international protocols, conventions and treaties in relation to children, gender and social protection.
6. Conduct research into gender, children and social protection issues.
7. Monitor and evaluate programs and projects on gender, children, the vulnerable, excluded and persons with disabilities.
8. Ensure the availability of appropriate administrative and financial management systems and support services for the effective and efficient running of the Ministry/Sector for enhanced service delivery; and
9. Coordinate the development and implementation of human resource management policies, systems and programs consistent with the requirements of the sector to enhance service delivery.

Organogram

4.1 ORGANOGRAM OF MOGCSP



Political Heads

Role
Minister
Deputy Minister

Administrative Heads

Role
Chief Director
Director, General Administration Directorate
Director, Human Resource Management Directorate (HRMD)
Director, Policy, Planning, Monitoring & Evaluation Directorate (PPMED)
Director, Research, Statistics & Information Management Directorate (RSIMD)
Assistant Controller and Accountant General (ACAG), Finance Directorate
Director, Social Protection Directorate
Director, Department of Social Welfare and Development
Director, Department of Gender (DoG)
Ag. Director, Department of Children (DoC)
Head, LEAP Management Secretariat
Head, Human Trafficking Secretariat
Head, Central Adoption Authority
Head, Domestic Violence Secretariat
Principal, School of Social Work
National Coordinator, Ghana School Feeding Programme
Head, Non-Profit Organization Secretariat

Directorates of the Ministry

The Ministry operates through the following six (6) line Directorates.

I. Policy Planning, Budgeting, Coordination, Monitoring and Evaluation Directorate (PPMED)

Units:

- a. Policy Coordination
- b. Planning and Budgeting
- c. Monitoring and Evaluation
- d. Public Investment

II. Research Statistics and Information Management Directorate (RSIMD)

Units:

- a. Research and Statistics
- b. ICT & Information Management
- c. Library and Documentation
- d. National Household Registry

III. Social Protection Directorate

Units:

- a. Programs Development and Coordination Unit
- b. Single Window Citizen Engagement Service (SWCES) Unit
- c. Advocacy and Strategy Unit

IV. Human Resource Management and Development Directorate (HMDD)

Units:

- a. HR Policy Planning and Management
- b. HR Training and Development
- c. Performance Management

V. General Administration Directorate (GAD)

Units:

- a. General Administration
- b. Personnel Welfare Management
- c. Stores
- d. Records
- e. Protocol
- f. Estate

- g. Transport
- h. Security Unit

VI. Finance Directorate

Units:

- a. Accounts
- b. Treasury

Specialized Units work directly under the Chief Director of the Ministry

- a. Internal Audit
- b. Com & Public Affairs
- c. Procurement
- d. Legal
- e. Client Services
- f. Fixed Assets Coordinating

Agencies/Departments under the Ministry

In order to achieve its goal and functions, the Ministry operates through the following Departments and Secretariats.

Department Of Gender

The Department of Gender has undergone several transformations over the years. In 1975, the government by NRC Decree 322 established the National Council for Women and Development, NCWD.



The government was convinced that the NCWD was necessary if women were to enjoy equal economic, social, political, cultural rights with men.

The Council was formally inaugurated on the 21st of April 1975 by the then Head of State and Chairman of the National Redemption Council late General I.K Acheampong.



The National Women's Machinery during its existence as the NCWD, promoted gender equality and maintained a lead role in the fight for gender equality and women's empowerment. The NCWD became the Department of Women, following the creation of the Ministry of Women and Children's Affairs. In 2013, the Department of Gender was created by an Executive Instrument (E.I.), 2013 as a successor to the Department of Women.



The Department of Gender (DoG) is responsible for the implementation of policies for the promotion of gender mainstreaming across all sectors.

Department Of Social Welfare



The Department of Social Welfare and Development is a government statutory Agency under the Ministry of Gender, Children and Social Protection (MoGCSP). Against the backdrop of decentralization and the operationalization of the Local Government Act (1993) (Act 462), Local Government Service Act 2003 and the LI 1961, all implementing functions and activities that are delivered to individuals and communities directly by the Department were ceded to the Local Government Service and to the districts in 2011.



The Department of Social Development works in partnership with people in their communities to improve their wellbeing through the promotion of social development with equity for the disadvantaged, the vulnerable, persons with disabilities and the excluded.

The Department of Social Welfare, now Department of Social Development was established in 1946 with a mandate for both social welfare and housing.



In 1950, its mandate changed, it was limited to only social welfare. The current mandate of the department is to take the lead in integrating the disadvantaged, vulnerable, persons with disabilities and excluded into mainstream society.

Department Of Children

The Department of Children (DOC) has the responsibility of implementing programmes and activities affecting children in Ghana. Its mandate is to improve the welfare and full integration of Children into the development process through advocacy, research and other development projects.



The Department of Children (DOC) functions through sixteen (16) administrative offices, each led by a regional director and strategically located across Ghana.



These regional offices work closely with the Regional Coordinating Councils and

District Assemblies to ensure the Ministry's presence and impact at the grassroots level, especially when it comes to children's concerns. The Regional DOC engages in advocacy, research, and development activities to improve children's well-being and facilitate their integration into Ghana's development agenda in their region.



By leveraging its vast network of regional offices and cultivating strong partnerships with local governing institutions, the DOC ensures that children's needs and rights are successfully handled at the community level.



This strategic approach not only promotes children's overall development, but it also empowers local communities by creating an inclusive atmosphere in which children's challenges are identified, and their perspectives are heard and respected. Through these efforts, the DOC is positioned to achieve meaningful change, linking its work with Ghana's broader socioeconomic goals and paving the path for a better future for the country's children.

National Council On Disabilities



The National Council on Persons with Disability was established by the National

Persons with Disability Act, 2006, Act 715. The Council is tasked with the responsibility of proposing and evolving policies that would mainstream persons with disability in the national development process. National Council for persons with disability exists to work with PWDS and other stakeholders to mainstream disabilities issues in all sectors of National development.

The objective of the Council is to propose and evolve policies and strategies to enable persons with disability enter and participate in mainstream development activities

Human Trafficking Secretariat



The secretariat is managed by a thirteen (13) member management Board established by the Human Trafficking (HT) Act, 2005 (Act 694).



The overall goal of the Human Trafficking Secretariat (HTS) is to facilitate the prevention and combating of Trafficking cases in Ghana. It is also to sensitize all persons to human trafficking and create a

peaceful environment to accelerate national development.



The Act establishing the secretariat is the Human Trafficking Act, 2005 Act 694 which is an Act for the prevention, reduction and punishment of human trafficking and for the rehabilitation and reintegration of trafficked persons and its related



Domestic Violence Secretariat



The Domestic Violence Secretariat was established by Domestic Violence Act, 2007 Act 732. The Secretariat is managed by a thirteen (13) member Management Board established by the Domestic Violence Act.

They facilitate an effective coordination and efficient response actions to combat domestic violence and protect the fundamental human rights of women and children in Ghana through a broad-based (multi-sectoral) approach.

The overall goal of the Domestic Violence Secretariat (DVS) is to facilitate the elimination of domestic violence from the Ghanaian Society, create family cohesion and provide for a peaceful environment for national



LEAP Management Secretariat



The Livelihood Empowerment Against Poverty (LEAP) is a cash transfer programme introduced by the Government of Ghana (GOG) in 2008, for extremely poor and vulnerable households which have the following three categories of eligible members:

- Orphaned and vulnerable children (OVC) or,
- Persons with severe disability without any productive capacity and
- Elderly persons who are 65 years and above



The programme has made significant strides. The number of beneficiary

households increased from 1,645 in 2008 to 146,074 (185 districts) in 2015.



An impact assessment of the programme undertaken by the Institute of Statistical, Social and Economics Research (ISSER), University of Ghana, Legon in partnership with the North Carolina University in 2012 showed positive impact on the extreme poor in Ghana. LEAP is reaching the poorest families in Ghana and is having impact on the well-being of Targeted families.



The current overall household coverage is 350,000 spanning 260 districts across the country.

NPO Secretariat

The Non-Profit Organizations Secretariat (NPO Secretariat) is a government agency established under the Non-Profit Organization Policy 2020 and the Non-Profit Organization Directives 2020. Its mandate includes registering, regulating, and empowering the non-profit sector within the country. The Secretariat aims to efficiently regulate and support the sector, enhancing its contribution to national development.



Key functions of the NPO Secretariat include:

- Licensing institutions to operate as Non-Profit Organizations.
- Maintaining and publishing a list of NPOs in good standing nationwide.
- Developing standards, directives, and codes of practice in collaboration with the NPO sector.
- Implementing a risk-based approach to monitor and supervise NPOs at risk of money laundering or terrorist financing.
- Acting as a liaison between the Government and the NPO sector.
- Advising the sector Minister on policy matters related to the NPO sector.
- Collaborating with relevant domestic and international law enforcement agencies for investigations and information sharing.

Ghana School Feeding Programme Secretariat

The Ghana School Feeding Program (GSFP), initiated in 2005, is a key component of the Comprehensive Africa Agricultural Development Program (CAADP) under Pillar 3.

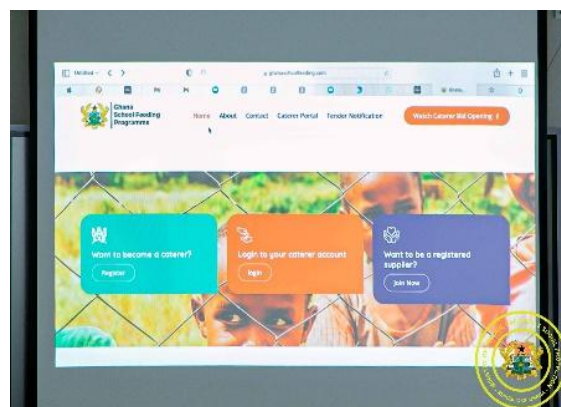


It aims to enhance food security and reduce hunger, aligning with the UN Millennium Development Goals (MDGs) on eradicating hunger, poverty, and malnutrition.



The program targets all public primary schools and kindergartens across Ghana, as well as local farmers who supply food for the initiative.

The GSFP seeks to achieve several immediate objectives, including increasing school enrolment, attendance, and retention rates; reducing short-term hunger and malnutrition among kindergarten and primary school children; and boosting domestic food production.



In the long run, the program aims to contribute to poverty reduction and improve food security nationwide.



Appendix

Ministry of Gender, Children and Social Protection (MoGCSP) New Office Complex

- Digital Address - GR-078-1214
- Street Name - Gamel Abdul Naser Avenue
- Region - Greater Accra
- District - Korle Klottey
- Community - Ministries
- Postal Area - Ministries 78
- Post Code - GR078
- Latitude, Longitude - 5.557876, -0.197086
- Google Maps Location - <https://maps.app.goo.gl/JrEaxLBeukELDkqC7>
- Website: [Ministry of Gender, Children and Social Protection, www.mogcsp.gov.gh](http://www.mogcsp.gov.gh),

Major Programmes and Activity of the Ministry

Programme/ Activity	Department/ Agency in charge
International Day of the Girl Child	Department of Children
National Children's Day	Department of Children
AU Day of the Child	Department of Children
President's End of Year Party with Children	Department of Children
International Women's Day	Department of Gender
16 Days of Activism against Sexual Violence	Domestic Violence Secretary
International Day for Street Children	Department of Social Welfare
World Children's Day Celebration	Department of Children
International Day of Persons with Disability	National Council for Persons with Disability
World Day against Human Trafficking (Blue Day)	Human Trafficking Secretariat

Staff Distribution

Operational level	Male	Female	Total
Chief Director's office		1	
General Administration Directorate	35	14	49
Human Resource Management Directorate (HRMD)	3	5	8
Policy, Planning, Monitoring & Evaluation Directorate (PPMED)	13	9	22
Research, Statistics & Information Management Directorate (RSIMD)	7	4	11
Finance Directorate	9	8	17
Social Protection Directorate	16	15	31
Department of Social Welfare and Development [headquarters]	8	12	20
Department of Gender (DoG)	39	29	68
Department of Children (DoC)	30	25	55
LEAP Management Secretariat	17	18	35
Human Trafficking Secretariat	11	18	29
Central Adoption Authority	2	4	6
Domestic Violence Secretariat	9	14	23
School of Social Work			
Ghana School Feeding Programme			
Non-Profit Organization Secretariat			
Regional Office DOC	15	27	42
Regional Office DOG			
Regional Office DSW			
Ghana National Household	5	5	10
Single Window Citizen Engagement Service	6	7	13
Procurement and Supply Chain Unit	6	5	11
Internal Audit Unit	5	6	11

List Of Ministers And Deputy Ministers For The Ministry Of Gender, Children And Social Protection Since 2001

NO.	YEAR	NAME OF MINISTERS	NAME OF DUPUTY MINISTERS
1.	2001–2005	Hon.Gladys Asmah	Hon. Theresa Amerley Tagoe
2.	2005–2009	Hon.Alima Mahama	Hon. Daniel Dugan
3.	2009–2010	Hon.Akua Sena Dansua	Hon. Hajia Gariba Boya
4.	2010–2013	Hon.Juliana Azumah-Mensah (MP)	Hon. Hajia Gariba Boya
5.	2013–2017	Hon.Nana Oye Lithur	Hon. Dela Sowah Hon. Benita Okity -Duah Hon. John Alexander Ackon Hon. Rachael Florence Apoh
6.	2017 -2018	Hon.Otiko Afisa Djaba	Hon. Gifty Twum Ampofo
7.	2018–2020	Hon.Cynthia Morrison	Hon. Freda Prempeh
8.	2020-2021	Hon. Sarah Adwoa Safo	Hon. Lariba Zuweira Abudu
9.	2021-2024	Hon. Lariba Zuweira Abudu	Hon. Francisca Oteng Mensah
10.	2024 -2025	Hon. Dakoa Newman	Hon. Benjamin Yeboah Sekyere
11.	2025 - Date	Hon. Dr. Agnes Naa Momo Lartey	

Gallery















All visuals by Mr. Kaserm Danquah

The Ministry of Gender, Children and Social Protection acknowledges the exceptional contribution of Mr. Kaserm Danquah, the official photographer, for his creativity and professionalism in capturing all the photographic highlights featured in this edition of “MoGCSP at a Glance – August 2025.” His dedication and ingenuity in capturing the Ministry’s engagements have greatly enriched the visual storytelling and overall presentation of this publication.

References

Ministry of Gender, Children and Social Protection (MoGCSP), Organizational Manual 2022.

Ministry of Gender, Children and Social Protection (MoGCSP), Website.



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